



# Shire of Derby / West Kimberley



## Report on Community Engagements

### Strategic Community Plan

*What our communities said about a new plan*

June 2021

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## **Acknowledgement of Country**

The Shire of Derby/West Kimberley acknowledges the First Nations peoples living and working in the district. Council recognises the people of the Warrwa, Bardi, Jawi, Ngarinyin, Worrorra, Nyikina, Mangala, Unggumi, Bunuba, Walmajarri, Kija, Gooniyandi, Oogardang, Oomeday, Yow Jabi and Wangkatjunka Nations as the original custodians of the lands now known as the Shire of Derby/West Kimberley. Council pays respect to their Elders past, present and future, and extends that respect to all Aboriginal people living within the Shire of Derby/West Kimberley.

## **Terminology**

Within the report the term Aboriginal is used in preference to Aboriginal and Torres Strait Islander, in recognition that Aboriginal people are the original inhabitants of Western Australia. No disrespect is intended to our Torres Strait Islander colleagues or community.

## **Abbreviations and short titles**

CEO	Chief Executive Officer
SCP	Strategic Community Plan
SDWK / Shire	Shire of Derby/West Kimberley

# Introduction

## A plan for the future

In 2020, the Shire of Derby / West Kimberley (SDWK) commenced a significant review of its Strategic Community Plan (SCP) 2012-2021, and associated documents.

The SCP process provided an opportunity to engage and consult with communities and stakeholders, to better understand their needs and what they think should be included in the new SCP. The Council considered the SCP process as a mechanism to raise the volume of the community conversation across all sectors; and committed to reaching all 7,730 of its residents in some form or other.

The SDWK engaged Councillors and staff to act as 'Champions' to assist and ensure that the whole community and stakeholders were given an opportunity to provide feedback.

## About the report

This report has been prepared by the SDWK to provide the detail of what communities and stakeholders provided as feedback throughout consultations and engagements which ran from July to November 2020.

An extensive consultation and engagement process like this has not been completed by the SDWK in recent years. Providing transparency of the process, feedback and outcomes is important so that the community and stakeholders know the purpose of the SCP and the priorities that are presented. This report provides the reader with an opportunity to know what feedback was provided and how it was taken into account by the Council in making decisions.

The SCP does not specifically reflect every piece of feedback that was provided as presented in this report. Specific feedback will be reflected in key planning documents that will follow on from the SCP, namely the Corporate Business Plan, the Asset Management Strategy, the Finance Strategy, the Workforce Strategy and Issue Specific Strategies and Plans.

Much of the feedback provided falls outside of the SDWK's remit. For the SDWK, responding to community and stakeholder feedback also requires strong strategic partnerships and engagement with other agencies, organisations, groups and forums. These partnerships span a variety of industries and sectors and this report is an important document that can be shared with stakeholders so that they can also have insight into what communities said.

# Background

## Integrated Planning and Reporting

*Local Government (Administration) Regulations 1996* require each local government to adopt a SCP and a Corporate Business Plan.

The *WA Department of Local Government and Communities Integrated Planning and Reporting Framework and Guidelines 2016* have been developed as part of the WA State Government's Local Government Reform Program.

In essence, Integrated Planning and Reporting is a process designed to:

- Articulate the community's vision, outcomes and priorities

- Allocate resources to achieve the vision, striking a considered balance between aspirations and affordability
- Monitor and report progress.

## Elements of the Integrated Planning and Reporting Framework



### A plan for the future

All local governments are required to plan for the future of their district, with an SCP being a minimum requirement. The SDWK's former SCP was due for a full review, in order to document Council's strategic priorities, intentions for asset stewardship and service delivery and associated resourcing implications over the coming decade. These are all to be clearly linked to community aspirations.

For SDWK, development of the SCP was more than just 'ticking a box'. Councillors and staff expressed a genuine desire to use this opportunity to engage communities, and in doing so to strengthen their relationships and partnerships. There was also an underlying motivation to develop staff skills, capacity and confidence in community engagement.

Initial planning commenced in December 2019 with a consultant engaged to lead the SCP process. A focus of the process was to build capacity of Councillors and staff, as 'Champions', to provide the backbone to planning and to undertake the majority of community consultations and engagements. A dedicated Project Officer commenced in May 2020, as a key resource to drive and coordinate the process.

It was intended that consultations and engagements would commence from mid-March; however, this was placed on hold due to the COVID-19 emergency response. Travel to the Kimberley and to Aboriginal communities was restricted, meaning that some essential planning activities could not proceed until some restrictions were lifted.

## Planning process

SDWK Councillors and staff developed an outline of the proposed planning process leading to the development of the new SCP. To ensure compliance and application of best practice, the process was developed with reference to the *Integrated Planning and Reporting Framework and Guidelines*.

# SCP scope

## Project Management Approach

A project plan was approved by Council on 25 June 2020. A revised project plan, which extended the consultation timeframes, was approved 30 September 2020.

## Objectives

With reference to the *Integrated Planning and Reporting Framework and Guidelines*, Councillors identified the following intentions and aspirations in developing the SCP:

1. **Consult broadly** – include as many people and Aboriginal communities as possible
2. **Trust the planning process** – but continually review it and change it if required
3. **Structure the final SCP to be flexible, pivotal and nimble** – so that it provides clear directions and parameters, but also allows SDWK to take advantage of opportunities as they arise or adapt according to unforeseen circumstances
4. **Compliance, accountability and an honest reflection** – that final decisions regarding the priorities and direction of the SCP are in accordance with an agreed set of criteria, to ensure compliance, accountability and an honest reflection of what the community has said
5. **Advanced practice** – the final SCP and associated planning process will encompass all the elements of Advanced practice as outlined in the Integrated Planning and Reporting Standards.

## Deliverables

The project aimed to deliver a SCP that:

- Provides the Council's principal 10-year strategy and planning document;
- Guides all other SDWK plans;
- Embraces community engagement to determine the vision and priorities; and
- Encompass all the elements of advanced practice of Integrated Planning and Reporting Standards.

## Project Exclusions

There were no exclusions, however it was noted that feedback expressed through this process may have been outside the scope of SDWK and thus outside of SDWK's control. Aspirations may have also exceeded resources, and thus needed to be assessed and prioritised.

## Compliance

The project ensured compliance with the requirement for SDWK to plan for the future of the district under Section 5.56 (1) of the *Local Government Act 1995*, and associated Regulations under Section 5.56(2) of the Act.

## Dependencies

Success of the project was dependent on:

- Community and stakeholders will engage in the process;
- Availability of Councillors and Staff to contribute to the project; and
- Necessary endorsement and approvals from SDWK Executive and Councillors.

### **Communications Strategy**

A Communications Strategy was in place to define the communication requirements for the project and how information would be distributed to ensure success.

## **Approach to community engagement**

### **Champions**

Staff and Councillors were as ‘champions’ to lead consultations and engagement. A list of champions is provided at [Appendix A](#). Champions were a critical element of the SCP process. This approach ensured that staff and Councillors owned the SCP process and were able to hear firsthand what the community and stakeholders said about a new SCP.

### **Engagement and consultation**

SDWK invited a broad and diverse range of communities and stakeholders to provide feedback. A list of communities and stakeholders is provided at [Appendix B](#). A consultation matrix was developed to identify who the SDWK should consult with, where and how.

A high level of community and stakeholder participation was achieved. Across the SDWK, 1,667 people provided feedback and more than 3,000 people and organisations were engaged and / or invited to provide feedback. This engagement number does not include the high volume of emails, correspondence, phone calls and incidental conversations that champions initiated throughout the process to ensure regular and ongoing communications.

From July to November 2020, champions used numerous tools to gain feedback including surveys, popup stalls, community events, feedback cards (postcards) and workshops. The SDWK’s Consultation Toolkit is provided at [Appendix C](#). These engagements and consultations were via:

- SDWK website
- SDWK social media (Facebook, Instagram, LinkedIn)
- Email and written correspondence which included a mailout to rate payers and Derby and Fitzroy Crossing post office boxes
- Telephone
- Derby Public Library
- SDWK Administration, Derby
- Fitzroy Crossing Visitor Centre and Library
- Meetings, workshops and community events
- Visits to Pandanus Park, Jarlmadangah, Wangkatjungka, Kupungarri, Mowanjum and Looma
- Popup stalls at
  - Derby – Derby Athletics Carnival, Woolworths, Rusty’s IGA, Home Electrical, Sampsey’s Meats, The Spinifex Hotel, CWA Markets, Derby Chamber of Commerce Business After Hours, Post Office, BP Colac, Derby Memorial Pool
  - Fitzroy Crossing – Hospital, Child Care, BP, Shell, IGA and Jalangurru Mayi Cafe

## Comprehensive review and analysis of data

SDWK reviewed and analysed:

- The extensive feedback provided by respondents;
- Relevant local, regional, state-wide and national data and research ([Appendix D](#)); and
- Relevant external political, economic, social, technological, legal, and environmental factors ([Appendix E](#)).

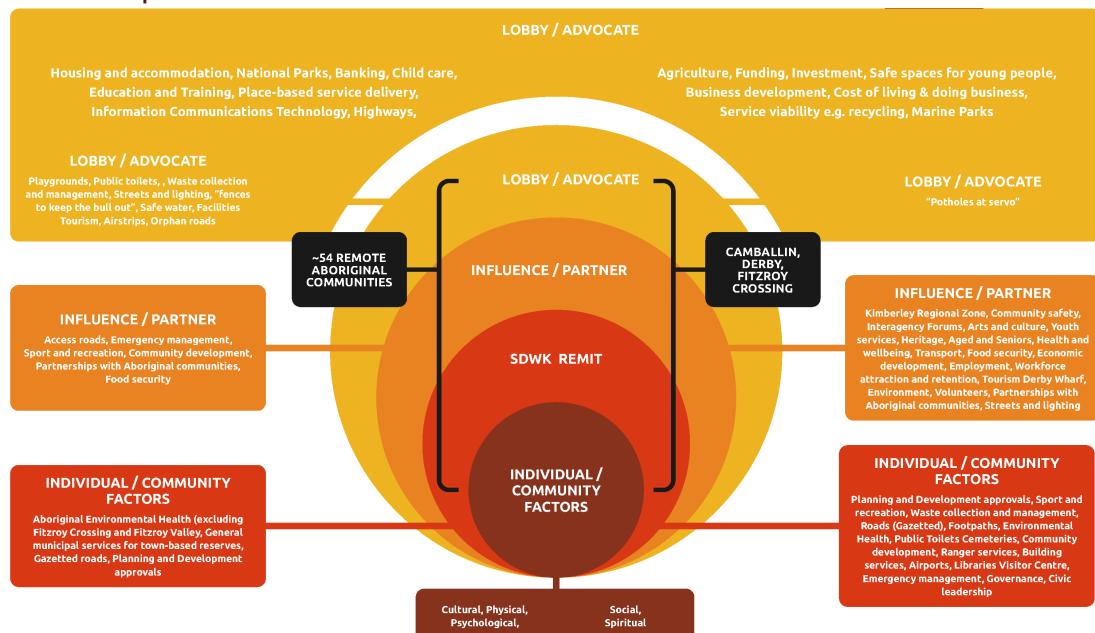
## Working collaboratively to respond to community needs

The findings from the review of the data was consolidated into a summary of the proposed key areas for the SCP; and the SDWK also identified areas that are outside of their remit.

In recognition that responding to community and stakeholder feedback requires strong strategic partnerships and engagement, the SDWK presented this feedback to local and regional stakeholders. A key element of this presentation was to emphasise *the need to work collaboratively to respond to community needs*.

The sphere of influence was designed to illustrate how community feedback sits within the SDWK's remit. It also illustrates elements influenced by individual/community factors, and elements outside the SDWK's direct remit that they can influence/partner and lobby/advocate for. The diagram is divided in two in recognition that the SDWK's remit relating to responses for Camballin, Derby and Fitzroy Crossing differs from the remit they have for the Aboriginal communities within the district.

## The SDWK Sphere of Influence



## Report on Community Engagements

The SDWK compiled this report, outlining what the 1,667 respondents said about a new SCP.

## Strategic Community Plan draft

Councillors, SDWK Executive and Champions:

- Reviewed all of the data.

- Developed decision-making criteria and applied these to provide transparency regarding how feedback was taken into account; and how the draft SCP was decided. These criteria included the importance of:
  - Fitting with the SDWK vision and strategic direction
  - Being identified by the community
  - Being affordable – short term and long term
  - Being environmentally responsible
  - Being the core business of the SDWK
  - Being ethically and morally correct
  - Being legal
  - Having the capacity to leverage funds
  - Is a fair and equitable across the whole of the SDWK.

### **Public exhibition of the draft Strategic Community Plan**

The draft Plan was exhibited to the public from 14 December 2020 to end of March 2021.

Communities and stakeholders were invited to review the draft SCP and to submit feedback. Agencies, organisations, groups and individuals were directly invited to provide feedback. Copies of the draft SCP were made available to the public through the SDWK website, social media, libraries and customer service centres.

This feedback was focused on validating the SCP, making sure the expressed aspirations of the community were captured correctly.

### **Final Strategic Community Plan**

Submissions made on the draft SCP were reviewed and incorporated in accordance with the decision-making criteria. The final SCP was approved by Council on 29 April 2021. The SCP 2021-2031 is available via the SDWK [website](#).

## **Analysis and presentation of the responses**

The following sections set out what the community and stakeholders said in response to questions asked through consultations, engagements and an online survey (refer Consultation Toolkit [Appendix C](#)). The information is presented in a way that the SDWK hopes will enable communities and stakeholders to be able to see that their feedback has been documented.

The analysis of the responses was completed by the project team. A pragmatic approach was used to review all of the consultation feedback and survey responses to identify trends, particularly what most or a significant number of people said.

Comments have been documented according to the SCP priority that they mainly relate to. Where known, comments have been listed according to the participant's location. Due to the complexity of many issues raised, there is some overlap between themes and some issues are interrelated.

The participants' words have been used as much as possible and direct quotes have been recorded. Comments that are directly disparaging of any individuals, groups or organisations have been edited.

NB: Where a comment is followed by a numeral in brackets, for example (x3), this indicates the number of times that specific response was documented.

# 1. Leadership and Governance

## 1.1 Our priority: Collaboration and partnerships

### 1.1.1 We will engage with our communities

#### *General comment*

- Support the community to help the community
- Engagement: a) in town – family events, country and western, music and food, alcohol and sober events; b) with communities – visits, video chats so people can see what people look like and read facial expressions
- Need something to unite the community. Meetings, sharing of information etc. need to be inclusive
- Remember the community and be aware that things aren't going to be easy
- Two people can only do so much but a community can do everything
- Inclusion – stop black and white shit
- More yarning circles and chatting groups in safe environments
- Build on our strengths
- Community spirit, diversity and cohesion – all cultures intermingling, kids playing together. Celebrate our multi-cultural and Aboriginal history.
- Can we leverage anything from COVID to help address the issues that have increased since COVID-19? The communities need help to recover.
- Build a louder community, showing a visually strong community
- Needs to be proactive not reactive
- Make-up of the community – it's very important. How do we build on these relationships?
- Would like less segregation Aboriginal separate from non-Aboriginal i.e., Fishing Club
- Work together for the good of the community
- It's [SDWK] doing too much. It's beginning to listen and that is incredible 😊
- Engage everyone

#### *Aboriginal community comment*

- They must come to see us in our community
- Community meetings on community
- Nice to have the Shire come out and do these popups. We often miss out on vital info, especially in the small remote communities. Our Shire needs to do more of these visits.

#### *Derby community comment*

- Having public input and implementing them into decisions
- Social barriers – meet and greet scenarios. More than one community "welcome to town" event. Local buddy.
- Change the image of Derby. Friendly community. Helping each other out.
- Promote a positive Derby – perceptions for tourists, workforce, families
- Hold BBQs in Backstreets, research – storytelling. Get old people to tell stories
- More discussion with Community Health to target needs to projects
- Go out and support – have a presence. Assist communities to get their projects up.
- Better community engagement to assist with understanding of what is happening within the Shire that will impact the community
- Raising a strong community and keeping it together
- Involve ground roots people to decide what's best for their town
- Probably continue working with the community more!

- Consult the community about change
- Keep an open mind
- Shire involvement with community and involving families
- We already have what we and previous inhabitants thought and put into place. We have achieved the collective will. Letting go and listening to the quiet self will keep us employed, content and supportive of each other without cost.
- Supportive community effort
- More community involvement (x2)
- I love the community as it is but can really feel the improvement in the last few months
- Personal meetings, door visits. Council involvement on a personal level is lacking. Get out and around. Hold lunchtime and evening meetings not too many.
- Attend local activities
- It's great to see SDWK engaging with the community to improve upon what is already a great place to live. I hope positive steps can be taken as a result of these surveys.
- I have found SDWK to be very community focussed and engaging. When we first moved here it was the ladies at the pool (Lee especially) who were so kind, helpful and informative.

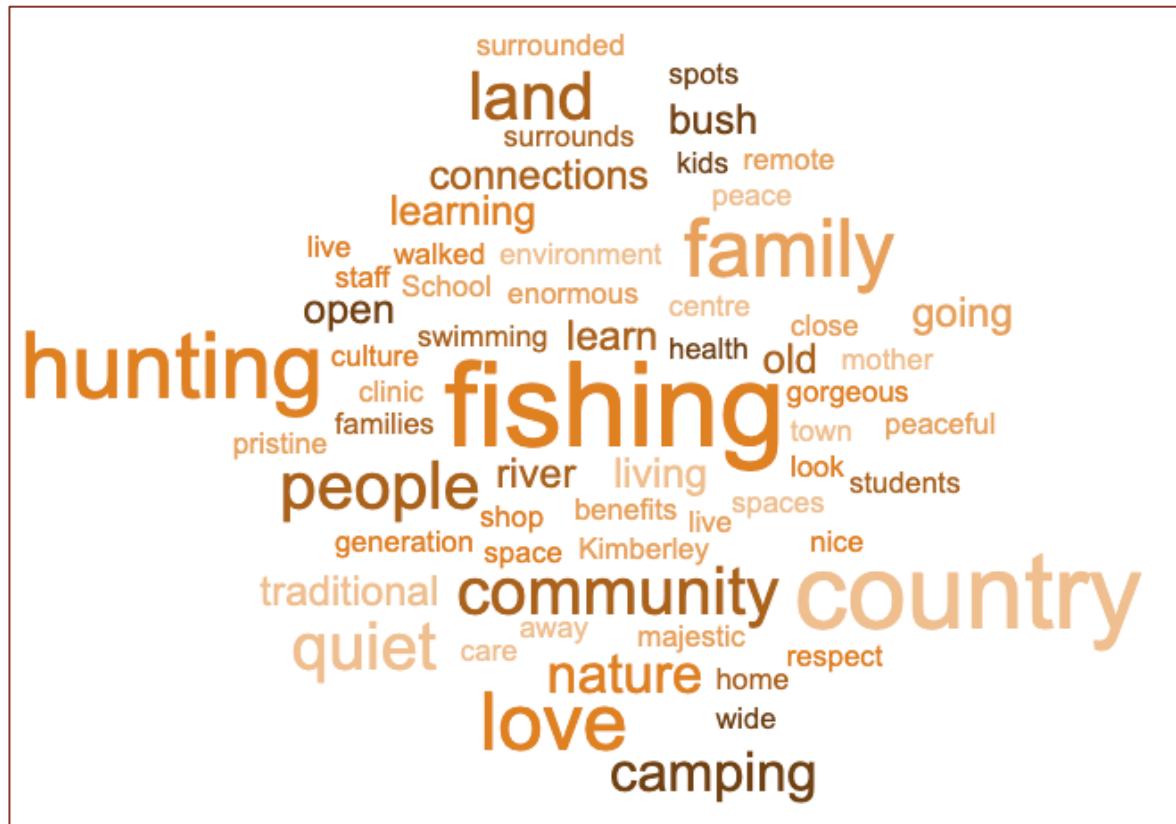
*Fitzroy Crossing / Fitzroy Valley community comment*

- Engage with community members on the ground – young people and elders. 1995 Kimberley Aboriginal Law and Cultural Centre meeting – key phrase / message – “Government of old people”.
- Stop blaming Government for decisions they make – spend more time with community members, education, role models, and family support.
- More input towards the Shire running and promoting from Fitzroy Crossing, not just Derby
- Community engagement
- More community development opportunities
- Be more visual in the community and not just stuck behind a desk. When I say community, this includes getting involved directly with communities and not having to have a third party, who is at times not local be a chaperone. Don't treat the locals different to a tourist, treat them as equals and not second class. I notice this a lot in the Fitzroy SDWK office.
- Engaging in person with community members, elders and youth
- Maybe have a community meeting with all of the Fitzroy Valley
- A very-present Community Development Officer to drive social engagement
- Engage with community face to face
- Are you running consultations IN remote communities?

### **1.1.2 We will maximise local opportunities**

## *What I love about where I live*

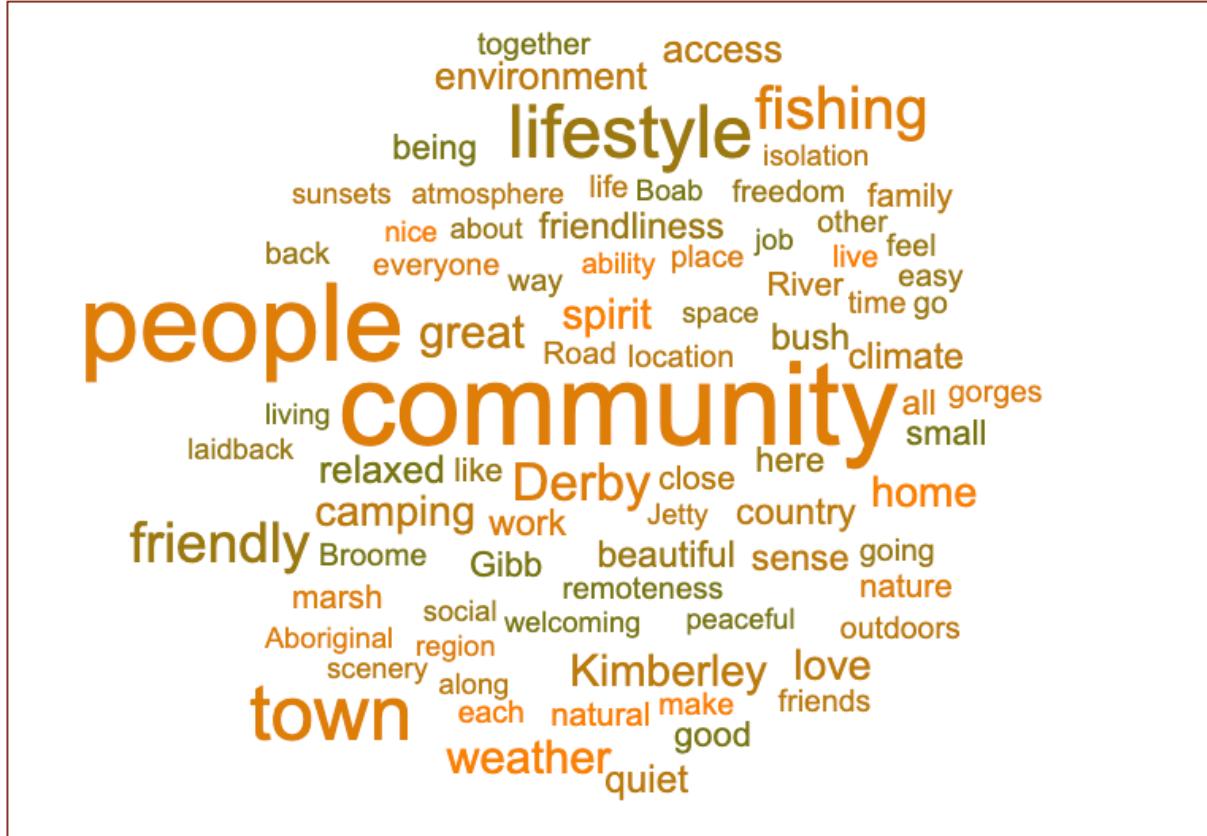
### Aboriginal community comment



- It's my people's country our traditional land because our people walked and lived in this country
  - Family, fishing, hunting
  - Being on country closer to families, fishing, hunting etc
  - Hunting and fishing for my old people and learning kids
  - The Kimberley is very nice for fishing and hunting
  - Fishing, camping and hunting
  - Wide open spaces and close to the river
  - Love being out bush surrounded by mother nature
  - Family, connections, country
  - Country, family, connections
  - Yiramatay/Wesley Studio School – being in the bush and away from community has enormous health benefits for the students, and our staff love the gorgeous surrounds.
  - The pristine environment and the community/ies who look out for each other
  - Swimming spots
  - Majesty of nature
  - Being around family and at home on the community, I love being out in nature
  - Peace and quiet to be living out in a remote community
  - Getting out of town, going fishing, camping
  - A shop, clinic, centre for funeral
  - It's quiet. I love going camping, fishing and hunting and learning about the land. Taking care of old people and all my family are here.
  - Love Pandanus Park it's quiet and near the river

- Living on country as a Traditional Owner
- Being in a community where it's open space for next generation to learn to live off the land, learn culture and respect the land
- No people my country
- Peaceful and quiet
- Fishing

Derby community comment



- "Derbytime"
- 4WD adventures
- A little town of opportunities
- A sense of community
- Access to fishing and camping
- Access to the Kimberley – Gibb River Road and Gorges
- Access to the Kimberley lifestyle
- Affordable, value for money
- All needs covered
- Atmosphere and people
- Awesome people and lifestyle
- Back to basics entertainment
- Beautiful environment
- Beautiful friendly helpful people
- Beautiful landscape, being able to enjoy the outdoors camping fishing etc.
- Beautiful spots
- Being able to stop and take time

- Being in the Kimberley, low population, community spirit. The open tidal flats with the unpolluted night sky. The Munger St off lead dog walk has great grassland and shrub habitats to walk through. The changes with the seasons, the succulent plants in the grass, the flowers and fruits in the shrub. Always something new to see. There is also some majestic Boabs, sadly hidden by Neem trees.
- Being part of a community
- Better fish than Broome
- Better than Broome
- Beautiful sunsets
- Boabs (x2)
- Born here it is our home
- Bush, horses, Wandjina
- Camping, fishing and outdoor activities
- Camping, fishing and the slow-paced country lifestyle
- Casual lifestyle (x2), ability of people of different Ethnic backgrounds to live and work together, potential to "have a go" either in business or in employment.
- Cheap golf course
- Clean and green and multicultural
- Clean environment
- Climate (x4), camping, rivers, fishing, 4wd
- Climate and the proximity to beautiful country
- Climate and work opportunities
- Close to nature, not far to escape the town life, being known as part of the community, knowing others.
- Close-knit community
- Community (x4)
- Community and country and people
- Community and how people rally behind each other
- Community and people
- Community and surroundings (e.g., gorges)
- Community environment, the remoteness and the climate
- Community events, outdoors lifestyle, relaxed way of life, communities' rallies around each other
- Community feel and inclusivity
- Community is brilliant
- Community of people and the location / accessibility to the Gibb
- Community spirit (x5) and the dry season
- Community spirit and being remote
- Community spirit and lifestyle
- Community spirit, isolation from the cities
- Community support and spirit. E.g., a bloke got his car stolen and this was shared on Derby Community Noticeboard on Facebook. Community got behind him and supported him
- Community works together
- Community, access to nature
- Community, the natural beauty, the laid-back lifestyle
- Country, scenery, relaxed way of living, friendly town
- Countryside and natural attractions
- Countryside and people

- Crocs
- Cruisy
- Derby is a great place to live with friendly people here
- Derby is a nice place to look at. A lot going on. Loch St is gorgeous with like of boabs. Green grass. Maintained. Keep it neat and tidy. Doing a great job.
- Derby is a very friendly town. I've only been here since February but have settled in well because everyone is so friendly and helpful. I have a good job and have made lots of lovely friends.
- Derby is such a beautiful town, ocean, rivers, bush
- Diversity of the town, multicultural. Great mix of people.
- Eagles and black cockatoos
- Easy access to great camping spots
- Easy lifestyle
- Easy lifestyle but this has been ruined by kids roaming streets and creating havoc
- Environment
- Environment the uniqueness of the region
- Environmental features – boab tress, staircase to the moon
- Every day is beautiful. The birds, the people and the relaxed lifestyle. Everything local is close! Close to many natural wonders.
- Everything is close
- Fabulous lifestyle, golf on a grass course, volunteering with museum, peaceful and quiet. Don't socialise much.
- Family and friends
- Fishing (x6)
- Fishing and camping (x2), basketball and football
- Fishing and swimming
- Fishing around town
- Fishing, camping and boating. The unique lifestyle that Derby has to offer,
- Football
- Freedom – no pressure. Work or personally. Not constantly trying to live up to expectations. All on same level
- Freedom to adventure in the bush and in the sea
- Freedom, remoteness, nature, aboriginal people
- Friendliness of the town and the ability to be part of a great community.
- Friendliness of the town, Derby DHS and how social the town is
- Friendly
- Friendly atmosphere
- Friendly community
- Friendly community and all the events that bring us together
- Friendly people (x2) and welcoming community
- Friendly town
- Friendly, small tidy town
- Friends and lifestyle
- Friends. The marsh. Peacefulness. On the edge of amazing country that we can visit
- Gateway to explore the Kimberley
- Gateway to Gibb River Road
- Geographic location
- Get along. not a racist town. Not segregated

- Going out bush where family are
- Good area
- Good for young families
- Good job, lovely house. Being in the Kimberley.
- Good work/life balance
- Gorges to visit
- Great locals
- Great scenery and location
- Great social life with great people
- Home
- Hot
- How easy it is to go camping/fishing so close to home
- I love Derby for the climate and accessibility
- I love Derby for the climate, scenery, access to the Gibb River Road
- I love Derby for the people / community / togetherness / lifestyle – going out bush
- I love Derby for the sense of community and togetherness
- I love Derby!
- I love the freedom and the calm atmosphere of Derby. All my family lives here and am from here
- I love the laid-back attitude and the tolerance and generosity of the community
- I love the support community members have for one another. We come together in times of hardship.
- I used to love the friendliness and the feeling of the safety. It's still not as bad as Broome or Kununurra yet, But!!
- I would like all families throughout the Kimberley to come to our town to help each other no matter how you are. Come along it's for all of us
- If someone has a problem, we all pull together.
- Isolation
- Isolation from cities
- It has its positives and negatives. To date the isolation of being a very long way from the COVID-19.
- It is my family's home where we have been born, attended school, enjoyed our childhoods, grown into adulthood, worked and owned businesses and made many friends and developed everlasting relationships. It has provided us with an abundance of nature's gifts and wonders and nurtured us.
- It is my home!
- It is small
- It's a quiet place pretty much away from the hustle and bustle
- It's home for me.
- Jetty (x2), close to water
- Job security, lifestyle, people
- Just a short drive and you're out in the untouched bush, The town is small but friendly. No rush and no big crowds.
- Kimberley lifestyle
- Know everyone, everyone waves
- Laid back lifestyle. Access to good fishing and camping spots
- Laidback
- Laidback lifestyle! The amazing community feel.
- Land / people

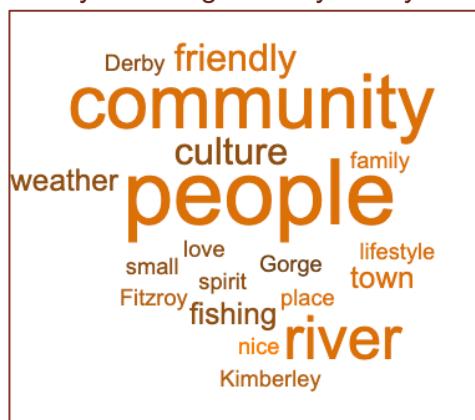
- Landscape, surrounds and attractions – uniqueness of Kimberley
- Lifestyle – fishing, camping, outdoors
- Lifestyle (x7) and community
- Lifestyle and friendliness
- Lifestyle peaceful. Well, it was. Not so peaceful now a bit scary. Crime is bad.
- Lifestyle we have
- Lifestyle, the surrounding areas, the community spirit
- Like what Mark Norval is doing on the Marsh
- Living among people I know and the general friendliness.
- Living in a place where I know a lot of people. Feeling part of the community. The general friendliness.
- Location (x2)
- Long way from home but I like it!
- Lots of tiger beetles
- Love the freshwater fishing
- Love the Marsh
- Low key relaxed environment
- Many things – the country, its people, boab trees The Gibb River Road – It's gorges, camping, bushwalking
- Mostly quiet town, people and closeness to river and Gibb
- Mud crabs
- Multicultural
- My home
- My home – bush right in town
- My home town, born and raised. It's the gateway to the gorges.
- My Mother is a permanent resident. Derby has the best sunsets, the people of the community are independent and don't rely on outside funding to function, the services make do with what it has got and don't expect any extra funding to go over and beyond its capabilities.
- My work at 6DBY - Midday Drive Show
- Natural attractions – saltwater and islands
- Natural beauty
- Natural environment
- Nature at our doorstep
- Nature! (x2)
- Never in a rush
- Nice and slow but if we get more business pace will pick up
- Nice friendly town in a great region
- No fast traffic like Broome
- No hassle and bustle.
- No traffic lights
- Norval Gallery
- Not as fast paced
- Nothing (x2)
- Nothing at the moment. While progression and going forward are inevitable, Derby and the shire seem to have lost their way and it is only about greed now and how one can line their own pockets illegally and legally.
- Nowhere else to be

- Once you make the town your own, you become the town.
- Openness and natural surroundings.
- Openness, country, not busy and constantly on the go
- Overlaps, connections, spiderwebs, everything touches
- Peace and quiet slow pace
- People
- People and relaxed wide-open lifestyle
- People and shops
- People and the community
- People and the country
- People and the environment
- People and the respectful community attitude. Big hearted community. Honest and friendly. (30 years Derby resident)
- People and work
- People care (x2)
- People make the community – positive interactions and we get along
- People seem happy
- People, access to the real Kimberley, golf course
- People's local stories
- Place is nice and quiet
- Pretty town
- Proximity to work and a good base to explore the Kimberley as a tourist. Also love the Boab trees (and that they are protected in SDWK).
- Quiet (x2) and friendly
- Quiet Street
- Quiet, laid back, strong sense of community
- Quiet, peaceful
- Relaxed lifestyle (x2), community spirit, access to Buccaneer Archipelago
- Relaxed, laid back, unpretentious, great feel of the community
- Remoteness (x2) and the easy carefree lifestyle
- Remoteness of Derby and its surrounds and the relative untouched environment
- Remoteness, close knit community, not having to pay for parking
- Scenery
- Sense of community
- Sense of community (x2) – people are warm, open, friendly. There is an incredible richness to the West Kimberley – diversity of backgrounds, cultural and technical knowledge/ skill, diverse ecosystems etc.
- Sense of community and family throughout the town
- Sense of community that this town has, its weather, its location and its proximity to the Coast and the Islands of the Buccaneer Archipelago
- Serenity of it all
- Simple laid-back friendliness of Derby. We do not need over the top tourism spiel that comes with tourism. We as a town live by simplicity and our own history that is not given enough focus.
- Simple lifestyle and community works together
- Size of the town
- Small town and family here

- Small town, can keep to myself, while accessing services. It's part of the Kimberley where family members have lived for 50 years i.e., plenty of visits till I retired and returned, 10 years ago.
- Small town, the great outdoors, Gibb River Road
- Solar walk
- Some places are very scenic
- Space and friendliness of locals
- Space (x2), the lack of crowds, the closeness of native bush
- Spirit
- Strengths – how to bring to life. Black and white - majority live in harmony. Not a racist town, a few. Aboriginal people have lived in this community for a long time. Beautiful country – land and sea.
- Strong sense of community, relaxed and chilled
- Such a friendly, welcoming community and who can complain about the weather? :)
- Sunsets on the marsh
- Sunsets, boabs, history, people
- Swimming pool
- Temperature
- That it's home and everyone knows each other. The level of respect people have for each other. That non-Aboriginal and Aboriginal people get along as family.
- The ability to explore the areas around Derby
- The access to the Kimberley Region, Gibb River Road etc. Laid back lifestyle. Time and space. The opportunity to live and work in a region that is very different to where I grew up.
- The bar is low
- The best thing about living in derby is how the community people make you feel, everyone is very welcoming and friendly
- The Kimberley is the Crown Jewel of Australia, rugged and beautiful
- The lack of crowds, the ability to enjoy the outdoors which can be just out of town (camping, fishing, bush walking etc), knowing most people who have lived here for some time, great social events like Boab Week, Speedway, Rodeo, Races, etc etc.
- The Marsh (x2), the weather and the community
- The people (x5), muddy water - fishing, it's home
- The people and fishing
- The people who work in HACC in Rowan St.
- The pub
- This is home
- Tight-knit community feel
- Town and the people
- Town kept clean, the parks, marsh, jetty and jetty walkway
- Town, people, great community spirit
- Tranquillity, nature at the doorstep.
- Unique environment, relaxed attitude, how it is raw and unrefined
- Vast area but small, tight communities. People make the town
- Very Friendly town
- Very friendly town and happy go lucky people here
- Visitor Centre
- We love Derby as it is – just need to promote it and work with these strengths. Need to maintain this culture.

- Weather (x5) and the marshes
- Environment
- Weather the people the Kimberley time
- Weather, fishing, earning good money with remote allowances etc
- Weather, freedom, Aboriginal people
- Weather, mostly the people the lifestyle
- Weather, people, small town
- Weather, the peace and quiet, no traffic, not too busy, friendly people
- Welcoming (x3)
- Well maintained
- Wet season storms – minimal suburban mentality – the dry season cool – reduced consumerism
- Wharf sunsets, the birds, the people, easy access to Broome, going fishing
- What I love about Derby – quietness, no one in a rush, weather
- What more can I say, there is no place like home!
- What you see is what you get. Relaxed local atmosphere and great social camping fishing recreational opportunities
- Wide variety of places to visit.
- Wide-open spaces and friendliness of locals and visitors

Fitzroy Crossing / Fitzroy Valley community comment



- Love Fitzroy Crossing for fishing, green grass on entry from Derby, best view when you come in from Derby to the left. No COVID-19. Away from hustle and bustle. Good small-town feeling.
- Access to Geikie Gorge and joining in with community activities
- My job
- The community and its diversity
- It's still a small town!
- Being close to family, hunting and fishing
- Generally, the community has a welcoming spirit
- The people, the river, the culture, the music, the birds, the plants, community
- Nature, friendly town/ people
- The river. There are so many spots that are only a short drive away and we have the freedom to have a camp fire, swim, fish.
- Community spirit and the elderly Indigenous people and culture.
- Great community, usually people are friendly, love the river
- Sense of community Countryside, Fitzroy River, local events

- The culture, Danggu Gorge, the weather, the people
- It's nice peace and quiet
- The river
- The river, the people and lifestyle the cultural significance
- The weather small community
- The place is friendly and it's a close-knit community
- The weather the people the scenery the work
- Nice town to live, a friendly place
- The people
- Natural assets
- The remoteness and the fact it is in the Central Kimberley
- The outdoor lifestyle the Kimberley affords.
- Fishing and camping. Connection with family
- The geology and the people
- People and the river.
- People, culture, country

**Pastoralist comment**

- Agriculture and pastoralism; country and family
- The Fitzroy River Coffee shop (Fx)
- Natural environment
- Don't live in town
- Not much at the moment
- The remote area we're living in and how everything changes with each season

**Comment from people who live outside of the district**

- Being in the Kimberley
- Lifestyle
- I love the Kimberley community, climate and scenery
- Fishing
- We own a house in Derby, we have moved for work reasons, but love the small town feeling of Derby.
- The community
- Basketball and Football
- Home town
- Culture/tradition
- Being with family
- Close community
- The people and culture of the Kimberley
- As a house owner in the district and having lived there for many years the winter climate is amazing
- Laidback lifestyle
- Relaxed friendly lifestyle
- Close to amenities
- The Kimberley's vibrant heritage, culture and unique environment as well as its strong communities
- I live in a motorhome and can visit wonderful places like Derby
- Still being mobile
- The uniqueness of the Kimberley

- Kimberley lifestyle and friendly people
- All things West Aussie
- the remote area we're living in and how everything changes with each season

*Maximising local opportunities – interagency forums*

**General comment**

- Need more involvement by the Shire out in the communities and in town; and for services like health and wellbeing.
- Need more engagement at a grass roots level. Not all management level. Reference group of grassroots workers. One rep from each org.
- Shire supportive to Police
- Main Roads partnerships have been good. Can do more together but we need more workers and more accommodation.

**Derby community comment**

- Interagency meetings are also valuable
- Derby Aboriginal Corporations Leadership Group is working well
- The Shire has established Derby Interagency Group to provide opportunities for agencies to come on board and collaborate.
- All government departments should be attending. Can have interface with District Leadership Group and Priority Working Groups.
- Keen for the group to be place-based. Can also have a strategic role.
- Supporting opportunities for people to work in Derby could be a good opportunity for this group.
- Transparency and interagency communication.
- Get services together – pool money to do activities. Get inspirational speakers. Collaborate with same goals to achieve same outcomes. Use pooled funds to cover event expenses. Events that promote togetherness. Bush camps for young people, like Robert Watson's camps. Use Civic Centre space.
- I think SDWK could work better with other services in Derby to develop more for the community

**Fitzroy Crossing / Fitzroy Valley community comment**

**General comment**

- Community engagement on social issues and joined up service, particularly in the Fitzroy Valley
- I would LOVE to know how to better connect with key service providers and community stakeholders to COLLABORATE for an improved outcome in the community
- One wish – to have a governance structure in Fitzroy Crossing that supported a cooperative and collaborative approach to planning, facilitating, delivering and reviewing program delivery across all sectors.
- Governance structure to not be government driven but government supported and promoted. Local government could be the facilitator of the structure. It would be the 'community input' that local government is looking for as part of its strategic plan development. Don't listen to the loud voices, very senior people that are the most important to engage with. Not an easy process. As long as a goal is that ensure community members are directly involved in the process.
- Fitzroy Crossing is complicated. The role of the Shire could be to try and bring all stakeholders together. However, until stakeholders are united it's hard to move ahead.
- Youth Engagement Strategy (YES) – bringing together service coordination.

- Assist to develop a strategic directions template for the YES group that can be used to inform the ongoing coordination process
- I look forward to continuing coordination between all the different agencies and corporations within Fitzroy Crossing
- That it would be in close partnership with non-government schools within the Shire along with other organisations. During the COVID lockdowns, we did not have any contact from the Shire. I would think the Shire would play a role in checking on the health and wellbeing within schools (not just government schools particularly boarding schools like Yiramatay) and ensuring support with regard to school attendance, as the link between the need for youth services and school attendance and investment in school programs. The Shire is local level government and so needs to know their local service providers intimately.

#### Fitzroy Valley Futures Forum (FVFF)

- Need to re-engage this
- KALACC used to coordinate FVFF through a dual process of an identical meeting – day one for outside providers; day two for local engagement.
- Want FVFF brought back by Council. Mechanism for mature, mediated discussion. Opportunity to get together and put all ideas on the table and have a mature debate re what's possible and what's not and take it away and workshop each of the individual topics that come up. Resolve issues and prioritise projects – community driven. Facilitated forum inclusive of all stakeholders. Inclusive united voice to move things forward. Shire would be a part of the Forum. Last iteration worked well for some time. Started off as a community group. Big concept that people would need to explore.
- Last iteration – Shire hosted the money however it went away from being community driven to government driven. Whole stack of different groups that don't like or agree with each other. Enable groups to find common ground and do things. Need to be able to identify someone with capacity, capability and respect to be able to do it. Someone worked with us on the model. This (SCP) process is exactly what FVFF was about. Table it, debate it, prioritise it. One of the reasons it fell over was Aboriginal Organisations that say they're representative refused to participate because they said it undermines them. Got to be project driven. If Shire gets it right and if we can negotiate with stakeholders it could be ok. Shire could get an expert in to do it. Governance will make it work or not.
- When first started and there was a shift in ATSIC and Department of Indigenous Affairs (DIA). Secretariat from DIA developed a toolkit – worked under 8 pillars. Reform agenda re how we had to work. Previously Aboriginal people had no say as to how things ran. Historically only one rep from SDWK. Had what they called the Process Association where the Shire had people talk to community. Aboriginal people weren't involved in decision making until they started the planning. FVFF began. Assisted community in designing school, oval. Good stuff. Lots of talk. Dropped away over the years.
- Lots of really good stuff that FVFF have had in place. Look at where it is. Pick it up again to make it work and make it viable. Have some say in the development of this community. Want to see our town alive and running and beautify the place. What the Shire's doing now is a fantastic approach but have to chat to other players in relation to development of this strategy. More people should be having a say. PBCs (Prescribed Body Corporates) need to be part of this too. About time people start listening. When there is something about Fitzroy Crossing, we put aside our differences and come to a common goal. Message we need to look at in developing our community and developing our town. How we can better make it work for everyone who's going to be part of our community. Future of our children and children to come.

### **1.1.3 We will maximise regional opportunities that benefit our community**

#### *General comment*

- The Shire are absent in most meetings and regional networks and must attend anything that's development related – housing, health, employment.
- WA Country Health Service feedback is that the relationship is good with SDWK, however Fitzroy Crossing can sometimes feel a bit removed. The Shire should continue to raise any issues / concern directly with regional leaders to proactively resolve issues – this works both ways. Work together with community engagement.
- Kimberley Regional Zone – personalities keep it together and get shit done. Example 12-point COVIDSafe plan, which resulted in biosecurity zone being lifted earlier than scheduled. COVID-19 enabled strengths in collaboration.
- Map out the Shire – Native Title groups / pastoralists / land holders. Aboriginal organisations in that space and other service providers. Layers of who does what where. This makes it clearer for the Shire. What goes in and out of these areas.
- SDWK and stakeholders have similar aspirations. Bureaucracy is hard for the SDWK, but other stakeholders don't have these restrictions. Educate the stakeholder as to what the SDWK does and what we can do. Use each other to get things done.
- Will be good to see the position that the Kimberley Regional Zone will take based on all four Shire plans.
- Shire can proactively engage in leadership groups where government services are involved. Benefit for the long term with joined-up services.
- We know collaboration works and is a force that Government like to work with. Announcements are largely due to collaboration. Broome gets everything because they've got their shit together for shovel ready projects and are looking to government to help not to fix things.
- Work with all Kimberley stakeholders to achieve a better overall outcome (as opposed to competing with each other)

#### *Working with Aboriginal people, communities and organisations*

#### *General comment*

- Treaty – more efficient way of doing it, more inclusive, timelier. But how do we navigate this?
- How do First Nations and Shires work collaboratively across priorities?
- Uluru Statement from the heart – how can this be incorporated into the Strategic Community Plan?
- Put Aboriginal people at the centre of the decision making and planning
- I think the Shire could target Aboriginal involvement. Try monthly meeting invites (letter drops, Facebook) and ask these people what they think. Shire can truly say they have tried to engage then there will be no comeback.
- Speak to community elders not just what the Shire thinks it wants
- Bringing together communities of Fitzroy and Derby and Gibb River Road (or all of Kimberley). Improving cohesion between Aboriginal and non-Aboriginal residents/reducing racism. Using more Indigenous languages in everyday ways, being more inclusive of Aboriginal cultures and peoples.
- Work with local Aboriginal leaders to holistically look at closing the health, economic, psychosocial gap that is evident here. Work with youth, parents and families to stop the cycle of domestic violence, imprisonment, abuse, drug use, neglect and crime. And work on ensuring everyone has quality activities of daily living. A local model of building healthy relationships. Could be the first town to really make a difference if the whole

community gets behind it consistently and make it ongoing with new short-term goals to work towards.

- Not segregated. Apology to Aboriginal people. A lot of healing needs to happen.
- Closing the Gap Agreement – local government will have to develop an action plan against the priority areas. WA Aboriginal Advisory Council reports to Ben Wyatt and will oversee implementation of the action plan. Local Govt will have a role in building capacity for community control and devolving service delivery to Aboriginal Community Controlled Organisations. What will the SDWK do that's different? Haven't played in this sandpit before.
- Reconciliation Action Plan – don't bother unless you're going to deliver on it

### Aboriginal Organisations

- West Kimberley Empowered Communities will hold groups accountable and avoid duplication. They will be seen as an ultimate 'go to' group. They will govern funds coming through Indigenous Advancement Scheme. Promotes transparency and prioritisation in the right areas. Potential to scale this to other monies coming to the region of which there are millions. East Kimberley model through Binarri-binya yarrawoo (BBY) works really well.
- Due to COVID-19 collaboration, SDWK now know how the Aboriginal Medical Service sector runs
- Have a MoU [Memorandum of Understanding] about how to engage and communicate with peak community organisations.
- Greater involvement of local Aboriginal Organisations in Fitzroy Crossing Shire operations
- Assist Traditional Owner leadership groups to fix the youth problem. Stop being afraid of being called a racist. Problems need fixing not avoiding.
- Engage with Aboriginal Leadership Groups such as the Derby Aboriginal Corporations Leadership Group and (to be established) West Kimberley Empowered Communities.
- Support lobbying and submissions
- Community alliance with Native Title Groups and Aboriginal Community organisations
- Support Aboriginal Communities and Organisations to coordinate Aboriginal Health

### Prescribed Body Corporates (PBCs)

- Engagement with (PBCs) is critical. PBCs felt they needed to be engaged during COVID-19. Make this core business, make it a SDWK policy. Engagement with PBCs has to be front and centre. Right at the front of the document.
- Evolution of PBCs is relatively new. Strong at Yawuru and MG Corporation ends. Need to engage PBCs to reduce anxieties and provide certainty around decision making and activities of mining, pastoralists etc. Some PBCs would like to break away from dependence on Shires and become independent.
- Numerous opportunities – proximity of scale – small PBCs have lesser opportunities in isolation. Larger scale agreements provide ideal opportunities. Able to promote and market more attractively and broadly with lots of benefits.
- Aboriginal people want to stay in their communities. For this to happen, we need to look at how they can be sustainable – business development, employment (trades, traineeships, tourism etc), support with liquor accords, ranger programs. Work through Native Title groups. But this is a bit problematic – a bit of who you know not what you know.
- Pastoral industry was made up of Aboriginal people. Used to live and work together before. [Some] Aboriginal people's identity come from there and part of that is economic. Working on those stations people were a part of it – walked it. How do we strengthen

- economic base to be self-sustaining? Work with determined native title groups who are asset rich and cash poor to capitalise – support PBCs to develop appropriately.
- PBCs have an important role however avoid solely listening to loud voices

### **Remote Aboriginal communities**

- Be upfront about what services the Shire delivers to communities.
- Have a presence. For example, attend annual events such as basketball and football tournaments.
- Work with Community Councils. Regularly touch base via meetings or just a phone call.
- Provide more outreach services outside of the Aboriginal Environmental Health Program.
- Coroner's [Inquest into the 13 Deaths of Children and Young Persons in the Kimberley Region 2019] finding number 42 – mutually agreed outcomes. How does the Shire advocate for access to funds for communities to achieve agreed outcomes?
- Many issues outside of Local Government remit across a significant Aboriginal population. Moves to remove outer ward representation seem like moves to remove remote community representation. Local government not providing services adds to trauma.
- These issues have been around for over 30 years. [Aboriginal] Communities need to be able to service their own needs. Taking Community Development Employment Program away has impacted on this. Needs to be service provision for the community, by the community. Build local capacity. Money thrown at this but can't see impact in communities.
- Speak to community members
- The SDWK should be considering our needs for our community that we need help
- More community visits

### ***Pastoralists***

- Be open – clear discussion
- Work together
- Actively promote the industry
- Support the industry
- Acknowledge pastoral contributions

## **1.2 Our priority: Capable, inclusive and effective organisation**

### **1.2.1 We will provide strong civic leadership**

#### ***General comment***

- Have hope that the Shire can achieve great things. Coming from a low threshold with so much potential to grow. Opportunity to be a part of the solution and to contribute to the long term. I feel we can make the most of these opportunities.
- If I were elected as a Councillor, I would... represent members on the ground; communicate both ways; raise and address issues.
- By the time I finish as a Councillor I want to see
  1. Aboriginal people attending Council meetings – seeing how it goes / works;
  2. Real showcasing of Aboriginal language / people / culture across the SDWK
- Shire President has 137 things on his plate. All Councillors need to dig deep and give a hand to progress what the region needs. COVID-19 has highlighted reasons to collaborate [and that Councillors can] lead and help along the way.
- Run its organisation well, be accountable, operate within its code of conduct. Be courageous.
- Be open with the community. Transparency is important.

- Being open and transparent. Existing for whole community not a select few.
- Encourage citizen science, less bureaucracy.
- More visibility
- Walk the talk
- Communication from the Shire and visibility has been really good. People didn't know who previous senior staff were. Hats off to Amanda for doing a really great job. Improved relationship with the Shire is very important to other agencies.
- Not scared to raise anything the Shire is very open. Amanda and Geoff are very approachable.
- Shire was seen as a separate entity. Direction now is so positive. Haven't seen anything like it in my time. Elders etc speak highly of what the Shire is doing and where we're going. See community people interested and working hard to address youth and community. Discussions with other shires at Halls Creek shows we're far ahead [youth services]. Our direction – Amanda , Wayne, Geoff – through all levels have such good leadership and people in our Shire.
- Shire role in advocating and raising all of these [raised through SCP] ideas – build momentum to support Derby
- SDWK facilitator / lobby / advocate – making groups accountable for service delivery
- The Shire was seen as a separate entity. The direction now is so positive. Haven't seen anything like it in my time. Elders etc. speak highly of what the Shire is doing and where it's going. See community people interested and working hard to address youth and community. The direction – Amanda, Wayne, Geoff – through all levels we have such good leadership and people in our Shire.
- The Shire should support communication with regard to community-identified support. E.g., liquor accords, housing, vulnerable people and Closing the Gap strategies. The Shire should respect the intel and intent of Aboriginal people. The Shire should be a leader with regard to their leading to the Uluru Statement from the heart.
- Having a council that is dedicated to the future of the town and not interim personal gain.
- More visibility within the community
- I would get all the Councillors to get some progress in town. Too much staff at Shire do nothing, the Town is the worse it's been in 10 years. Too much money spent on Councillors and Presidents.
- That the Shire get off their backsides as a whole including Councillors, downsize the top-heavy roles in administration and actually look to the future of the town and not the interim timeframe when administration workers move on and councillors are not looking to a future for the town with foresight and gumption to stand up.
- To think is to act. To dream is to do. We who have so much have much to do.
- Shires tend to be corrupt, transparency is needed regarding all matters
- This is a great way of collecting information from the community. It's exciting to have a new CEO and President with fresh ideas and a fresh perspective.
- For leaders to become more involved in day to week involvement for communicating with its' residents.
- How about the Councillors actually go out and talk to people! You nominate on a voluntary basis or is it just about getting the \$\$ now that it has a "stipend?" Genuine question there.

### **1.2.2 We will provide strong governance**

#### *Accessibility of Council*

- Hold Council meetings in communities, not just Fitzroy Crossing and Derby

- Make council minutes more accessible. Not just on internet – what about posting on community [physical] noticeboards?
- Provide open meetings with/for the Derby community including at Fitzroy Crossing, Pandanus Park, Looma etc.
- Hold Ordinary Council Meetings in communities

*Integrated Planning and Reporting*

**Strategic Community Plan (SCP)**

General comment

- Want a solid, realistic strategy plan to provide a solid foundation to work from.
- Why does this SCP process only happen every 10 years? Needs to be more frequent and formalised.
- Would be useful if the SCP could align with other regional plans and priorities e.g., the WA Country Health Service Strategic Plan and in particular Digital Innovation Strategy, West Kimberley District Leadership Group Strategic Priorities, the Closing the Gap Partnership Agreement, and the Kimberley Aboriginal Health Planning Forum Strategic Plan.
- As an employee I hope the SCP can provide guidance. What to do, where, allocation of resources etc. Hopefully the SCP will give Councillors a focus.
- Want Broome and Shire Strategic Plans to fit in as much as possible to the West Kimberley Alliance plans, so that a West Kimberley Development Framework can be established. This would enable better leveraging of state and federal funds and a coordinated approach with State and Federal priorities led by constituents. Parts of the Broome Growth Plan relate to the West Kimberley, but want specific strategy for West Kimberley. Need a high-level coordinated decision-making group to oversee the Framework which includes Aboriginal Groups, Industry and the three tiers of government.
- SCP should include Traditional Owners, projects – shovel ready and proposed, agriculture, tourism, Derby Chamber of Commerce, who's who and what do they need - airport, telecommunications, policy, land, people. What can you do to facilitate someone moving to Derby?
- Has any assessment been done on the outcomes and targets from the previous SCP?
- Don't just document the results, document the process as well. Lessons learned. Use the process as a communication tool – make it explicit as to what we won't be including in the plan. Transparency.
- Challenge for the SCP – how to do it. People have great ideas and want to be involved with solutions – but how?
- Here we go again...
- Existing SDWK plans need to feed into the SCP
- Report back on what's been done, increase confidence that feedback isn't being pushed aside
- Put a system in place to ensure the SCP is regularly reviewed and refreshed. Allocate responsibility and assign staff accountability to achieve the SCP via their job descriptions.
- Push the SCP consultations and be proactive, but the Shire has to deliver to build trust. The Shire is moving in a very good direction – best version of the Shire I've encountered and want to be a part of. The Shire has to deliver on things – achieve small steps to help develop trust. Need good communications, positive stories and action.
- Having a strong strategic plan to ensure the town follows the direction

- Be forward looking and thinking. 50-100-year, Stop investing effort in lottery tickets. If you have a great safe community the rest will come. Look at the school roof collapse of the hospital. It's a disgrace.
- Get into the "now" not keep saying "back in the old days" or "it's always been that way, so let's not change it."
- Move away from old paradigms, reinvent and stop competing with Broome
- Choose people before a dollar. Be inclusive.
- Benefit the locals and surrounding communities not outsiders
- Find a strong direction that isn't Broome or the East Kimberley's and be proud
- I have done and been to about 4 of these 10-year plans. Waste of time and paper. Nothing has been done 30 years ago nothing will be done now.
- I see this Strategic Community Plan as a very important undertaking. I am sure it will be of value in the future development of West Kimberley.
- I ask the Shire, What is your vision and the vision off the government for Derby, if we don't how can we grow?
- Who designed this survey – really it was poorly designed? Why don't you have a professionally designed survey, all this money wasted on this poorly designed community interaction.
- Derby has had many peaks and troughs, sadly people only remember the peaks and winge about the troughs. The SDWK has had plenty of opportunity to capitalise on the peaks but sadly due to "dinosaur leadership" we have been left with a legacy ill-fated and costly clean up and loss of many services to Broome. Consequently, we now have a broke Shire. To turn this around is going to take commitment to steady what was a "sinking ship". I ask that our current SDWK take this Strategic Plan seriously and not waste our time asking for suggestions only to make themselves look like they are being proactive to then do absolutely bugger all. Derby needs jobs, infrastructure, ready projects and a return of local services rather than being serviced from Broome.

## Vision

### *General comment*

- In ten-years' time the community will look healthy, secure and peaceful.
- In ten-years' time my community will look inviting, vibrant, a pleasure to live in and visit, a gateway to the Gibb – made the most of.
- The future can be brighter; people want to contribute to that – show them there is a future.
- In ten-years' time someone would arrive here via a cheap, affordable flight and stay in one of our fabulous motels or move into a comfy house in a well-maintained Street.
- Vision – destination of choice – build our reputation for tourism and as a place to work.
- Vision – promote and refocus on Aboriginal people and how Aboriginal people belong in this place. Losing sight of our strengths because becoming more embedded in urban living. Capture why here and where come from.
- One wish – better recognition and support from State/ Federal Government
- One wish – that when you think about Derby or Fitzroy Crossing you think only good things – not all the bad stuff
- That the Kimberley, the state, the nation can see how amazing it is and focus only on its assets
- Get away from the deficit dialogue
- One wish – that there was less division between black and white
- One wish – harmony in Fitzroy

*Derby community comment*

- Want a brighter future for Derby – keep it Derby but enhance it / expand it. Beautify it with trees, grass, economic opportunities.
- I'd just like to see Derby lively and inclusive and not just a place for work. Broome has the views but Derby has the people. It'd be nice to go out on the weekend and be social and have entertainment areas. When you wake on the weekend you know you can get to the cafe as it won't shut by 10. When the Boab shut down it was a huge hit was a huge dent.
- I'd like to be able to spend my weekends in Derby, to not have to go to Broome. There needs to be more to do – cafes, shops. Fishing and 4WD is great but expensive. Would stay if there were nicer facilities.
- Make everyone happy.
- One united community different unique cultures. All together.
- One wish – A more connected and inclusive community
- Beautiful, loving, helping and understanding towards each other
- One wish – that the area continues to grow in a positive and inclusive manner for all
- I'd desire a restored sense of hope and possibility, and community cohesion
- Not being racist but people should start coming together and communicating and start working with each other
- Promote what Derby has, its infrastructure, open air concerts, film evenings. Marsh and sunrise, sunset gatherings.
- One wish – more tolerant and kinder society
- One wish – for Derby to become more of an all-inclusive place to live
- Get your act together and make this a place people want to live in again
- Care, Compassion, Commitment, Continuity and Consistency is the key to keeping this community engaged and building on the potential of The West Kimberley.

*Fitzroy Crossing / Fitzroy Valley community comment*

- Small progress better than no progress. Everyone feels safe and supported. Their value, culture, belief, vision and voice are being valued.
- That Fitzroy Crossing is on the map!
- Remove 'Derby' from the name 'Shire of Derby/West Kimberley'. 'Central Kimberley' has more traction with Fitzroy Crossing and the Fitzroy Valley.

*Expectations*

- When consulting and engaging with Aboriginal communities, be aware that this could have a negative effect if not done well. Be clear what you are asking.
- Manage expectations arising from SCP process and lobby for 'stuff' with other Shires.
- Manage expectations in the community. Use local leaders in the process who can introduce SDWK staff and Councillors. Let people know that community development is important. Make no promises.
- Manage expectations and pessimism.

*Red tape*

- Streamline red tape to make business interactions easier
- Less red tape
- Encourage development and get rid of red tape
- Less Shire red tape – planning approval timeframes
- Micro-enterprise development: How to remove red-tape and provide accessible (culturally, intellectually, physically etc.) business coaching services.

- There are many areas around Derby that could be better utilised. There are also individuals and organisations interested in facilitating their use, however there is enormous amounts of red tape to get through. As a result, people give up.
- Remove the red tape and sack more dead wood
- Red tape for everything is taking away creativity!
- Shire needs to get rid of red tape and let enterprise open up
- Establishing new business in town needs to be easier

### **1.2.3 We will strive for a Council and workforce that reflects our communities**

#### *Councillor representation*

- [Need] local people on the Shire. Need to continually provide education about the roles of three tiers of government through high schools. Enable local Councillors to hold local forums. However, we don't want local people who are elected to be a sitting duck. Want them equipped to service constituents – addressing issues not dog fights.
- Councillors under-represent Aboriginal communities as a percentage of the population. No Wards. Who represents all Fitzroy Valley Communities? Not all would participate in voting. Therefore, Shire is oblivious to community issues. Encourage Aboriginal people to run for Council. Shire should be encouraging people and educating people about the how and why etc.
- To qualify to become a Shire Councillor must have lived in Derby for 5 years at least
- See the actual people we elect being more visible on the ground with locals, not just an entourage of people and be more hands on with the locals. Be the face and voice in the community in which you have been elected. Support those who have been elected locally to stand up and be heard and make them be visible and proactive in the community instead of sitting on their arse collecting meeting payments.
- To help make a difference I would like to join the SDWK Board [Council]

#### *Workforce profile*

- Provide traineeships for Aboriginal people with career enhancement opportunities; as well as scholarships to pursue further education
- Good to see more Aboriginal people being employed by the Shire, especially in the Admin Office.
- Shire can be a huge employer of local people. Want a target of 100% local employment. Other than the CEO all staff should be employed locally. Give people the pathway.
- Shire should have a local Aboriginal employment engagement strategy / plan. Where have some representation of Aboriginal people. In management positions not just down the bottom of the food chain.
- Employ more locals instead of people not from the area/region. I believe that there are currently too many people working for the Shire who have either come here recently/for their job or who have only lived here a very short time. Too many locals aren't even looked at yet they are very capable of doing the work.
- Train local people to work for the Shire
- All positions should be advertised and there should be the option to work at either Derby or Fitzroy Crossing. Extend advertising to Aboriginal communities and look at advertising on physical noticeboards at community stores.
- I would like to see more Indigenous people working for the Shire
- Expand the Shire's on the ground workforce to create more positions for locals
- Employ more locals of all backgrounds
- Employ local people

- Employ local, invest in training for the local people. Employ locals who have a passion for a certain position, mentor and provide the training to ensure they achieve the needs for themselves and for the SDWK, this will encourage economic growth in the town-this idea incorporates degree studies also – i.e., Environmental Health.

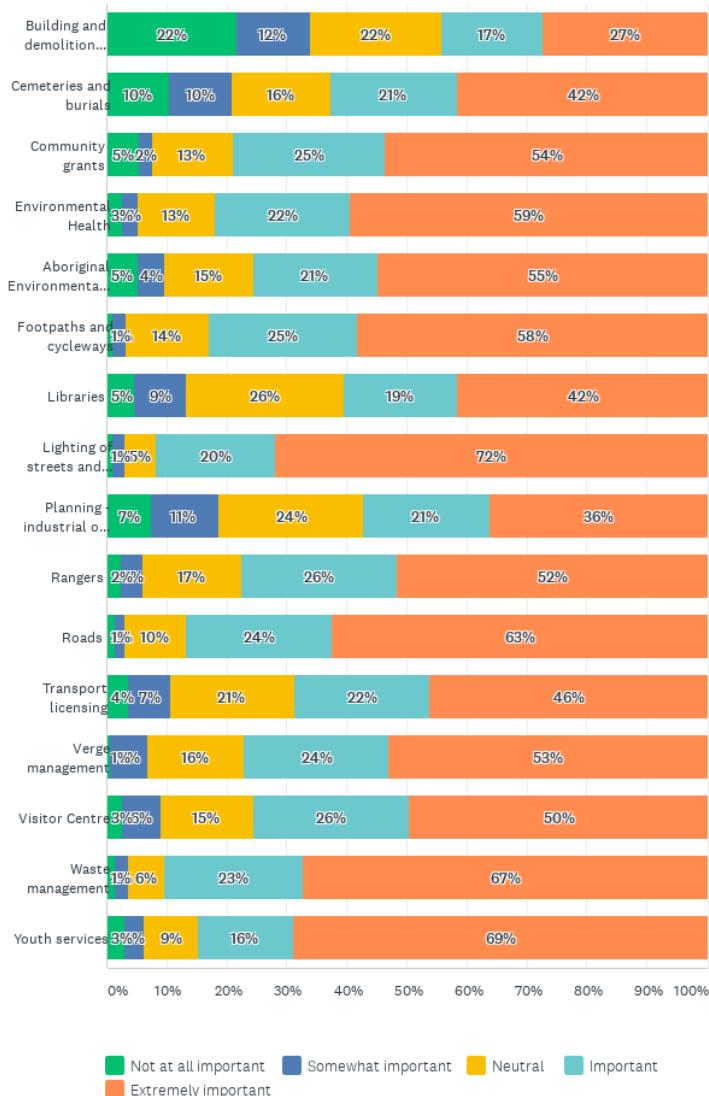
#### **1.2.4 We will attract and effectively use resources to meet community needs**

*Prioritisation of SDWK services, facilities and projects*

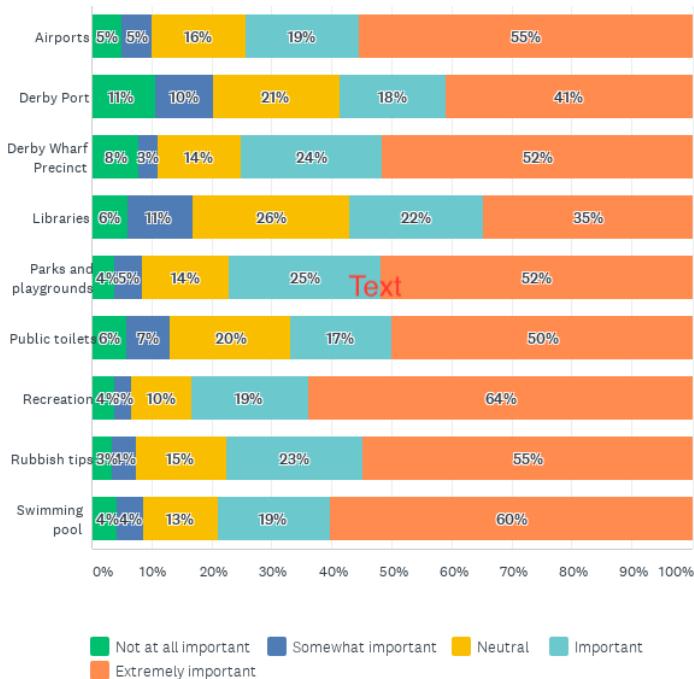
##### **Community Survey**

SurveyMonkey, was used as a survey tool to gain feedback on SDWK services and facilities. The results are as follows:

**How important are the following SDWK services to you?**



How important are the following SDWK facilities and/or places to you?



### Survey boards

Survey boards were designed as a survey tool for the SDWK to use at community events or in public spaces. These were trialled in Fitzroy Crossing only, at an open day and at the Visitor Centre. Respondents were provided three dots which they could use to vote for the importance or priority of a service, facility or project.

The results of this trial process are as follows:

Projects over \$1.5M	Importance / Priority
Warburton Wharf Project: 24-hour Port operations	0
Cockatoo Island Marine Hub. Oil and gas logistics facility	0
Upgrade (and strategic increases) of street lighting (LED) in Derby, Fitzroy Crossing and Mowanjum Community. Partnership with Horizon Power.	6
Fitzroy Crossing Recreational Centre redevelopment (possible reconstruct of the hall and incorporation of new youth and community facilities e.g., indoor courts and spectator seating, meeting rooms, kitchen/ canteen) – Community Engagement Required	42
Derby Sportsmen's Club redevelopment	1
Kimberley Cultural Centre – in collaboration with Traditional Owner groups	11

<b>Medium to large projects - \$350,000 to \$1,500,000</b>				
<b>Location</b>	<b>Project</b>	<b>Cost Estimate</b>	<b>Importance / Priority</b>	<b>Comment</b>
Fitzroy Crossing	Visitor Centre carpark and external amenity upgrade	\$750,000	6	
Fitzroy Crossing	Recreation precinct fencing project	\$750,000	7	Look at airflow when upgrading fence
Fitzroy Crossing	Skate park and recreation facility - installation and upgrades	\$1,200,000	53	
Fitzroy Crossing	Airport runway modification and reseal	\$1,200,000	5	
Fitzroy Crossing and Derby	ANZAC Park	\$750,000	1	
Derby	Youth Centre fencing, basketball court shelter and lighting upgrade	\$500,000	2	
Derby	Airport runway reseal	\$850,000	0	
Derby	Laneway drain, security and lighting project	\$550,000	0	

<b>Minor projects up to \$350,000 - "Shovel Ready"</b>				
<b>Location</b>	<b>Project</b>	<b>Cost Estimate</b>	<b>Importance / Priority</b>	<b>Comment</b>
Fitzroy Crossing	Gaol Conservation Plan and Design	\$250,000	11	Upgrade Old Crossing and Post Office
Fitzroy Crossing and Derby	Nature playgrounds	TBC	23	
Fitzroy Crossing and Derby	Expansion of community CCTV – staged project	\$250,000 to \$1,000,000	21	
Derby	Playground revitalisation	\$200,000		
Derby	Public Wharf area - ramp and car park lighting - Master Plan	\$300,000		
Derby	Frosty's Pool upgrade	\$300,000	2	
Derby	Cattle Race Walkway – finalisation of project including upgrade of lighting, interpretive signage, cattle yards and terminus	\$350,000	1	
Derby	Community Hub (Lotteries House) – Meeting rooms, office space, toy library	\$300,000	1	
Derby	Derby Civic Centre - solar power and air conditioning project	\$350,000	1	

Service / Facility / Project	Importance / Priority	The Shire should be doing more on this
	Vote	Vote
Airport facilities and flights	8	
Cemeteries and burials	5	
Parks and playgrounds	20	
Public toilets	8	
Waste management (litter, tips, recycling, bin and verge collection)	9	
Libraries (Internet, books, resources, programs)	3	
Recreation facilities (basketball courts, recreation centre, tennis courts, oval)	5	
Youth Centre and programs	32	2
Lighting of streets and public places	8	
Town site and rural roads	2	
Ranger Services (cats, dogs, fire mitigation, security, abandoned vehicles)	5	
Verge Management (mowing, slashing, whipper snipping, litter)	2	
Transport licencing (vehicle licencing and plates, driver licences )	2	
Community Grants e.g., funding support for local events ,activities and programs	11	
Community Events, Sporting/Social programs, Community Support, heritage and arts	12	
Roads / streets	4	
Environmental health (Food safety, pest and insect control, onsite sewerage disposal, accommodation)	11	
Building and demolition approval to build/ modify your house	0	
Planning - industrial or residential subdivisions e.g., where to build, size of building, car parking	1	
Economic development (Airports, freight hub, port, agriculture, export, business development, tourism )	11	

#### *Procurement and contract management*

- For works that are outsourced by the Shire such as grading, painting and cleaning, check that contractors are doing what they should be. Is the Shire getting what they paid for? Ensure that jobs are finished.
- Open tenders and procurement – not having to be related to Councillors to get contracts with Shire
- That money isn't spent in our town / contractors. E.g., use our own builders, electricians to do jobs. No outsiders winning tenders all the time.
- More work for builders

#### *Department of Transport Services*

- Fitzroy Crossing – open every day for licensing
- Appreciate/use the transport licensing service
- Suggestion for mobile Department of Transport services that come out to communities
- Living in Pandanus Park it is really important to have transport licensing services
- Having Department of Transport service operating more often in Fitzroy Crossing

#### *Funding*

##### *General comment*

- Increased revenue

- Chase up debts to be more help to the wider community
- That it lowered rates and didn't exist just to give some people a job
- Would like an explanation as to why the SDWK is in financial trouble, how did this happen? Ratepayers all deserve to know.
- Stop subsidising state government services
- Get more grants instead of letting Broome get it all
- Lobby for more funding for Aboriginal projects. Engage with Aboriginal leadership fora to lobby, for example for housing, accommodation, community development, health, education and employment pathways. There are advantages to collaboration and in linking with other government-funded programs.
- SDWK not smart about getting stakeholders to fund them to the population – change the way the Shire is funded.
- Need more government funding instead of it all going to Broome.
- To get major projects done, SDWK needs to seek more grant money. Heaps of issues have been raised before and nothing gets done about it. Broome gets a pocket load. Also need to put pressure on organisations to follow through on their accountabilities
- Big rate payers in the SDWK – why can't we get these ratepayers to the table to help us? When we get organised, we need to do a loop of these people. Harness the grunt surrounding us now – the movers and shakers.
- Less money on administration
- Continue to lobby State and Federal governments to provide financial, governance, quality services
- Grants, grants, grants
- Stop wastage of resources
- Reprioritise and rethink how funds are distributed
- Step up State and Federal Government lobbying
- Ensure that Miners and other users of the Wharf and or Airports pay their fair share

## Rates

### General Comment

- Less Councillors = less rates
- Low rate-base is an issue
- Stop providing service for the State Government with ratepayers money e.g. transport licensing and Aboriginal Environmental Health this money could help with services in town for rate payers.
- Lower Shire rates (x4)
- Derby is a great place to live but it has many challenges. Why are the rates for SDWK so expensive?

### Pastoralists' Feedback

- Issues with unimproved land values for pastoral leases feeding into pastoral rents and now Shire rates... I have examples of the inordinate impact on a family-owned pastoral business and an Aboriginal owned pastoral business of the SDWK rates increases. Basically, in both circumstances whilst one receives some level of benefit in terms of road grading, the other doesn't yet on a year-on-year basis has had in excess of a 300% increase in Shire rates. The Aboriginal entity is particularly distressed regarding the increase in Shire rates and will be following this up directly with the Shire.
- Don't quadruple rates (x2)
- One wish – to not be bankrupted by actions taken by the Shire of Derby/West Kimberley

- Pastoral rates have increased by 300%. As a consequence of the unimproved value of the land – Landgate / State Government decision. Issues – lack of prior notice for the Pastoral Industry. Imposing the increase prior to resolving the issues at the State Level. No firm outcome could be messy. Wait for a decision at state level, then review. Consult with Pastoralists including Kimberley Pilbara Cattlemen's Association to consider way forward.
- Rate increases based on CPI and based on costs of supporting pastoralists versus costs generated by Pastoralists
- Don't bankrupt Pastoralists.
- Be aware that Shire actions can create great sovereign risk for business investment

### *Workforce*

#### **General comment**

- Restructure services – make the Shire work not pen push from desks and long lunches. Get out of the office and go to real Derby.

#### **Career opportunities**

- There is funding available for traineeships and apprenticeships post-COVID, for fully-funded jobs. There are opportunities for the Shire – aquatic and recreation, youth, libraries, parks, roads, maintenance etc.
- Jobs within the Shire
- SDWK provides employment opportunities for partners of other organisations, including the Shire, Police, health, etc.
- Provides new experiences and an opportunity for full time work.
- Working for local government is different and a new experience. So much happens in a day and we're constantly learning new skills and information.
- Lots of opportunities to grow into roles. Opportunities to do work you wouldn't normally do. Opportunity to use lots of different skills and knowledge.
- Love working in communities, and connecting with communities.
- Get to travel and see so many places e.g., Gibb River Road. Get to see communities and country we've not seen before.
- Job opportunities within the SDWK
- The Shire has maintained good culture and there's a variety of work both in the field and in the office.
- Great to have remote working opportunities (work from home).
- The Shire uses their great staff well, but how do people know about opportunities to work with the Shire? Many have dropped their CV in and gone from there.
- Casual / short term employment
  - Have contract work for a variety of opportunities, not necessarily tying people down to fixed term contracts. This provides an opportunity to work across diverse roles, to have a try and find your feet.
  - Create a talent pool via casual opportunities
  - Enable people to register their interest to work with the Shire through the SDWK website.
  - Put a casual pool in place for the Works Crew to respond to provide some flexibility and also to respond to seasonal work, for example slashing at the end of the wet season.
- Provide a range of traineeships for example school-based traineeships, and place trainees in a variety of roles that expose them to the range of Shire work
- Would like SDWK to support pathways from early years through to employment
- Work experience opportunities within the Shire for year 10-12 students to help establish pathways with regard to youth employment

- One wish – that the Shire has more workers on the ground and not in offices
- Investigate much greater use of the prison workforce to beautify the town, build things while they learn skills. There is a whole population of approved prisoners who could assist Shire workers in real life work situations. Result could be extra hands-on jobs for Shire ultimately reducing cost as well as improving lives of prisoners who may gain confidence to change their lives. Section 95 or Prison employment programme.
- Relocation of some SDWK department sections to Fitzroy Crossing
- Shire employ trainees for outside gardening areas. Also, a trainee or apprentice for works crew workshop WITH A MECHANIC.
- Employment within the Shire paying appropriate wages all round

#### **Staffing levels**

- Used to have 5 staff. We are the same size town and yet have triple or more staff working with the Shire
- There is a perception by some that the Shire is understaffed
- Need more “manpower” to effectively manage and operate SDWK facilities
- Do less things better rather than stretching staff too far?
- More outdoor staff and a few less seat warmers indoors
- The staff is too top heavy

#### **Training and development**

- SDWK staff need cultural competence in connection with the Shire. Engaging and connecting with communities.
- Provide cultural awareness training for all staff, generic and localised
- Cultural competency training of Shire staff is needed
- Ongoing cultural intelligence training – needs to encompass the history of Aboriginal culture not just the protocols. Needs to be ongoing. Can be structured and unstructured.
- Encourage inter-region capacity building between Shires
- Provide Inter-shire networking and development
- More cultural awareness
- Move staff after 5 to 8 years so they can evolve as productive individuals and allow others to contribute
- Staff training in resource management. Customer service, cultural awareness and social and emotional wellbeing. The staff I have met they feel they are above you. Need to treat everyone as an individual and equal.

### **1.3 Our priority: Effective communication**

#### **1.3.1 We will strive for excellence in customer service**

##### *General comment*

- Staff are so nice to little kids
- Staff are nice and kind
- More approachable staff in Shire offices
- Easier access to Shire people over the phone. Your current system is aggravating especially in urgent situations. Rangers should be contactable a lot easier and longer on all days. Your rates system is disgusting we ring to see its paid out, told over the phone it is, then suddenly you get interest that just keeps going up. Poor form guys.
- Timely response to enquiries. Spend less time with the squeaky wheels.
- Happy with the [SDWK] progress. Council and Administration are doing a great job.
- The Shire is doing a great job. Keep up the good work.
- Thank you SDWK for the great work that you have done for Derby
- Good job

- Overall, the Shire and its Employees do great work but more can definitely be done
- Keep up the good work!
- The Shire is doing a fabulous job in community engagement. Much better than Broome!
- Thank you. The community events are varied and include all the people in the community. Thank you.
- Also, if a person contacts the Shire and is promised a call back it would be nice if the call was made. I've been promised calls back many time over the last few years and have yet to receive one.
- There is always room for improvement but you're all doing a good job. Keep it up xx
- Staff at SDWK are awesome and committed to their service to the town. Love the fact the CEO is a woman.
- Love the new CEO
- Thank you for all the hard work you do

### **1.3.2 We will listen to and respond to the needs of our communities**

#### *General Comment*

- Be more understanding
- Just ensure the services that you are doing are done right and suit the West Kimberley
- The lack of knowledge of the Pastoral Industry by Shire staff is concerning
- Great lack of understanding by most associated with the Shire towards agriculture / pastoralism

#### *Aboriginal community comment*

- Funds to go out of Derby

#### *Derby community comment*

- Actually, talk to people. Interact more and be more available without going through the process of having issues shunted from one desk to another. e.g.: A damaged Sulo bin = going to the Shire office to fill out a form, which then gets sent to the tip mob, who then send it back to the shire who then demand proof and police records to quite simply get a new Sulo bin that has been demolished through vandalism. Meanwhile after all of this you now have a week's worth of rubbish cooking in the sun. It is not rocket science to quite simply put a process in place without keeping bums on seats behind a desk that at times do not do the job they are employed for. Just one issue!
- Listen
- Easier to deal with. A yes, we can do attitude, seems easier to say no.
- Be fair to all
- Stop being big brother, you don't have a good rapport with many locals.
- Stand up for our rights from us all.
- Thank you for asking the people of the Shire to contribute
- How often do our Councillors/Shire workers actually get out and about around town and speak to the real people on the ground and listen? Purple circles abound.
- Thanks for the opportunity to listen
- You need to listen to the people – not what you in the office think. Get your hands dirty and clean Derby up. Stop lording it around.

#### *Fitzroy Crossing / Fitzroy Valley community comment*

- Most of these [Shire] services are extremely limited or non-existent in the Fitzroy Valley
- More focus on Fitzroy!!
- The SDWK needs to invest more in Fitzroy Crossing and be less Derby centric and recognise that Fitzroy Crossing needs more support across all areas of the Shire.

- No more fairy floss. We're down the bottom now. Biggest issue in this area is the degradation of communities.
- More funds and focus on Fitzroy Crossing

### 1.3.3 We will use multiple channels to distribute information about services, programs, places and spaces

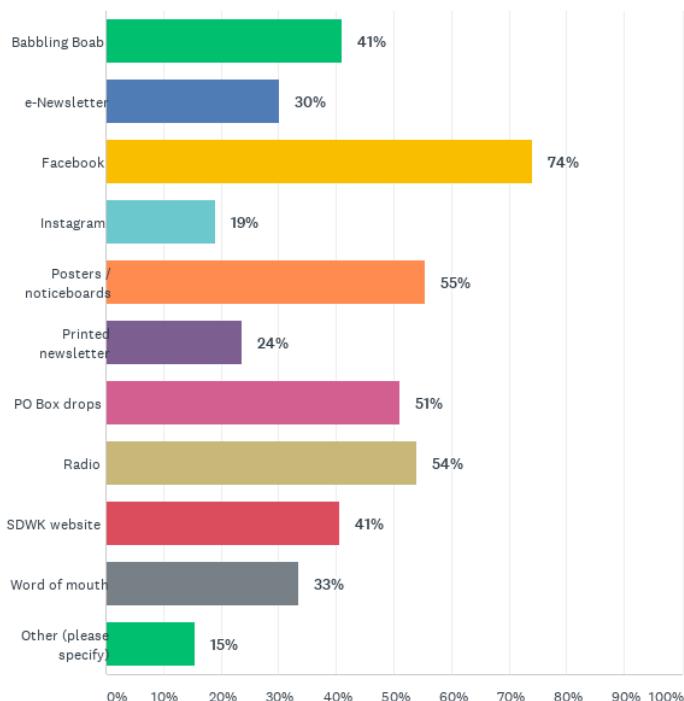
#### *General Comment*

- People don't read things
- Get smarter at marketing
- Communication is a problem – need multifaceted approach
- Better marketing and communication
- [Communications] methods used on this strategic plan have done a great job
- Been good improvement in communication the last year to build on

#### *Community Survey*

SurveyMonkey, was used as a survey tool to gain feedback on SDWK communication. The results are as follows:

How can the SDWK most effectively communicate what's happening? What's the best way to get information out about services or programs, facilities or places and projects?



#### *Communication channels and methods*

- Banners
  - Banners at the [Derby] Post Office work well
  - Flags at top end of Loch St, Derby
  - In the Derby 'back streets', not just at the Post Office
  - Another banner placed around the back streets to advertise community events/reminders
- Email

- Email any info to up-to-date contacts at each agency, department, business and not for profit
- Events
  - Community BBQs
  - Events boards
  - Regular community forums / events / expos (x2)
- Flyers
  - Display at Post Office
  - Distribute via Post Office Box drop (x2)
    - There are 1,700 PO Boxes [in Derby] – half of people don't take their mail
    - PO Box drops are a waste of paper
- Kimberley Pilbara Cattlemen's Association
- LinkedIn
- Newsletters (x2)
  - Shire news – explain what the SDWK has through a newsletter. Let people know how to subscribe
  - Fitzroy newsletter
  - Fitzroy Crossing newsletter with local news / events etc
  - Printed newsletter won't get read and needs to be dropped at everyone's house. Some cannot read – give it to them as they want it with pictures. Culturally acceptable
- Newspapers
  - Newspapers state-wide with pamphlets
  - Babbling Boab (x2)
    - Is the Babbling Boab read?
    - NB Our local paper is called The Babbling Boabs
    - Babbling Boab – no as you have to pay for this
    - Is Babbling Boab free? If so, distribute to all everyone.
  - Broome Advertiser (x5)
    - get a Derby Section within it because we get it for free
    - I suggest we have more input into the fishing section
- Noticeboards (x3)
  - Physical noticeboards are a big tool still
  - Woolies and Post Office [Derby] (x2)
  - Mindful of damage
  - Update digitally
  - A job board down the back streets as well
- Radio (x4)
  - 6DBY Larrkardi Radio (x2)
  - Wangki Yupurnanupurru Radio
- Social media (x3)
  - Facebook (x3)
    - Community Noticeboards (x2)
    - To be more visible, it is a great start to see the SDWK putting post of found pets on Facebook
    - Advertise on Derby Noticeboard (x2) on Facebook instead of just the SDWK website and Facebook page. Not as many people look there
    - Not everybody is on Facebook or is computer savvy
    - Fitzroy Crossing notice board on Facebook (x2)
  - Instagram
  - Snapchat

- Television (x3)
  - Advertisements
  - TV, GWN7 5.30 – show what's going on in Derby not Broome
- Website
  - Need to ensure that all SDWK communications, plans, reports etc are on the website
  - Derby and Fitzroy Crossing websites and Visitor Centre info more aligned
- Videos from Amanda worked well in the past so like a weekly update or bulletin read out for people who don't understand print media

*Communication strategies*

- Put a TV/monitor up in places where people sit and wait, such as the Shire Administration, Hospital waiting areas, Derby Aboriginal Health Service waiting room, and have public announcements scrolling on the screens
- Local Monitors in waiting rooms and restaurants
- Your own staff in town
- In person at community info session, visit businesses, communities and corporations
- Go to Woolies or pharmacy, library and DAHS. Give daily chats, displays. Get your hands dirty for once. Go where everyone is at and yarning – on the march. Not paid venues or places you pay to get into or attend.
- The Department of Communities are establishing a shopfront at the Tarunda Shopping Centre in Fitzroy Crossing that the Shire are welcome to use.
- Do some messaging in Aboriginal languages. Consider engaging Aboriginal Interpreting WA (AIWA).
- Keep talking and chatting to people. Find out what they need, want, how to go about it. Two-way talking at ALL levels.
- Keep Shire staff informed [as the 'face' of the Shire].
- Keep communications and engagement open – get [Shire staff] out from behind brick walls
- Monthly notices/updates around town and via social media
- More advertising for up and ongoing events e.g., aqua aerobics, youth events etc.
- A variety of ways is good but I know I'm not Robinson Crusoe when I say I am not comfortable with digital technology

*What communities want to know about*

- The Shire needs to actively engage and promote what they do, how they can have a say, what they are planning.
- Running of Council there needs to be more awareness in the community. Make Council meeting a place to come and sit and listen to. Raise awareness of what the Council does. Use Facebook to remind the community who their Councillors are. Do a roadshow and speak to schools.
- Recognise Aboriginal people and how they contribute to the Shire.
- Shire assets, in particular playgrounds, need to be promoted. Provide details on the Shire website as to where they are and what facilities they have (such as toilets). Details also need to be accurate and up to date.
- Acknowledge and promote what has been achieved by the Shire, and where the Shire has improved or impacted the community.
- Rumours – do you think the Shire should address rumours publicly?

- The Shire needs to better communicate what services are provided. Make sure staff stay informed / up to date with Shire improvements, social media outlets, display info on community noticeboards, newsletters emailed or mailed to the community.
- Great to promote the diversity of the Council. Need to share and show what the Shire is doing
- Some residents have a negative view of the Shire and perceive that it's on a 'downhill trend'. Some ratepayers are hostile because they don't see what the Shire actually does.
- More Council information on plans, meetings, encouragement of community involvement
- Informing the people of the Shire on happenings
- Seriously, better advertise what is available. Aqua started back this week and there was no notification prior to it commencing. Then it gets canned because no one attends, really.
- Communication / advertising of events even pool times etc. need to be easily found
- More education about how local government works
- Keep the community informed – but not overwhelmed. Look for shovel-ready activities and quick wins.
- Let the community know what's going on – not Secret Service
- Everything helps
- I would like them [SDWK] to communicate. Example – child's playground area added to local park area without any communication with the locals. Now we who live there are bothered by noise, no parking, no longer being able to use the area ourselves etc etc. We used the park area as a community asset – that became impossible and many residents moved away because of that which has destroyed the community spirit. It's that sort of thing that's killing the town.
- Provide communication re key Shire projects / services / facilities, e.g., what's happening with the Wharf? What are the plans to refurbish the offices?
- Share positive stories

## 2. Community

### 2.1 Our priority: safe communities

#### 2.1.1 We will make community safety a whole-of-community responsibility

##### *Community Safety*

##### *General Comment*

- Only ever see the negative things on Facebook like break-ins. Doesn't give a good impression, wouldn't live here.
- Deficit dialogue needs to be reversed. Don't spruik crime and war zones – people aspire to be what they're told they are. Use a strengths-based approach.
- Safety and street patrols
- Crime – too much and anything linked
- Rock/brick dropping and throwing at cars
- Driving people out of town and they're telling people not to come here to live.
- Getting through to local Police line takes a long time and when you eventually do it might be transferred to Broome. Want to save 000 for emergencies.
- Phone number for Police is hard to get a hold of.
- Issues and challenges – crime community
- Town curfew to stamp out crime.
- Keep service providers accountable and get them to stamp it [crime] out
- More security in the right places

- Want to feel safe at night without worrying you're going to cop a flogging or someone is going to break in to your house.
- Housing, safety, back streets. State housing issues. Security and crime. Clean up housing. Old housing
- Clean up crime
- Night patrol
- Drugs, drunks, needles nothing done
- Safe and litter free places
- I believe that in the current climate of rising crime better street lighting is imperative in all areas (Derby and Fitzroy Crossing) to assist police and other organisations to combat this.
- Before anything is done the town needs to be cleaned up and the gangs need to be removed off the streets. There needs to be a commute shift in attitudes and respect.

#### Aboriginal community comment

- Night patrol (x2)
- Street light, boundary fence

#### Derby community comment

##### General comment

- Need somewhere to live where you can relax and not feel nervous that you're going to be broken into. Need safer neighbourhoods where feel it's a sanctuary, no humbug.
- Build a community that people like and feel safe in. Without that there is no future.
- Domestic Violence is highest in state / Kimberley
- Fund DV [domestic violence] projects
- Barnett Way. Mainritchie, Nistla, Boabooab St, McGovern – more attention from Shire – safety cameras, more patrols from Police.
- The backstreets are like a third world country
- Strict law and order
- Safety for community – night patrols, curfew for kids, kids not allowed to roam in groups
- Bringing Derby first with community needs and safety
- Maybe provide a security patrol. I think that the Shire provide plenty of services but many are aimed in the wrong direction.
- Better town planning to deal with anti-social behaviour that occurs in 3/4 streets of the town- sell off the community housing and disperse the families throughout the town instead of having them condensed in one area.
- Protect individuals, make backstreets litter and glass free. Clean up – noise free.
- Clean up the town especially nocturnal activities
- More protective measures - brighter street lights; higher fences (?)
- Reduce crime and poverty. That is very hard but every step helps.
- Less rubbish, less noise and out of control dogs
- Making our town safe and upkeep in the town
- One wish – for all the streets to be clean and approachable
- Reduced anti-social behaviour
- Cleaner streets and parks
- Make the town safe
- Clean Derby up – get rid of glass on back street roads. Correctly number houses, reduce number of dogs, lights on back streets, Police patrols.
- Making the streets safer through rubbish and glass pick up, lighting, dog management and CCTV

- Safe and clean town
- One wish – just to see the town improve. Cleanliness and antisocial behaviour.
- To be safer with less antisocial behaviour
- Tidy town
- To be a safe environment in which to live
- My children are exposed to profanity every day on a Knopp St fence. Why is this allowed? Surely the Shire can request the disgusting language be removed?
- Have given up going out at night. Not feeling safe and gone from a relaxed, happy person pleased to be back after a few years away to being slightly anxious and withdrawn because of house break ins – now feel trapped!

#### Derby – public transport at night

- Severely lacking on Friday/Saturday/Sundays.
- Need something at night to get home safely from pub – taxi not reliable
- Uber
- Town transport to decrease drink driving
- Shire public transport for functions and / or decent taxi services
- No taxis, have to walk home on Friday and Saturday nights (x2)
- Courtesy bus (private e.g., Spinifex Hotel, or use the Shire HiAce sitting unused at Depot) (x3)
- Discussion with taxi company to extend operating hours past 5pm
- Ensuring the taxis operate past 9pm
- Again not Shire's responsibility but a reliable taxi service would encourage locals to go out more at night

#### Women's Shelter

- Villiers St housing complex – designed originally to house Aboriginal trainees and apprentices. Winun Ngari used this hostel to FIFO and others. Has now been vacant for five years. Department of Communities says it's not available. Ideally would like to relocate the Women's Refuge to this site. Conflict currently in a really bad location. Dangerous.
- Needs to be moved to a more secure location.
- What can the Shire do to support it?
- DO NOT MOVE WOMEN'S SAFE HOUSE. Should remain where it is.
- Improve / support women's shelter
- Reopen women's shelter
- The Women's' Shelter needs to be enlarged and upgraded and has done for some time

#### Fitzroy Crossing / Fitzroy Valley community comment

##### General comment

- Whole IGA area should be fenced to keep kids from breaking and damaging property
- More security from the local people and visitors as well. This place is amazing, but it is NOT safe for living or visiting. I don't like to see violence ☹
- Every second thing you hear is bad. Going through a bad cycle at the moment.
- More Police; more patrols at night encouraging to go home
- Domestic and Family Violence
  - Women scared to report.
  - Men's Outreach Service looking at doing Mad Bastards project.
  - How do we collect the data – need to get from police, court system (internet)
- Security / better lighting / CCTV

- Drop-in centres for the kids, safe spaces, family support, CCTV for crime prevention
- Make it safer, work on reducing the crime rates, make it appealing for tourists to come

#### Submission from the Fitzroy Crossing Business Network – 19/11/20

I refer to the recent incidents of burglaries, assaults, alcohol and drug abuse and anti-social behaviour that is currently consumed the Fitzroy Crossing region. These instances have had significant effect on the local business community, which is affecting their economic position and ability to sustain business in the region.

Specific instances that have impacted our members include:

- Destruction of property (with a vehicle) IGA Supermarket and Coles Express, causing significant damage and loss of trade and provision of a community service;
- Vandalising of guest vehicles including destruction of property at Fitzroy River Lodge
- Theft of motorcycles and vehicles from Gogo Station, reducing capacity to service station
- Vandalism of Bayulu Community Store with vehicles
- Theft of work vehicles from GJ Electrical, limiting ability to deliver services to local community
- Rocks being thrown at Dean Wilson freight trucks while passing through the township
- Destruction of Horizon Power's infrastructure which is essential to community safety.

The issues of crime and anti-social behaviour has been occurring for many years. We are aware that many organisations and agencies that are funded to provide community support, intervention, engagement and diversion services within the region are subsequently not providing such services to address the issues.

We are also aware, that as the Fitzroy Valley is ‘out of sight’, we are too ‘out of mind’. The Fitzroy Crossing Business Network would like to see Fitzroy Crossing be a safe and thriving community however, these instances now are detrimental to business development and prosperity, economic sustainability and the reputation of the region.

We believe the local government should take the lead on solutions of crime and anti-social behaviour to improve community safety. On behalf of the Fitzroy Crossing Business Network, we request that these issues be addressed urgently and will support the Shire of Derby/West Kimberley’s effort to advocate to the State and Federal Governments for a resolution. We would also like the Shire of Derby/West Kimberley to facilitate an urgent community meeting/consultation event (similar to that held earlier in the year) to highlight and address the issues, get community, service provider and agency collaboration into a clearly defined solution to address the issues to work towards a safer community.

#### *Alcohol and other drugs*

##### General comment

- Wardens – drop your keys and can't get back until sober
- One wish – “All the families not drinking and sad – everyone more happier”
- Anti-social issues incl. liquor management
- Drunks in streets and drinking houses
- Public drunkenness and bad behaviour
- Project – sober up shelter
- Have to get drug problem under control. Better law enforcement. Better retention of Police – otherwise take knowledge and intel with them. People leave because of this; they don't want to live here anymore. Get this under control everything else will happen.
- Homeless and drunken mob lying on the streets. Service accountability. Are they doing their job?

- Signs around restricted liquor houses. Curfew. Help lobby Police for enforcement of curfews
- Stop the alcohol – stop them coming into the house

#### **Derby community comment**

- Complete alcohol ban in back streets
- Cut grog outlets!
- Limit the sale of alcohol. Light alcohol should be sold.
- Ensure that the drunks are off the streets, get rid of the glass everywhere, make people clean up their rubbish/yards...
- Drugs and alcohol are a problem, the good old days are gone!
- Who approves liquor licenses with the alcohol problems in this town? Approx. 3,250 population at least half of that would be classified as drinkers i.e., abstainers and children so equals 1 outlet to 375 people. Ridiculous!
- Stop wasting money on communities that are part of the anti-social problems. A registered drinkers card instead of constant restrictions.
- Liquor restrictions significantly affect ED attendance
- There are more bottle shops than shops and they're open for longer than the cafes
- Limit alcohol allowed within the community
- COVID-19 – opportunities – agencies working together. We need to as a collective keep this up. Alcohol restrictions – leaders came together, has never happened before in history. Only people that will make a difference are Aboriginal leaders.
- Humbug. Crack down on illegal behaviour. Don't accept public drinking, move people on. Too complacent and see these things as the way it is. These people harass tourists. Need support services wrapped around e.g., drug and alcohol plus night patrol. Proactively address drug and alcohol issues.
- Bring people back home. Fringe dwellers in Broome and Kununurra. Services in Broome not suited to them. Nowhere to go but then no facilities here for those people. Biggest service they have access to is alcohol. Best to have a balanced approach to people moving across the region for all services
- Stop residents being able to drink and hang out at Woolworths car park creating a nuisance
- Introduce Shire law to make it illegal for people to congregate and drink in public places such as the Woolworths carpark. This in turn will give the Police powers to move those contravening the law on thus making it safer for law abiding citizens (the real tax payers) to go about their normal day in a peaceful way.
- Make the community safe, endorse an alcohol ID card so alcohol cannot be abused.

#### **Fitzroy Crossing and Fitzroy Valley community comment**

- Work going on at higher level – trial of banned drinkers register that will target individuals. Refocus resources. Police targeting alcohol coming in. Living above the poverty line now because new [welfare] money.
- Why are Fitzroy Crossing and Halls Creek not included in the TAMS (Takeaway Alcohol Management System)? Prove it to me that we're the DV capital of Australia. Labelling all Aboriginal people of Fitzroy Crossing – why not label individuals?
- Drinking spots outside of Gogo gate and close to 8 Mile (Joy Springs) entry. Safety concerns e.g., intoxicated people crossing Highway. Local initiatives to clean up rubbish, e.g., placing drums at 8 Mile spot – which a volunteer Aaron then takes away
- Alcohol more prevalent with additional money coming in [Job Seeker]
- Wangkatjungka

- Enforcing the liquor restrictions in the community
- Help groups to come and provide support for community members that have alcohol and drug issues

## **2.1.2 We will endeavour to provide safe, clean and well-lit streets and public spaces**

### **CCTV**

#### **General comment**

- More locations
- Sometimes in the way
- Better CCTV
- CCTV – not all cameras seem to be operating. Who's responsible for them? Not at McGovern and needs to be.
- CCTV in public and residential areas to reduce crime and identify offenders

#### **Derby community comment**

- Security cameras around town and recreation facilities
- Security cameras in trouble areas
- Not sure if CCTV has finished being installed
- More security cameras
- With the security cameras, working with police also local security company and local Aboriginal organisations
- Please remove the CCTV cameras throughout the immediate Derby town areas especially the ones on Ashley St both North and South. Absolutely no need for them at all!

#### **Fitzroy Crossing / Fitzroy Valley community comment**

- Public cameras in town for security
- CCTV in public places to assist with crime

### **Litter/Rubbish**

#### **SDWK**

#### **General comment**

- Improve look of areas and keep clear of rubbish
- Need to get on to rubbish
- Cleaning up prickles / glass
- Both major centres need a clean-up
- No respect – see things run down, old signage, tattered, graffiti, rubbish
- "Kimberley diamonds" – glass which ends up puncturing tyres
- In fishing spots
- Enough rubbish bins in public places – the amount of garbage around the streets and on the marsh is heart breaking

#### **Solutions / suggestions**

- Need regular pathway sweeping especially those that lead to parks. Encourage families to be more active without the fear of stepping on broken glass!
- Recent road sweeper was great and would like to see that more regularly as can't ride on footpath due to glass
- Attend events at communities, hold stalls, hand out rubbish bags. Activities to educate and encourage e.g., Tidy Towns – this works
- Restrict sale of glass bottles.

- How about more bins?
- Rangers doing talks in schools – treating country with respect. Call your parents out on it.
- Want to see tidier towns. More bins and get Kids to design artwork on outside (discourage vandalism)
- Education – start at school re what a bin is.
- Hand out rubbish bags. Ask Police to do this as they're out and about. Then give option to either pick up a bag of rubbish or get a fine. Rangers don't have enough "authority" and won't be listened to.

#### Derby community comment

##### General Comment

- Clean streets – very impressed
- The place looks good and clean (things have improved)
- Want A LITTER FREE SHIRE. I know this is a global issue and many things are currently addressing waste management locally. Having a background in using integrated pest/weed management i.e., cultural, physical, chemical, biological similar thought patterns can be applied to litter! PS This card was picked up on the Marsh!!
- Bike paths to be cleaned up
- Too much glass and rubbish
- Need to be tidier
- It's embarrassing when people roll into town
- Broken glass
- I love living here but I absolutely hate the rubbish and it makes me not want to live here anymore
- Clean up town areas
- Roads need to be kept clean of glass
- Strive for Tidy Town – difficult I understand
- Parks and playgrounds – when litter is collected in these areas it looks odd when just outside the perimeter the litter remains. Can the "job description" be expanded or something?
- Litter pick up
- I have ticked Verge and Waste [as important], only because of litter. I am not the person to make suggestions about this. I am just noting it as a long-standing issue for which I hope there can be some solution.
- Keep the towns clean and tidy. Tourists and new residents notice the broken footpaths, the dirty carparks and broken glass. We appreciate the fact littering is probably never ending but it's a job that needs to be done every day. The Shire should never give up this work, it is appreciated.
- The back streets are a disgrace. The old Warimba Deli is a wreck. I have lived in Derby 28 years and whenever there is something on my verge, I am told to move it. Surely the same applies to others. Graffiti needs to be covered over.
- Regular clean-ups. Upon my initial arrival to Derby, I thought it looked very dirty and unwelcoming.
- I ride my bike around so would like to see broken glass on roads and footpaths cleared up quickly
- Keep streets clean and free of glass
- Clean up litter around town
- A litter free experience

- Clean the bloody place up
- To clean up the streets of Derby and promote respect for and pride in the Derby environment
- Keep Derby clean

#### Specific areas

- Rubbish, glass on the back streets (x2) and Ashley St is depressing
- Illegal dumping near the tip
- Glass on footpaths and cycleways
- Not very often litter around Clarendon St – guys [SDWK Works Crew] are doing a good job of it
- More collection Back Streets
- Marsh collection
  - Could be more regular but needs to be coordinated
  - Shire needs to promote the rubbish pick up around the Marsh. Let people know that they can get an orange collection bag from the Shire and where they can leave it for collection. Then where they are left to be collected let people know that they will be collected regularly (in case they perceive this as more rubbish). Promote awareness that people can also phone the Rangers to report rubbish.
- Need a bin at Dinner Tree turnoff
- Clean up regularly around Mairitchie
- Clean up laneway across from Woolies regularly
- Rowan St rubbish
- Rubbish in back streets is out of hand
- More attention in cleaning up around the backstreets and Nuytsia Way
- Dinner tree area needs a good clean up

#### Suggestions

- Broken glass – Containers for Change will hopefully help
- Don't serve glass bottles
- Need dog poo bags (x3)
- Address the behaviour
- 'Clean up Derby Day' (x2), Keep Australia Beautiful campaign, Clean up Australia Day
- Clean up properly after verge collection
- Need more bins and in some areas skip bins
- Beautification – rubbish on outskirts of town, Marsh conservation group. Team up with groups to get skip bins in streets with high volume.
- Winun Ngari suggested as lead agency to do awareness raising.
- School programs - generational change
- Partner with organisations like Girls Academy to do a community service. 'Own a median strip' - get whole community involvement
- Tidy Towns Competition – how to make it localised. Revive. Take pride in our streets. Turn those places into places of pride. How to we turn it around? Work with PBCs (Prescribed Body Corporates). COVID-19 proved we can – Shire worked with NGOs (Non-Government Organisations in town in a positive way. Forward - grow and build these in worst areas. Winun Ngari, SDWK, Landcare – projects to beautify and make clean – get involved to build pride and care in community. Not that they're not safe, they're not cared for. Attend to it otherwise people think nobody cares. Build relationships with PBCs and Aboriginal organisations – people who have direct contact.
- Skips and bins around town. Illegal litter sign – punishment of community service

- Community rubbish bins more readily accessible minimising litter.
- More rubbish bin placement in the back streets. Skip bin at the tip entry for after hours. DCP [Department of Child Protection] workers cleaning up the streets, glass rubbish etc. General tidy up of streets.
- Verge – we're spoilt with council litter collection and slashing. Sometimes litter is missed and is harder to pick up slashes. How about some more community involvement, say, stickers on bins for pickup day "Please clear your verge of litter". Also verge litter collection job description be expanded include adjacent areas.
- Get rid of Broome Advertiser delivery of throwing onto residential verges – majority becomes litter. If people want a copy they can get from Woolies, newsagency, Rusty's etc.
- Get young people involved with rubbish collection
- Less alcohol sold in glass containers less glass and litter on roads and pathways and Shire purchase and use of a full-time street cleaning machine and program tidied by state government departments not ratepayers
- More litter picking around town or use of community service/prisoners to do same
- Cleaning up streets and youth centre roof weed. Has been there for one year, Streets are bad and dirty.
- Enable waste management in the back streets, set up skip bins manage the waste issue of street side litter.
- More town and outskirts picking up of rubbish especially in areas used regularly by the public and tourists. There are plenty of people in town trying their best to clean up known areas of rubbish but with Shire help i.e. vehicles/trucks and rubbish bags it would certainly help.
- Spending more time cleaning up the town
- Big clean up prior to tourist season
- Tourism is important. Undertake a major clean-up just prior to tourist season. Clean all of the footpaths in the main tourist areas. Require Woolworths to do likewise. Image is important and having untidy areas does not help Derby promote the great things it already has.
- Get the naughty kids in this town to go and pick up all the rubbish off the marsh

#### *Fitzroy Crossing / Fitzroy Valley community comment*

- Graffiti on walls needs constant cleaning. Language needs to be removed.
- Shire do a fantastic job keeping the rubbish at bay
- Youth town clean-up crews with cash / food incentives
- Clean and tidy e.g., more bins and down on the river. The guys from KRSP (Kimberley Regional Service Providers) got the kids together and spent the day picking up rubbish on the river bed
- Tidy town. Education and reminders. Pick up your rubbish. Move people on
- Dog poo on oval - kids have nowhere to play. Also need dog poo bags
- Need more bins at popular places e.g., parks, Visitor Centre.
- Rubbish all around community needs picking up. Don't have equipment on community. Need help with roads and rubbish pick up.
- Less smashed glass on roads / street footpaths

#### *Road safety*

##### *Aboriginal community comment*

##### *General comment*

- Safer for kids (respect speed zones)

- Speed bumps

#### Pandanus Park

- People walking on the highway, ? drop speed limit
- People are speeding around the Pandanus Park community. Need slow down speed humps.

#### Derby community comment

- Speed reduction
  - Rowan / Ashley Street
  - Access to Rodeo/ trucks
  - Marsh
    - [coming] off Marsh
    - Make it safe from hoons
  - In front of Derby Aboriginal Health Service needs traffic calming
- Intersection BP Colac and Woolies is unsafe – roundabout?
- Drop off school after hours Recreation Centre dangerous. A roundabout turning into Sporty Club. Street lights esp. Owen Archer St. and bottom half Windjana St.
- Roundabout. Ashley onto Loch St seems dangerous. Fence of oval prevents view of left-hand side
- Stanley St – very dark at night. Drag racing, Traffic calming?
- Zebra crossing from BP Colac to Woolies
- Speed humps along Marmion Street
- There needs to be yellow painted on the road as a warning to motorists for school kids crossing – on the streets surrounding the school

#### *SDWK Ranger Services*

##### General comment

- Appreciate Rangers for their responsive after-hours service
- The Rangers, particularly Michelle are incredible and deserve really big prizes.
- Ranger services have improved
- Appreciate/use the services
- The Shire needs to enforce local By Laws re disabled parking and no parking areas. It would be good revenue for the Shire. (x8)
- Rangers – speedy removal of dumped cars to reduce the vandalism opportunities. Also, clear dump site of small litter to finish the job cleanly.
- Rangers could do a lot more.

##### Dog management

- Really like the initiative the Rangers are taking with the dog management - positive reinforcement of good behaviour. Tireless area. Really good to reinforce positive behaviour.
- Issue – stray dogs, dogs on streets (x2)
- Shire could be doing more school education programs for the dog problem including dog health
- One wish - more dog control
- There are a lot / too many strays (x3)
- Risk of parvo
- Some of the dogs need to get shot
- Dog management. Especially dogs barking at night waking people up.
- Dog registration

- Have the random dogs that roam free at all hours looked after properly
- Improve dog pick up of dogs that roam the street. If my dog gets out, I guarantee it will get fined, however the only reason it is out is due to other dogs roaming they never get collected.
- Better stray dog control. It's very hard to walk your dog around Derby with all of the strays.
- Dog Control in Derby and surrounding communities remains an issue. Especially the issue of incessant barking. I understand people get dogs that bark loudly to deter break-ins but sometimes the chorus of barking dogs is unbearable.
- There are so many stray dogs wandering through Derby, it makes it hard to walk your pets
- Dog regulations to reduce terror
- Ranger services – help the community [Aboriginal community] to deal with the issues. Dogs everywhere.
- Make sure all dogs are licensed and that each household has no more than two dogs and they are kept in their yards
- Are you able to rescue unclaimed dogs from the ranger?
- Our street would like the ranger to be more proactive in doing his job. There are many "pack dogs" roaming the street making it very dangerous.

### *Street lighting*

#### Aboriginal community comment

##### General comment

- Street lights
- Street lights need to be improved

#### Looma

- Lights
- Fix street lights
- Around the town centre in new Looma needs brighter street lights near the shop park and grassed area to improve community safety.

#### Mowanjum

- Improve lighting to Mowanjum and footpath to Mowanjum

#### Pandanus Park

- Lighting around the community needs upgrading (x2)

#### Derby community comment

- Lights and path to Roadhouse from community
- Need lighting around Dinner Tree
- More streetlights in the back streets
- Lights in back streets starting to get damaged
- Carpark lights for Visitor Centre
- Need street lights to see people and to walk safely from Dinner Tree up towards Hospital
- Good lighting at places youth congregate (i.e., skate park)
- Lighting in the parks
- Street lighting is extremely poor
- Better street lights (x2)
- Walkways could be safer to use at night with better lighting (e.g., from Elder St to Neville St.)
- Need to reassess our street lighting positions

- Better street lighting, Marmion for one
- Better street lighting – i.e., the lights are broken
- Improved lighting – very dull and often not close enough to the road
- Replacement of existing street lights with ones that actually work
- I find the street lighting very dull, especially on Rowan St
- Make sure broken lights are fixed fast – it makes me feel much safer walking around at night Comprehensive lighting in all Derby township streets
- Lighting – street lights or services lights
- Improve street lighting
- Improve street lighting along Loch St
- Improve street lighting with more powerful lights

**Fitzroy Crossing / Fitzroy Valley community comment**

- More / better street lighting
- Street lights – more vision around town
- More lighting around town
- Lights on Highway not bright enough – kids hide in the shadows
- Lighting in streets need maintenance
- 2 streets in Fitzroy Crossing do not have street lights. Install a couple!! As a result, this contributes to the increase of break and enters. Kids know the unlit areas of town and use it to their advantage when they are hiding from authority.

### **2.1.3 We will provide activities, programs, places and spaces that engage young people**

*SDWK Youth Services*

- No one should expect the shire to be engaging with the disengaged kids – CPFS (Child Protection and Family Support), Youth Justice and Police role
- *If you had one wish – what would it be?*
  - More people helping Robbie, Lee and Lil' Trev
  - Everyone having a happy life, happy family and lots of program with Little Trev
  - More people working with Lil' Trev mob to do more with us
  - More people helping the Youth Centre to do more programs.
  - More people helping Clontarf and Lil' Trev
- Appreciate youth program – hope it helps resolve issues
- Good example – holiday programs SDWK does a great job. July school holidays only 2 burglaries. Being able to use facilities and focus on young people is great.
- Expand youth program
- Shire should be aiming to employ local wardens who get kids to school. Get kids off streets. Why Shire? Because they have local authority. Police have too much authority and they (kids) will rebel. Common ground at local government level. Not state or federal however they should support this. Local Shire knows people. Don't want kids taken away so support people to apprehend the laws of the state. Have it at the local level.
- Run all programs throughout the Shire.
- Youth services – what's happening in Fitzroy Crossing? What do we have? See that Derby have SDWK led services but nothing here. Why don't these staff come across and run events here? We have the facilities and grounds – can't use "no staff" as an excuse. Same social issues here. Police have 2 Youth Liaison Officers doing sporting activities. Needs to have a structured interagency approach. Been here a year and seen nothing through the Shire. Shire needs to play their part and get consistent with coordinating things. Someone on the ground building relationships. Need school holiday programs – Library tries but this is not enough.

- Increase the number of Youth workers in the Shire
- Youth is our future, what are the plans for the Shire to grow our youth?

*"Thinking of the future – if you had one wish for our community what would it be?"*

- Look after the angry people and kids so they are happy so they can go to school and have fun
- All the kids go to school Dads and Buddas go working, Mums looking after babies. When everyone finished all the families have fun and go basketball or cinema.
- No more drugs and drinking, and all the kids come to school with me
- No more smoking, drinking and doing drugs. More people being happy not bored and slack.
- More families having fun and being happy and everyone looking after each other
- More people going to work and school and being happy
- More kids going to school and having fun
- No more drinking and drugs. No more kids doing bad stuff and stealing.
- No more drugs and more kids going to school
- No more drinking and fighting
- All kids going to school and all our family not partying and looking after us
- No more drinking and drugs
- People happier, no more drinking and drugs, all kids going to school and on Clontarf trips
- All the parents looking after their kids, no more drinking
- No more drinking, parents cleaning their house more
- All kids coming to school and having fun and being happier
- No kids smoking and stealing. No more drinking.
- All my friends coming and going on school trips; no more drinking and fighting
- Everyone happy and not doing crimes
- No more drinking and fighting
- My family and friends not drinking anymore
- Everyone are friends, we all go to school and we all go to youth centre

#### *Survey of young people in Derby*

A survey of young people in Derby was also conducted by the SDWK Youth Service Team. 228 young people completed the survey. The results were as follows:

Question 1 – *If you had one wish for the community, what would it be?*

For this question, respondents were each given three votes which they were asked to prioritise. These votes were then weighted with the first priority receiving three points, the second priority receiving two points, and the third priority receiving one point.

<b><i>If you had one wish for the community, what would it be?</i></b>	<b>1<sup>st</sup> priority</b>	<b>2<sup>nd</sup> priority</b>	<b>3<sup>rd</sup> priority</b>	<b>Total weighted score</b>
All kids attending school and being happy and having happy families.	84	78	66	474
No more drinking, drugs and crime.	71	94	63	464
A place where kids can stay, do programs and go to school (Essentially a hostel)	32	49	20	214
More activities and programs for the youth (Fishing/camping/hunting trips, Sports/rewards trips, more late-night events)	18	2	34	92

<b>If you had one wish for the community, what would it be?</b>	<b>1<sup>st</sup> priority</b>	<b>2<sup>nd</sup> priority</b>	<b>3<sup>rd</sup> priority</b>	<b>Total weighted score</b>
Better facilities, places and spaces to have fun and do things with friends and families (Play area, parks, improvements on basketball courts etc.)	13	5	17	66
A place for kids to go if there's partying/drinking or home isn't safe (Essentially a safe house)	10	1	15	47
Other suggestions receiving votes: <ul style="list-style-type: none"> <li>• More people helping/supporting Clontarf and the Youth Centre</li> <li>• More equipment at the Youth Centre</li> <li>• More family events</li> </ul>	Not tallied	Not tallied	Not tallied	Not tallied

Question 2 – *What are your 3 favourite things about Derby?*

For this question there was no ranking or weighting. A raw score is presented.

<b>What are your 3 favourite things about Derby?</b>	<b>Total score</b>
All the programs and sports we do in school and after school	198
Doing fun activities with my friends and family (Includes regular weekly programs and seasonal “Big events”)	167
Going bush. Hunting, fishing and camping	155
All my friends, family and people in Derby are really nice	94
There are really good people that do a lot for us and care about us a lot	62
Other suggestions receiving votes: <ul style="list-style-type: none"> <li>• The Marsh</li> <li>• The Jetty</li> <li>• The Animals</li> <li>• Boab trees and ant hills</li> </ul>	Not tallied

Question 3 – *What are your 3 least favourite things about Derby?*

For this question there was no ranking or weighting. A raw score is presented.

<b>What are your 3 least favourite things about Derby?</b>	<b>Total score</b>
All the drinking, drugs and partying that goes on	218
Kids that are doing crimes and making people unsafe and making Derby look like a bad place	203
Not enough people helping with basketball, soccer, football and other events	194
No places to go when people are drinking and partying	56
Not enough support from families	9
Other suggestions receiving votes: <ul style="list-style-type: none"> <li>• We need more equipment at the Youth Centre and at our programs</li> <li>• We don't do enough programs</li> </ul>	Not tallied

Question 3 – *What are your 3 favourite places (venues) in Derby?*

For this question there was no ranking or weighting. A raw score is presented.

<b>What are your 3 favourite places (venues) in Derby?</b>	<b>Total score</b>
Recreation Centre	215
Youth Centre	207
Schools	123
Derby Memorial Swimming Pool	108
Town Oval	21
The Jetty	7
Woolies	3

*Activities that engage young people*

**General feedback**

**General comment**

- Need more events and plenty to do with kids
- Issues and challenges – young people – keeping them occupied
- Activities also for younger kids – 5-10-year-olds
- Develop communities as a safe, learning place for kids on country.
- More events for the youth (x2) activities, places to go, weekly BBQ, movie nights, what happened to boxing? Station visits where they can do stuff like ride horses.
- More sport / activities to keep the kids busy (x5)
- Kids to take ownership and responsibility in the services they're provided. Put it back on the parent.
- More playful possibilities for kids
- More fun
- More activities for the youth aimed at all ages
- More support for the kids. Kids to go to school and more after school activities.
- Something for little kids not just young people incl. after school programs

**Suggested activities**

- Arcade centre (x4)
- Blue light discos, discos (x3)
- More shows and circuses with showbags
- Parties
- Pigs
- Winter for a month – snow and stuff
- Need Net-set-go, Auskick, dance, netball, Junior footy, basketball.
- More stuff for kids - movies, disco, skating, motocross, arcade
- Ideas – karate, swimming lesson, art and craft, painting competitions, clean up days, movie nights, incentives with local schools, artwork competitions, recycling program.

**Aboriginal community comment**

Dodnun

- More for kids

Looma

- One wish – something for the kids to do. E.g., kids in Looma love the school because it's nice and green, comfortable and can hang out. Services then need to base their services there.

- Youth services – activities (x2)
- Weekend activities for the kids (x3)
- Weekend activities for kids e.g., fishing, camping – breaking into school doing naughty stuff
- There is a need for consistent after school programs to keep the kids in the community engaged. Structured sport and recreation programs preferred.
- After school activities for the youth, They aren't behaving well.

#### Mowanjum

- Holiday program
- Bouncy castle
- Underground trampoline
- More youth things in the community – Blue Light Disco
- Boxing Club for kids
- More fun days in community – slippery slide etc
- Blue Light Discos – Police to run it
- Arcade machines / fun machine only can use if you have gone to school for the day
- Kids – something good – they need something to do

#### Pandanus Park

- Need more outings for all ages like camping boys with older men; also, girls with women; fishing trips; day trip to Broome, movie nights.
- More involvement with younger kids. Basketball, football. Activities for kids during the week.
- Taking kids from Pandanus Park to Derby Swimming Pool

#### Wangkatjungka

- Night activities for kids / teens – discos, youth centre etc

#### Derby community comment

- Keep kids occupied
- Too many activities at one point
- More advertising
- More youth activities
- Bring back a kids disco at the Civic Centre
- More activities for under 5-year-olds
- More activities for young people and teenagers
- Youth engagement activities
- Provide activities for aged 17-25-year-olds
- Greater youth and young adults' events
- More activities for youth on ovals – keep them active and happy

#### Fitzroy Crossing / Fitzroy Valley community comment

##### General comment

- One wish – that Fitzroy Valley children have a range of activities that target different interests to get involved in and reduce boredom and increase hope
- More activities (x8)
- More activities for Fitzroy children young and old
- More for kids and adults
- More activities for local kids and young teenagers to keep them busy and interested
- Night time activities for youth in remote communities and in Fitzroy Crossing
- More entertainment, games and organised play for kids

- More kids' activities
- Nothing in this town to do – only stuff driven by volunteers, police, people with heart
- Not a lot to do. Kids getting bored

#### Suggested activities

- Arcade with PlayStation 5 – play Fortnite
- Cooking classes with Elders showing the kids how to reconnect with the land and local food
- Disco (x2)
- Horse clubs
- Laser tag
- Pool table, video games, disco, more movies, skatepark
- More for kids - ? skate park, gym access and programs for kids - supervised programs (e.g., boxing), water park, Pilates, yoga, community walking groups
- There are youth programs this school holidays but this needs to be funded long-term and accessible to people across the Valley.

#### *Programs that engage young people*

##### General feedback

##### General comment

- Youth programs for community
- Don't jump to conclusions and solutions without speaking with young people
- 8-15-year-olds get lost in both Derby and Fitzroy Crossing
- Wish – to have a community with disciplined youth
- Priority – youth
- More workshops and programs and safe spaces
- Culturally appropriate activities and programs – encourage community elders and leaders to help
- Find ways of encouraging a) school attendance; b) youth employment even during their school days
- Issues and challenges – youth and school attendance, crime
- Night programs for kids including accommodation 24/7 open for everyone not just youth. Leave negative situations and sit and have tea etc
- First priority is kids – need role models and spokespeople. Workshops where they can get personal with the kids.
- Needs to be engagement with other services to reduce duplication. Not going to get a lot of parent involvement but still need to run programs
- Curfew for kids at night
- More respectful and disciplined kids
- Obvious that children and young people will be a theme in this SCP. Concern for community. Not blaming kids, blaming environment. Activities, opportunities. Wanting to do something but don't know how or what. Transport and hours for programs. Safe house.
- Greater opportunities for kids to stay in the region and outcomes for Aboriginal kids. Accountability to get more kids through the system. Will support responsible community members.
- Outside of school, other organisations need to pick up the cudgels. Our role [as teachers] is education.
- Meaningful opportunities for young people to stay in communities and be productive into the future. Shire provides early years to older role in supporting the community. Not just municipal help – building community identity, pride in living in that place.

- More football programs at school

#### Crime prevention or diversion

- Keep youth crime out of the community
- Challenges – youth walking the streets – crime prevention
- Need more youth services and opportunities for parents/young parents to engage with their kids!
- Improved management of out-of-control youth gangs
- I have already sent in comments that relate to Youth Services. The level of offending by young people has been an issue for a long time. As I have had further experiences of young people breaking in this year, I have given support for programs for young people a high priority.

#### On Country / excursions

- Service that takes run-amok kids out bush on camps (x2) and good kids
- Youth community land on country – lots of land and camp. Away from parents teaching how to work and educate. How to muster and set up bores. Boys and girls. Some veggie gardens.
- Youth camp / service that brings youth back to country
- Programs such as bush hunting programs, family activities and places to go. Get the kids away from the grog.
- More activities for the kids / more variety. Not just sports. Things like field trips, excursions, bush camps.
- More trips to other places to learn new things
- Youth Centre and Clontarf take kids bush every weekend and we do more programs
- More programs and hunting trips with my friends
- More trips (x4)
- Out bush (x2)
- More cars and buses to do more trips
- Transport and programs that can take kids out fishing and camping

#### Services

- Increased services
- More youth engagement programs
- Youth services – more for primary kids

#### Aboriginal community comment

##### General comment

- More for young people
- Events run longer to tire kids out
- More safe evening activities for teenagers
- More driving lessons for youth
- More youth programs
- Help with youth crime
- Visits to take young kids out and about
- Night time activities for youth

#### Bayulu

- Bayulu kids – bus service and take-home service. Marra Worra Worra rangers could assist

### Jarlmadangah

- Would like to link in with school holiday programs that are run by the Shire.

### Looma

- Programs for young people, school teenagers, primary school
- School holiday programs – reconnecting with Country, both parents and children. Strengthen relationships between families.
- Holiday programs – camping, hunting, fishing etc
- Hunting and fishing trips for the kids and swimming at the creek.
- Support our young ones with transport and taking them out camping, fishing, bush tucker and medicine gathering
- Camps – fishing, hunting etc.
- Juvenile Justice support for youth. Victim support team up with Police and run programs.
- Deter kids from drugs and alcohol
- Have a program for troubled kids that correlates with school work of some sort
- Juvenile Justice programs for troubled kids that are no longer going to school
- Shady trees (fruit trees) that kids can plant and watch as they grow
- Veggie gardens at school and community veggie gardens. Teach kids how to grow their own produce at school.
- More veggie gardens around community and at school. Build into curriculum. Outdoor fish pond. Education sessions about growing and looking after gardens, fish and animals. Guinea pigs, rabbits, parrots, frogs.
- Introduction of class pets to give kids responsibility
- Boot camp for the kids – teach em'

### Mowanum

- Bus patrol for kids
- Get Mowanum and town kids doing more bush trips
- Camping out
- Fishing
- Hunting
- Old people taking them out
- Get kids out doing trips on country, fishing/hunting etc. "We don't want the kids seeking all the adults and that, you know?"
- Camping out bush – taking kids out, hunting, fishing. Visit County.

### Derby community comment

#### General comment

- Would be brilliant if there could be 24/7 programs if there's no safe house as a stopgap
- Young people volunteering – might be something as part of Youth Programs. Excursions – go and visit museum and different places where they can go and volunteer incl. nursing home, Home and Community Care, fire brigade, hospitals, trails.
- Want Aboriginal organisations to embrace the whole population. Inclusive services for all kids. Should be no boundaries.
- Curfew for kids
- Need more support
- Youth programs to keep kids doing good, keep doing good
- Kids helping with violence. Help for parents on how to help the violent kids. Helpline for anonymous calls.
- Disenfranchised youth.
- Programs for the youth e.g., boxing, walls to paint, skate park.
- Madalah – youth at risk

- Help our kids please
- Youth services should be improved
- Actually, put in appropriate things for the youth to use. Employ more youth workers. You could start by implementing a traineeship for youth workers in year 10 at DDHS [Derby District High School]. That way a job pathway is created including job security and it's a start to building strong and healthy relationships. The SDWK needs to be a lot more proactive in sponsorship, group and individual across youth events. If you're a Shire that cares about its community members, the in the community will respond to its Shire.
- 24-hour youth service, youth engagement and activities
- MUCH MORE YOUTH SERVICES
- More after-hours youth activities
- More youth projects
- Help the youth by giving them something to do and practice reinforcements. It's hard though.
- YOUTH, YOUTH, YOUTH
- Increased Youth services
- Some sort of communication between locals and families about problem children and teenagers at night!
- Auskick or sport program for young children. Maybe this usually runs but COVID has spoiled all the fun.
- More youth programs to keep the gangs off the streets. Promote general respect and community pride in the environment of Derby.
- Youth engagement and house
- YOUTH
- Programs for 6-10-year-olds
- Youth programs, encouraging established programs
- Boxing, gymnastics, camping trips etc without it being a reward system and involving trouble youth to be a main focus
- Continue support to youth programs which are doing great things
- Outlets for youth could help
- Focus on youth projects to sort out our kids

#### **After school and school holidays**

- Activities for kids – school holiday programs to reduce stealing, picnics, programs to keep busy whole day. Stop walking streets at night because end of day they're tired.
- After school activities have improved a lot. My son loves going to footy. Good to have activities at the Recreation Centre.
- More activities for the children on weekends and public holidays
- After school youth clubs with a transport service run by volunteers
- Holiday programs run at the library like in Broome during the school holidays. Run by appropriately qualified/trained staff.
- School holiday program – very important and would love to see to December and January extended not just last two weeks
- There needs to be more programs outside school hours for kids
- Provide school holiday program from 8-12 pm

#### **Crime prevention or diversion**

- Intrusion of young lads into our home, on a number of occasions, both earlier in the year when my husband was still with us and again after he had passed on. (At that time, I felt very vulnerable). They stole a few items, including car keys and later tried to take the

car. I realise this is a fairly familiar story but I would like to add my support for any of the programs that address this complex issue and are aimed at assisting these lads to a better way of living in our community. I see this as a very important priority.

- Rehabilitation for young offender
- Boot camps for young people and juveniles around town
- Have the kids who continuously throw rocks at cars punished
- More for children and youth. Help stop crime.
- Continue lobbying justice department for effective penalties for youth who commit crimes in SDWK
- Deal with Youth issues
- Local crime management, programs for youth to break the harmful cycles they grow up around
- More programs to assist young people to find their way in life rather than getting their kicks from committing offenses
- Solve youth crime problem
- Youth crime to drop
- RAAF base used as detention centre for children committing crime where they receive skills for work, education (basic literacy and numeracy) and coping with bad stuff in life (loss, violence, homelife, substance abuse, crime)

#### On Country / excursions

- Send on country to Stations for care by elders, Work Horses, carpentry, learning things. Discipline.
- Not to have youngsters hanging around Woolies during the day. Suggest Elders take them out bush.
- Birdwood Downs – host activities
- On country programs
- More trips out bush and to other towns
- More trips out bush and to other towns
- Get kids out camping. Swap between Mt Barnett and Derby. Only time they go out is when they fly to Perth.
- Girls camping trips out bush
- On country programs for youth offenders

#### Fitzroy Crossing / Fitzroy Valley community comment

##### General comment

- Nothing for children and young people to do. Not made to go to school. Tell them no. Run amok and do what they want. Not rocket science.
- Horse healing programs. Send them somewhere for self-worth. Benefit for kids that become naughty.
- Training kids in cattle work, cultural activities, horsemanship, welding
- Garnduwa programs are great but they're often throughout the day when it's too hot. Come out in the arvo and late at night when cool.
- Needs coordination. All grapple with staffing. Always want something operating. Need lots and everyone working together to be able to pick up sometimes when the other organisation can't function.
- Need flexibility
- Old people getting scared of going out
- Educate people above all children about safety and security – no throw rocks on people house; to be polite; and environment – if land is religion, we have to protect it
- Youth services is critical
- Youth services needs officer who can encourage local youth to use available facilities

- More youth services in Fitzroy Crossing
- More youth services
- Youth groups needed
- Long term youth services that include a youth drop-in centre with staff trained to support young people and somewhere for young people to sleep when home is not safe. Youth counsellors to help kids deal with the wide-spread trauma they are carrying. A range of sporting facilities and activities for young people that are accessible for people with a disability. This includes sports for girls and not just football.
- Improve the youth services in Fitzroy Crossing!
- Facilities and activities to engage youth and encourage employment
- Help youth to engage in meaningful programs to hopefully reduce crime and alcohol consumption and reduce domestic violence
- More focus on the youth
- Look after our kids / youths

#### **After school and school holidays**

- After school activities (x3)
- After-school supervised activities for school kids with involvement of parents

#### **Crime prevention or diversion**

- During COVID we saw a reduction in violence, domestic violence and crime. Police weren't chasing people. Hospital was quiet. Underprivileged kids ending up in prison.
- PCYC
- Appetite for crime diversion
- Diversionary options
- Shire provides diversionary options for kids on the fringe
- Car stealing young people
- Naughty kids sent to bootcamp
- Tree planting for naughty children
- Programs and activities to divert and engage young people

#### **On Country / excursions**

- Passionate about wanting to help kids in the town. Opportunities for communities on country, well away from town.
- Some young people recently went out to Leopold (with June Oscar) and it seemed to work.
- Fishing trips
- Bush activities for kids (big walks)
- Daily trips for kids e.g., fishing, waterholes
- More day out and overnight trips e.g., stargazing and kayaking
- Trips out on Country

#### **School attendance**

- Mini train to pick kids up for school
- A late bus for kids to get to school
- School pickup for outer, smaller communities

#### **Workshops**

- For young teenage girls e.g., mentors and speakers to motivate and build self-confidence etc
- Self-development programs and workshops for young men and women
- Visiting mentors other than just footy players

## *Places and spaces that engage young people*

### **General comment**

- More places to have fun and play with my friends
- Big outdoor gym, fishing, camping. Music sessions. How radio works (activity). Kids rewards system.
- Community centre - musicians can teach kids skills. Environmental talks about keeping healthy. Health practitioners, painting etc. Free. Culturally appropriate, make people feel welcome
- Children / community amenity. Skate park needs expanding and enhancing. Look at the Town Beach Park, Broome.
- Need attractions for all age groups, also a focus on children as there are limited options. E.g., maze. Encourage outdoor activities for kids in cooler months.
- A PCYC gym for kids – or something like that – or develop the youth centre. Supervised.
- PCYC Centre - with discos for kids. Facility with transport to get kids out bush. Free and culturally appropriate.
- Need BMX parks both Derby and Fitzroy Crossing
- Has to be more stuff for kids, more sporting events, kids' parties. The more we can do for kids to keep them off the streets the better. Playground stuff. Stuff to do and somewhere to go. Wear them out
- Better motorbike track and a motocross track
- Kids – nothing for them to do. Build something remote for kids like camp
- Trampoline place
- 24/7 youth drop in centre
- BMX Tracks in both Derby and Fitzroy Crossing
- Youth-oriented facilities that can be access easily

### **Aboriginal Community comment**

#### **General comment**

- Youth centres to be overhauled to reflect best-practice in terms of mental health and wellbeing research
- BMX tracks and skate parks with lessons available for young people
- Youth centres modelled on best practice, not just well-meaning approaches

### **Looma**

- Youth centre (x3)
- Interaction with youth – youth shed
- Detention Centre for naughty kids out bush somewhere
- Youth centre or youth service

### **Derby community comment**

#### **General comment**

- Places for the youth, indestructible, outside facilities that can be used as an outlet.
- More for kids and young adults
- More safe places for kids to go
- Youth facility that offers IT access
- A sport centre for the youth of Derby. There is a lack of facilities for young people to amuse themselves.

### **BMX / Skate Park**

- Skate park is a waste of good space it is never used

- Decent size Skate park and youth centre
- Skate park and BMX dirt bike track. Side by side.
- BMX track for kids (x2) – kids need something to do
- Derby Skate Park needs to be improved (x2)
- Undercover skate park with better ramps
- BMX track purpose-built
- Upgraded skatepark

#### Derby Youth Centre

- A bigger youth centre
- Old Community Health building needs to be demolished immediately and land given over to the Shire to develop for expanded youth services
- Better to have events on youth centre oval – would have more people. The Youth Centre is central.
- One wish – upgrades to the facilities for youth e.g., the youth centre
- I think I'd want something for the kids so maybe a bigger youth centre and given how hot Derby is make it indoor and airconditioned
- Old Picture Theatre - transform into an activity area for kids and young people. E.g., roller skating, bowling, indoor activities for hot time.
- Youth centre for kids – 3-10 years old
- Drop-in centre Derby to keep kids off the streets
- Youth Centre - could it relocate? Gathering places are too spread out. Youth centre for communal use. Old tennis courts still get used. Recreation facility. One big centre for footy, cricket, soccer, grassed area. Lots of sports facilities for kids. Not much junior sport.
- Drop-in centre for kids at night after basketball. Often too scared to go home. These kids are often DCP [Child Protection] clients
- Youth centre gap – something to engage youth once they get to 12-13. Goals for younger ones. Perhaps cultural engagement on weekends out of town.

#### Safe spaces for young people

##### *Hostel / Residential College*

- A hostel for kids (boarding school) to get them to school more
- Broome Residential College – managed out of Perth. Kids from Derby stay here. Derby is a District High School not like Broome which is a Senior High School with vocational opportunities and alternative programs.
- Coroner's Report [Inquest into the 13 Deaths of Children and Young Persons in the Kimberley Region 2019] recommended a facility firstly for Fitzroy Crossing then Derby. Being looked at by Government. Less-successful models have tarred future development. Requires hefty staffing for kids who can't pay way. Impact on Broome if there was one in Derby.
- Provide a Boarding House for students wanting to school in town
- Critical question who would stay in a boarding house at Fitzroy Crossing or Derby for the local curriculum? These communities can claim allowances for years 11 and 12, not years 7-10 because appropriate level of education provided.
- Looma sends kids to Broome.
- Kimberley Development Commission have done a study re the Fitzroy Crossing facility.
- Fitzroy Crossing also has Yiramatay/Wesley Studio School.

- How to manage on cultural grounds – this has potential to lift costs. Someone has to pay the loss of revenue. Broome covers its costs. Business case required - with involvement from everyone who "has an oar to throw in the water".
- Priority – boarding hostel for local, regional and community kids. Use King Sound Resort. 74 rooms with swimming pool meeting room, gym, parents to visit at onsite rooms. Managed by Aboriginal Hostels. Economic Development
- Broome's hostel is great and well utilised. Kununurra underutilised. Came up in Coroner's Report. Make sure not disempowering communities. Derby Aboriginal Short Stay Accommodation has high occupancy. Challenge getting kids back from communities when they go home.
- Youth hostel/ boarding school – great idea
- One wish – Youth Hostel (x3)
- Boarding School
- Youth accommodation for kids in remote communities. Needs to be run by Aboriginal Hostels or State Government.
- Was at St Josephs and UAA in Derby. Learned life skills and how to look after self.

#### *Safe house*

- *If you had one wish for your community, what would it be?*
  - Big deadly house for all us kids to live in
  - House for all us kids to stay and go to school together and do activities together
  - Short stay for us kids (x2)
  - Safe place to sleep and play basketball with my friends
  - Have a big house for kids to stay (hostel)
  - A place for all kids to stay when people are partying and drinking
  - For kids to have a safe place away from drunkenness where they can have tea and sleep
- Children's hostel in Derby like in the past. At the moment the kids are the boss
- Also need a safe place for young people to go late at night when they aren't safe at home (we have a women's refuge and a sobering up shelter but nothing similar for young people)
- Kids and engagement into schools. Need hostels - types - 1. Education; 2. Sports and Education; 3. Rehab; (4. Healing - on country). Joint venture with everybody
- Project – safe house – food / clothing. Safe house / hostel to support and improve safety for young people and children to assist to break the cycle
- Build facilities – safe area for kids
- A safe place for the kids to go home to if their homes are not safe for them to go to.
- Very keen to see a Safe House for Derby progressed – they have been working on this and are making some traction although are a little bit stuck at the moment. Requires support from both state and federal government. This is where it is currently getting stuck. The proposed safe house should be a multipurpose facility with wrap around services (e.g.: assisting with school attendance, food provision etc). It appears as though there is a bit of a disagreement from various agencies as to where it should actually be located.
- Need safe houses for kids (x2)
- Somewhere safe to sleep. Culturally appropriate care so kids don't get taken away. Collaborative project.
- Kimberley Regional Zone have raised need. Waiting for Juvenile Justice Strategy for the region to be released. Long road ahead and really important.
- Safe house for kids with wrap around services

- For young people and families involved
- Safe space for kids 24 hours
- Critical to provide 24-hour youth facility for activities, safety and counselling
- A drop-in centre or something similar separate from the youth centre with accommodation for children to have a safe place to sleep
- Need more facilities for young people to go instead of them roaming around the streets and getting into mischief. A shelter where abused or neglected children can go. A safe haven so they can have a feed and a good sleep. A nice safe environment.
- Most importantly, we need a Safe House for children and adolescents. We have a Sobering Up shelter, a Men's shelter, a Women's shelter, but the children are left to fend for themselves, and that is just not good enough. As a School Chaplain I see kids every day who are tired, so tired they can't stay awake or are so irritable that they can't focus, because they've spent the night going from house to house trying to find a quiet place to sleep, or they've been roaming around feeling safer on the street than at home. This also impacts their attendance at school. When kids are roaming the streets at night, they need to be able to pick up just like the drunken adults and taken to a designated Safe House where they can safely spend the night. I agree with those members of the community who say that the parents should be made to take responsibility, but when those parents are broken themselves, they are unable to do so. When children are consistently roaming on their own and/or getting into mischief they could be placed in the Safe House on a short-term basis and be protected while their families are being supported to heal and change. With the shortage of foster homes in the Kimberley, CPFS [Child Protection and Family Support] might be willing to bear some of the financial burden in return for short-term fostering in the Safe House. In this way our young people are being protected and nurtured to grow into responsible adults, while still growing up in their own community, in proximity to their own families and culture. I'm told Mandela House might be available for this purpose, but I'm wondering if the King Sound Resort is available? It would be ideal for this purpose and the Youth Centre could be housed there, as well.
- Need a youth safe house
- A place for kids/teens that want to get away from bad home life at night rather than walking the streets starting trouble and hanging with the wrong people.
- Youth accommodation i.e., safe place to go away from home. Teach cooking, life skills, prevention sessions drug and alcohol and anti-social behaviours.
- We need a 24-hour youth centre / drop-in centre / refuge
- Youth safe house – use existing building – Madalah
- The child crime problem needs to be solved. This can only be long term achieved by positive parenting but as that is unlikely, where's the child shelter which would provide a safe night environment for these children?

#### Fitzroy Crossing / Fitzroy Valley community comment

##### General comment

- More facilities, especially for children
- Utilise unused space – put grass for kids and fence areas
- Build things or come up with ideas and not what the kids want. They want to be at the Visitor Centre area – lights are on, feel safe, access to BP and Shell, visibility of Police, housing with their relatives.
- Upgraded youth facilities in Fitzroy Crossing
- Fitzroy Crossing desperately needs facilities for our young people and kids. A youth centre and skate park would help our kids immensely.

- Youth centre and safe house
- A youth hub, bike/skate park, free exercise park, tables and park benches
- Teen / youth facilities in Fitzroy Crossing
- More facilities to keep youth occupied
- More youth facilities
- Need a kid's roller rink urgently together with a free Wi-Fi spot. We will always know where the kids are.
- Drop-in centre, BMX track, speedway, motocross, pony club, pet clubs, music, dance, theatre
- A youth hub – skate park, youth centre with activities – safe house for kids to get a feed and sleep. This is URGENT
- SDWK needs to invest in the infrastructure for the youth of Fitzroy Crossing. There is very little for the youth to do after school finishes.
- The kids need a central place to be exposed to positive influences and mentoring
- Much effort needs to be invested in youth experiences. Perhaps a speedway or motocross club and four-wheeler tracks
- Fitzroy Crossing misses out – we DESPERATELY need a skate park, youth centre, safe house for children
- More facilities and programs for children
- As a matter of urgency build a roller rink/skater board track for the kids complete with lighting and free Wi-Fi

#### **BMX / Skate / Scooter / Tracks**

- Scooter park
- Skate park (x numerous)
  - New skatepark to have free Wi-Fi for youth to be in contained space
- Cycling
  - BMX track (x8)
  - Somewhere for kids to go and ride bikes
  - Bike workshop where kids can fix their bikes
  - Bike tracks – keep kids off the roads, keep them active rather than vandalism
  - Competition track
- Skatepark / BMX track / bike park (x2)
- More for kids in Fitzroy Crossing – Skate park, more youth workers to help kids and help get back to country
- Want – skate park, half basketball court – somewhere where Police can keep an eye on them all the time. Engage with kids.
- A BMX / scooter / skate park. It needs to be called a BMX park as there is nowhere to skate therefore none of the kids have tried skating. Build the BMX/scooter park and the kids will learn to skate. This will provide thrill seeking activities and will hopefully replace stealing cars as the only thrill-seeking activity in town
- Skate park and other children's / youth activities

#### **Safe spaces for young people**

- Youth hostel, and more community grants towards youth and community engagement
- Kids safe house to eat, sleep at with counsellors and social workers
- Safe house for kids – food, beds, activities and counsellors and social workers
- Halfway house for children (x2) – run by community – mediate – must be locally run
- Safe houses for youth

### Youth centre

- Drop-in centre (x numerous)
- Youth Centre in Fitzroy Crossing
- Youth centre owned by youth – TV, pool, activities, sport
- More youth services and clubs
- Sit down and relax
- Fitzroy Crossing needs a youth hub / centre based in Fitzroy Crossing for the kids of the Valley. There isn't really much going on for the kids so a youth hub/centre would be perfect. Have the youth hub/centre open every day. After school activities, games and sports as well. Keep kids having fun and busy
- Night time drop-in centre – games and recreation, food and counselling. 8pm – 6am
- A youth facility similar to HQ Leederville with a BMX/Scooter/Skateboard Park. The youth facility has a BMX park, basketball hoops, small music venue. Area to display are mostly full of the walls painted with local art, a hall that can be hired and a small canteen area. A youth facility would provide the following benefits:
  - Place for the youth at risk to seek a safe place
  - An area to engage in controlled, challenging and adrenalin inducing activities
  - A central meeting place for youth as well as support services
  - A place the youth can be looked after and supported
  - A place where they can find acceptance and be celebrated for their achievements
- The ideal location would be next to the Visitor Centre. There is food nearby, it is a close meeting place in town, the kids already meet there, and it is close to many of the communities.
- Different age groups
- 10-15
- Need a youth hub – there are plans around. The playground is fantastic but the youth hub is a priority. Look at other programs.

### Youth hub

- Complex by the pool isn't used – dark, not protected and isolated. When do finish up there they walk through the town past everybody and create havoc
- Somewhere where there's not a heap of traffic hanging around  
Shire should run it – if the Shire has the capacity – like in Derby, then Police will support
- Have to build something the kids want – where the kids are and at the hours that they play
- Swap kids between Fitzroy Crossing and Derby Youth Centres
- Youth centre in Fitzroy Crossing
- In Fitzroy Crossing a youth centre where kids can hang out in a safe and supportive environment
- Youth centre and recreational activities for young people that is ongoing
- Youth Centres

### **2.1.4 We will manage and respond to emergency situations**

#### *General comment*

- COVID-19 – want to come out over the next years that SDWK and local organisations have been talking – what will you do if you have an outbreak in your area? What will the Shire do?
- Shire to fulfil their Memorandum of Understanding (MOU) obligations towards Derby and Fitzroy Crossing Department of Fire and Emergency Services (DFES) Units.
- Need to mark the house numbers on the verge for emergency and service providers to find people for service provision, school health, child health and disease tracing
- As you get to the 60km/h sign entering Derby on your Eastern right-hand side, the bush up to Dampier Drive should be developed or cleared for safety purposes (fire etc).

## **2.2 Our priority: healthy communities**

### **2.2.1 We will build, maintain and maximise the use of community facilities**

*General comment*

**General comment**

- More Aboriginal involvement
- More maintenance
- Keep them clean
- Make them safe – reductions of vandalism and gang mentality.
- I realise smaller Shires cannot have all the facilities all people might want. I think the SDWK strikes a good balance.
- Look after what you have
- SDWK facilities need to be maintained even if they're leased out to a third party
- The Shire hasn't effectively managed assets and things have fallen down. Ensure that all facilities are included in the SDWK Asset Management Plan, so that they don't get overlooked for upkeep and maintenance.

**Sport and Recreation**

**Indoor facilities**

- Indoor beach
- Need more air-conditioned facilities
- Revamp King's Sound Hotel
- Bigger Gym facilities especially for group sessions
- Fix up Rec Centre
- Indoor recreation facilities that are accessible and available for local, tourists and Drive-In Drive-Out workforce

**Outdoor facilities**

- Basketball
  - Courts like the NBA
  - Better basketball courts and places to play
- Bouncy castle (x2)
- Cricket net
- More fishing facilities
- Merry-go-round
- A pond
- Recreation Park – waterslides, water pools, BBQ, play park, Family fun park in one. Free for the community. Like Lake Leanyer in Darwin NT
- Slippery slides
- Trampoline arena
- Waterslide (x2), Wipeout
- Adventure World
- Beach
- Rollercoaster
- Fish cleaning station with hose down areas. Would require cleaning down each day.
- Zoo with a unicorn
- Wildlife centre

### *Aboriginal Community comment*

#### **General comment**

- Want communities to have proper sporting facilities or at least access to lighting at night (to avoid heat of day). Upgrades required at some facilities e.g., lightning struck the light pole at Looma footy oval and is now upside down. Joint venture between SDWK, Department of Communities. Broome gets a ridiculous amount of money and has gold class facilities.
- Provide leadership or guidance to remote communities which have sport and recreation facilities e.g., training on how to manage a space, sending parks and gardens crew out to train re maintenance and machinery. Guidance that may cost a little. Need and want to develop footy ovals – plan in place for maintenance. Opportunity for SDWK to provide guidance and expertise. Partnership with Garnduwa, Sport and Recreation
- Maintaining parks and sporting facilities - extremely important
- Sporting facilities in smaller communities need to have rotating schedule of maintenance
- Skate parks in communities, BMX tracks, nature reserves for play
- More open public area within the township and park
- Communities get left out on a lot of things
- Sporting facilities in remote communities
- Community Kitchen
- Indoor basketball court
- Indoor court

#### **Birdigul**

- Upgrade bore

#### **Bungardi**

- It would be nice to have a yard to keep our horses
- Please can we have a basketball court in Bungardi community
- It would be nice to have a new playground

#### **Buruwa**

- New shaded playground

#### **Dodnun**

- Undercover basketball court for kids to do something
- Lights around community
- Fix up play equipment

#### **Fitzroy Valley**

- Playgrounds in communities
- Upgrade to playground spaces in Fitzroy town-based communities
- New children parks on community not just on Fitzroy Crossing

#### **Highway Spring**

- Needs toilets and bins

#### **Jarlmadangah**

- Want a bus stop at Jarlmadangah turnoff with a little shed

#### **Junjuwa**

- Higher security fences around all houses in communities – Junjuwa – stop stealing or trashing houses

## Kupungarri

- Fencing
  - Around community houses (x2)
  - Fence off the kindy/youth centre area (x2)
  - Traffic constantly passing by
- Upgrade community office
- Playground / park
  - Upgrade community park (playground with gate and lock)
  - Relocate the park to the centre of the community so it's easy to see kids play. Put a big shade over the playground to it doesn't feel hot when the kids play
  - New playground for the kids, shade, sand refill
- Designated area for oval. Needs grass and retic. Plant trees around surrounding areas of recreation areas.
- Cemented sitting down area (gazebo, table and chairs)
- More shaded areas.
- Have a space for mums with bubs support group

## Looma

- Basketball court
- Shade for the sports places. Too hot.
- A fixed shade structure for community gatherings.
- Swimming pool (x15)
  - With adequate staffing to keep it open (x2)
  - Place to cool down (x2), some kind of water
  - Use the pool as a reward for kids who go to school. No school, no pool!
  - The Looma Police would like to see this happen.
- Waterpark (x7)
  - In main town
  - Free small one for the kids
  - Nothing too fancy
- Gym (x2) / exercise / sports centre
- Youth – basketball courts, really run down
- Oval needs leveling and maintenance (x2)
- BMX track and keep an eye out for funding for bikes
- Playgrounds and parks
  - New playground
  - Fix and clean equipment around and in playground
  - Kids playground with waterpark
  - New Looma – more shade trees around playground area. Upgrade playground area with some more play equipment and shade trees for people to sit around and shade playground area.
  - Renovate / upgrade playground with shade. More play equipment.
  - Playground with shade, upgrade play equipment.
  - More grassy areas with shade for kids and families to access and have picnics etc
  - Park and grass area in new Looma, upgrade playground with shade.
- Ngaliwanyan Church – repair building, new toilets women's / men's, water / tap, light / electricity
- Retic grounds opposite store
- Art Centre
- Upgrade public toilets

- Drop in centre

### Mindi Radi

- Shaded playground for kids in

### Mowanjum

- Youth centre
- Youth centre for kids / general public
- Youth hostel for troubled youth with a safe place
- Basketball court
  - Shed over Basketball court
  - Lights
  - Shade (x2)
  - Basketball shelter
  - Water fountain at the basketball courts
- Waterpark – free for kids that go to school
- Pensioner quarters – workers, cooking, cleaners, community workers involved
- Cinema
  - Picture garden with community movie nights
  - Picture show in town with blow up screen
- Accommodation for homeless – for people sleeping in parks. Security and feels like a safe place.
- Community kitchen and showers, toilets and machine machines

### Pandanus Park

- More playground at Back Street. Like a park for all ages. Bush walking, hunting, fishing, campouts.
- Basketball court needs a roof (x2), decent fence and a playground. Even half the court with a roof would be good
- Fencing
  - Fence around the office and resource centre; fix the fences around the oval they are busted.
  - Community boundary fencing. Keep cattle under control, they're pests breaking pipes etc. Big fence to keep the bull out. Caused leak near the oval. Stop the bull coming in. Wrecked the cemetery, broke the gate.
  - Fences on each side of bridge to stop cattle
- Waterpark and outdoor swimming pool. Use old water tank near the water filter as a swimming pool. Ladder and fence for it.
- Swimming pool (x2)
- Need more / bigger playgrounds
- Fix the water tanks near the entrance
- Need parks and playgrounds and public toilets and speed bumps in Pandanus Park
- Need facilities on community
- Pandanus Community is missing speed bumps, parks and playgrounds, public toilets, a shop, rubbish tip, kitchen, HACC program for old people, bus for community to go into town for dialysis, doctor appointment and court

### Wangkatjungka

- Functioning public toilets in the community
- Recreational centre for community members
- Playground for kids

- Waterpark – major attraction – small one for community
- Shade cover for basketball courts
- Pool in community
- More playgrounds
- Studio for music
- Stage
- Office rebuild as very old
- Shade and lights for basketball court and oval. Basketball court to be fixed
- Fix up mechanic's shed and secure once fixed
- Toilet maintenance, been broken for a long time. Office is shut during weekend.
- Kindergarten renovate or demolish

#### **Yiramalay**

- Covered basketball court in Yiramalay

#### *Derby community comment*

##### **General comment**

- All facilities and places are important
- More recreational facilities and activities
- Shire owned buildings need major overhauls. Wharf restaurant is an eyesore, Derby Sportsmen's Club is very outdated. Function room areas and toilets are a disgrace
- Civic centre, speedway facility, want more art galleries, small businesses
- To support all of us no matter where you come from
- Looking to the future, being proactive with this and pushing for grants that are available
- As an older resident, I now only use a few of the listed facilities. I use the Swimming Pool for exercising to keep healthy. It is fine. I no longer use the Library because I access books using digital technology. The clear answer to this is the Airport. An air service to and from Perth is needed.
- Get Aboriginal community projects to REBUILD Derby and take people off the streets
- Employ a cleaning company that will actually clean!
- Need to maintain cleanliness
- Encourage rather than dismiss all interest expressed by people to utilise council assets. I have had firsthand experience at the Shire admin total reluctance to even engage in a conversation yet alone provide free feedback or guidance.
- Apply for grants to upgrade facilities
- Increased public access.
- Upgrading facilities to be a better place
- Talk to people
- I have no idea about costs but making all facilities affordable to patrons and those wishing to make a business using them
- Nothing wrong with facilities just need events happening at them.
- General cleanliness.
- Family areas
- Secure fencing around recreation and major venues.
- I believe we have adequate and great facilities for a small town
- The bloody town is what you are missing!
- Open air facilities
- Function centre
- We need to maintain and improve what we have

- More public toilets and parks
- Safe public places where groups of kids [can't] trash everything
- Squash courts, more pubs, eating places with quality food.
- More Facilities for Families and Children
- Venues to be multi-functional and working with other groups to ensure this happens
- Better security fencing of public assets like community centre and swimming pool to stop damage and vandalism
- Facilities suck
- Applying for grants to fund better community facilities – why can't Derby have a foreshore similar to that of Broome with a free water park and recreation facilities?
- Better to have a small well-kept jewel to show off to everyone, that a lot of facilities that are all run down and create a bad impression
- To have our Shire looking awesome with amazing facilities. Utilising our open spaces effectively to cater first to the community and tourism secondary. Build a public access waterpark – Broome did and it works and their foreshore is amazing. Look at what other Shires are doing for inspiration – think outside the square (there is room for entrepreneurialism in government! It just takes a brave soul to buck the system!)
- Do the basic well, like keeping infrastructure well maintained and the public areas clean

#### **Community spaces**

- Area for men – relaxing place for daytime to socialise
- Community hub – toilets, air conditioning. Service providers such as child health, a place to hang out. Likeminded people can organise activities. Use old Shire rooms. Space to share knowledge, do arts and crafts.
- Space for visitors and community members to be able to sit and have a rest. Access to water, showers, toilets, shelter. Shady trees and grass to sit on.
- Community infrastructure
- Scout Hall near youth centre - renovate and make into a community space
- Red Shed/ Fix-It Café with a tool library? People could come to fix bikes; locals could share local knowledge by teaching (donation based) workshops to community without having to spend a lot of money for the facility (current facilities with set ups like tables and chairs cost excessive amounts of money)
- Fix-It Café/ Red Shed: Common community spaces to come and learn and share information. Consider the Broome Circle set-up and model.
- Family centres
- More use of facilities for the kids and adults – family day events
- More free community groups – groups for elderly, groups for new mums
- There is a great need in our community for a quiet, informal, and safe place for people who are feeling distressed to talk to someone about their concerns. This need is being addressed in Kununurra through the establishment of a "Safe Haven Cafe". I see this sort of initiative as ideal for our community as well. It could be based in the Recreation Centre or in the Deli on Marmion Street, where it would be readily accessible to the local community. As a permanent member of the community, and as a registered ACA Counsellor and School Chaplain, I would be very willing to be involved in this project from start-up onward.
- Places like pathways, more help from all kinds of life. To stand up. How stick together. Now is to be together. Help to all. Love youse all.
- Cafe / play area so mums can socialise and toddlers can play

## Sport and recreation

### Existing facilities

- Blue courts near oval. Timed lighting system. Indoor activities for kids. Safe space for kids
- Develop footy club further (culturally appropriate) – change rooms for males and females, shaded entry, grandstand
- Clean netball / basketball courts that are properly maintained and safe, without bird poo everywhere
- Put existing facilities under shelter incl skate park
- Upgrade to the basketball court on Wodehouse street next to 6DBY
- Rodeo bar needs a total revamp
- More use of recreation facilities. Open longer. Pool and youth centre.
- Encourage clubs and organisations to better and more frequently use their facilities
- Open the squash courts for public use.
- Not sure how but finding a way to get more community groups actively using town facilities for routine activities, e.g., the oval
- Recreation facilities could be used more, junior sports appear to be a major priority but community member are not interested in running anything for juniors, a lot of teenagers move away from Derby to complete upper schooling which may be impacting on junior sports ability to grow within the community
- Better fencing around facilities, grandstand or bench seating at footy oval, lights at the basketball court on Stanley street

### Indoor recreation

- Indoor basketball / netball court
- Would love an indoor recreation centre for wet season (x2) with a pool, similar to Karratha
- Indoor recreation facility (x3) – basketball (x2), multipurpose court (volley, basket, netball); town hall meetings; 10-pin bowling, kiosk, cafe, able to be hired out by volunteer groups, better toilets
- Undercover outdoor facilities are too hot
- Airconditioned multipurpose room with sporting facilities incl. Basketball court (x2)
- Large indoor multi sports centre or 2 buildings with different sports e.g., tenpin bowling, beach volleyball, basketball, indoor cricket, soccer, something for the youth in the town to get them into sport. Indoor is the way to go in town it's too hot outdoors.
- Bigger gym (x3). Space wise too close for comfort
- Indoor spa and sauna
- Indoor multipurpose court facility with air-conditioning
- Air-conditioned sports facilities
- Derby needs to provide its own fully function gymnasium owned by the rate payers and supported by the community. Life and Soul is a great for the town but the equipment is ex Broome and the building is not suitable. There is no space for classes and poor facilities. Life and Soul is very profitable but invests very little money back in to the town.
- Indoor recreation facility, free waterpark, not enough shaded recreation facilities for use at any time (without booking)
- An indoor activity centre – Trampoline Park, aquarium etc.
- Kindy gym / soft play would be awesome
- We need indoor sport facilities for indoor cricket etc for the kids to keep off the street.
- Indoor sports arena with the conditions up here we need indoor sports for kids e.g., tenpin bowling, indoor cricket, soccer

- Air-conditioned sport centre including basketball indoor stadium, a bigger watermark, free to enter (such as other places, e.g.: Broome front beach and Fitzroy Crossing, Darwin also has a few)
- Air-conditioned basketball, volleyball courts etc for wet season time
- More indoor activities during the wet season
- Enclosed basketball and netball courts
- I would love for there to be an indoor activity centre, like a trampoline park, aquarium etc for something to do indoors if the weather is extremely hot or wet as the seasons in the Kimberley can be stop for all outdoor activity from going ahead

#### Other suggestions

- Beaches
- More outdoor gym equipment
- Bike racks – post office and CBD area
- Sporting precinct in Gibb River blocks. Servicing Mowanjum and Savanna communities as well.
- Need sporting equipment upgrades. E.g., soccer goals don't have nets
- Would be good to see a roller skate area or ice rink or 10 pin bowling
- Other sporting venues, rodeo club, speedway, golf
- Arts Centre and Sports Club
- Permanent netball facilities
- Any car park area could be modified to serve as a roller rink
- Maybe fishing features like Derby Wharf but on the river.
- More courts to allow Regional Championships to be played here.
- Mini golf
- A bigger gym near our other sporting infrastructures pool perhaps and having in combined sporting healthy options for our town for old and young our pool/ gym could have a cafe and be a cool place to hang
- Waterslide or large attraction to bring more people outside of the area in
- A theme park, a big park, an aquarium
- Have a community/ recreation hub in one location (including pools, sporting grounds, libraries and an area for large community events indoors) where all members of the public are welcome to utilise and share

#### Existing Facilities

##### Botanic Gardens

- Being developed at back of SDWK admin building
- Opportunity to partner with TAFE
- Bush food (x2) and native medicines – already has paperbark and other bush medicines
- Community garden
- This is a positive project
- Bush trail that's promoted for tourism
- One wish – to renew and rejuvenate the tropical gardens between the Shire Admin and the Library
- The old Botanical Garden between the Shire Office's and the Library I know is getting grassed etc for public and Shire Staff use but honestly in my opinion having been in the old Gardens it should be redone back to its former glory an idea would be to create a gardening group within the town to help the Shire Gardeners to maintain and look after it. To have a beautiful shaded garden area open to the public full of local plants, trees and

animals/insects etc would be fantastic right in the middle of town. It could still be hired out to people for meetings, gatherings and Weddings.

#### Derby Civic Centre

- Hire fee should be waived for arts and culture events
- One wish – updated air-conditioned civic centre (x2)
- Yucky to manage as a staff member, especially in the heat
- Upgrade the toilets
- Theatre lights re-installed in Shire Hall for travelling bands / theatre plays etc
- Demolish it and make a bigger one
- Civic centre – air conditioning for all year use (x2)
- Air con civic centre for all year use. Better use of the civic block would reduce vandalism by being present.
- Needs to upgrade to be more user friendly to host kids' discos and family events
- An air conditioned and modern civic centre
- Put solar on the Civic Centre so it can be used more

#### Derby Memorial Swimming Pool

- A bigger pool (x6)
- New lights in the pools
- Please install mats and fans around the benches area in the women's toilets
- Splash fountain
- Flinging water
- Inflatable out more
- The pool is appreciated as a good form of exercise
- Needs to be temperature cooled in wet season gets too soupy
- Need a bigger pool. In wet season it gets too full of kids and too busy.
- Splash area needs a revamp with a slide
- Revamp the pool – social, BBQ area, event area, waterpark part needs to be more inviting, FREE
- Pool hours flexible
- Continue with 16:00-17:00 as lap swimming only time, especially in dry season as it is often too cold in the mornings to do laps. It was fantastic post-COVID to get laps in after work without the fear of being jumped on by kids. Appeared to be well utilised by the public with normally 5 people doing laps during this time
- Continue gentle aqua aerobics targeted at older persons
- Love the pool
- Family BBQ nights – community groups come to promote what they do
- Valued service
- One wish / big project - pool upgrade or new pool
- Swimming pool is used for rehabilitation by locals and aged pensioners which is very important.
- Swimming pool - would be good if it was open!!
- All day / evening opening hours for the pool and adults only nights
- I believe it would be beneficial to the public if the swimming pool would be opened during evenings
- The Swimming Pool needs to be opened in the evenings during the hotter months and the facilitators need to be trained up to deliver the Bronze and lifesaving Certificates to Service providers from the local communities and remote schools.
- More programs run through the pool especially during the hotter months of the year

- Just love the swimming pool, it is important for my mental, physical and recovering health.
- youth centre - more involvement with youth in backstreets. Involve community activities and building awareness
- A gymnasium needs to be built alongside and linked to the swimming pool. School kids and communities can use the facility.
- Swimming pool needs a fun park parks need to be cleaned more (pressure cleaner)
- Pool times extended
- We love the pool and spend most weekends here. The swimming lessons are fantastic. I would LOVE exercise classes to run in the community. These Kimberley kids are stubborn :)
- Swimming pool open more
- Open pool 6am-6pm Sunday to Monday closed Tuesday
- 50 metre pool
- Swimming pool is most important for physical activity for the oldies. Keep it open, please.
- Adult only hours at the pool
- The swimming pool should be open from 6-6, 6 days a week
- Free entry to pool
- Waterpark and bigger public pool
- Change pool opening hours to work with the climatic conditions: Monday to Friday open from 9am to 8pm. Saturday 9am to 9pm. Sunday 10am to 8.30pm
- Waterslide into the pool like Darwin's water park
- Keeping the swimming pool open till 21:00 hours
- Swimming pool opened at night
- Pool opening hours extended as 11am most kids at home toddlers sleep at that hour
- Pool is fantastic. Loved the change to lap swimming only 4-5 over COVID. Please carry this through in dry season as mornings are too cold.

#### **Derby Oval**

- Locked by 5pm – can there be afterhours access to have a play e.g., use cricket nets
- Town oval needs shade, somewhere to sit under, trees
- Derby Oval playground needs shade cover
- Derby oval could be used more
- Clean up toilets
- Asset – central, safe, fenced in, toilets
- Oval to be open all hours
- Toilets at oval to allow for large events
- Fast growing shade trees around oval (Broome did well with African mahoganies)
- Grandstand for the Oval

#### **Derby Recreation Centre**

- More lights at the basketball courts all the time
- I think there should be bigger focus on redesigning this and making it bigger and better even including some sort of Amphitheatre. Outer Communities flock to here especially for Interschool Sports, Regional Football Carnivals, Weekly Football games, Festivals and Events
- Derby aquatic and recreation – one location, heated pool, programs
- Need a good fence around the Derby Recreation Centre
- Walls on Derby basketball centre / sporting complex so it can be used all year around
- Lining is deteriorating

- Not enough access to water around the complex to meet COVIDSafe cleaning requirements. Canteen area also needs mechanisms for COVIDSafe requirements. E.g., checklist which needs to be ticked off every time a sporting group uses it so that each takes responsibility for cleaning up.
- Relocate all sports to the one spot. Maybe at the current Recreation Centre. Good also for events. Open air facilities are good. When the pool dies relocate it to this area.
- Showers / pool near the courts
- Recreation Centre/Community Room: Increase use of recreation centre area; promote more health / fitness options; Open Shire-run gym (locally run); bigger area with more equipment.
- Using the Rec Centre more – having someone based onsite so that community members can use the facility as more of a drop-in option. Similar to the Pool.
- The rec centre and facilities have night activities
- Common Room in Rec Centre isn't really set up for this / you need to bring your own equipment)
- Refurbish and extend recreation centres and courts with marketing for a healthier lifestyle
- Rec centre underutilised. Where are the exercise classes? If used to house the toys for playgroup etc. are these still in storage? We could start up a toddler gym or a music / movement class for kids.
- Rec centre open to public, courts and stuff.
- Revamp (extend) the indoor recreation centre facility to make a larger indoor space that can be used especially when it's hot. Increase security at the recreation centre so it will not be damaged.
- Rec centre fenced and redeveloped where necessary

#### **Derby Sportsmen's Club**

- SDWK support to Sportsmen's Club is appreciated. Community presence is impressive. Now get someone at every meeting which is appreciated as the Shire hasn't been before. Shows the Shire hasn't forgotten us and reinforces accountability to Shire. The Shire brings a different point of view. Comforting to know someone from the Shire listens and cares and can provide real-time feedback.
- Most beautiful course in the Kimberley
- Expand use of the Golf Club for events
- Sportsmen's Club is an asset
- Golf Course is our main attraction. People go out and exercise there, not just golf. Dogs need to be on lead though so we feel safe. Needs to be promoted more across the whole area. Signage required. Had visitors that didn't realise there was a golf course. Attraction for people other than golfers. Need buggies for hire. Best, biggest attraction. Corporate Day.
- Some don't want Sportsmen's Club – would prefer consolidation of sport and recreation into a precinct. Not engaging with whole community.
- Golf course – extremely important to me to be able to walk my dogs through the bush away from people.
- Sports Club – needs new toilets. Driving range for golfers. Needs enclosed play area for children.
- Sportsmen's Club should not be run by a committee that solely endorses the golf club. The Shire pays into the club but nothing is transparent to the members, if the club facilities is owned by the Shire then I believe the shire should renovate the premises and

turn it into venue that would benefit all Derby. A venue that could hold weddings, birthday parties, cater for functions in Derby instead of people going to Broome.

#### Derby Turf Club

- Get Turf Club, bowling club and rodeo together to make multi-million-dollar facility. Something for kids. Council owns land.
- A multi-purpose secure fenced venue for events e.g., upgrade Turf Club
- Derby Turf Club needs toilets

#### Derby War Memorial

- Needs to be done up properly
- Light up
- Revamped
- Better area to hold it
- Clean and tidy
- Cenotaph in poor condition and needs urgent attention
- Our ANZAC Day memorial area needs a big upgrade. Nothing being done in years. It's a disgrace.

#### SDWK Administration Building

- I personally would like to see a new building for the Shire where it could have everything in one place including a library and a café.
- Revamped office/admin centre

#### Fitzroy Crossing / Fitzroy Valley community comment

##### General comment

- Encourage more use of Shire facilities. Rodeo, recreation centre, Visitor Centre. Actively encourage others to use these. Look at using facilities as a business hub for drive in drive out workers.
- Community driven / staffed
- Better signage
- SDWK facilities in Fitzroy Crossing should get the same look in as Derby facilities
- Please provide water fountains everywhere! Our community needs access all over to free, cool water – and more public toilets.

#### Community Spaces

- Activity centre where people with physical and mental disability can go to participate in meaningful activity
- Community centres
- A community centre where you can access support for all types of things

#### Sport and Recreation

##### General comment

- Bouncy castle (x2)
- Cricket – dropdown indoor nets and cricket pitch
- Motorbike track
- Tennis courts (x2)
- Waterslide – big
- Wave pool (x2) (wave garden) to produce waves (technology). Big enough to surf. Utilise the Fitzroy River. Solar farm to generate the power required.
- Used to have access to Stations for shooting but minority of troublemakers ruined this for everyone. Need a rifle range / somewhere people can use their firearms.

- Access to the ovals at night to allow for safe exercises during the hot weather

#### *Indoor recreation*

- Would love an indoor recreation centre for wet season (x2) with a pool, similar to Karratha
- Indoor recreation facility (x3) with basketball (x2), multipurpose court (volley, basket, netball), town hall meetings, 10-pin bowling, kiosk and café, able to be hired out by volunteer groups and better toilets
- Undercover outdoor facilities are too hot
- Airconditioned multipurpose room with sporting facilities incl. basketball court (x2)
- Large indoor multi sports centre or 2 buildings with different sports e.g., tenpin bowling, beach volleyball, basketball, indoor cricket, soccer, something for the youth in the town to get them into sport. Indoor is the way to go in town it's too hot outdoors.
- Gym
  - Bigger gym (x2). Space wise too close for comfort
  - Bigger gym with a studio
- Indoor spa and sauna
- Air conditioning, activities
- A gym (clean, opened earlier and late but safe)

#### Existing facilities

##### *Fitzroy Crossing Airport*

- Dust suppression at airport

##### *Fitzroy Crossing Recreation Precinct*

- Donate the old Recreation Centre when refurbished for storage for programs – Marra Worra Worra and Nindilingarri
- If building a new fence for the Recreation Centre, look at airflow – need to keep this open so wind can flow through, also people like to sit outside to watch the footy etc
- Recreation Centre User Group
- Access to large screen for showing sports
- Public toilets at Oval
- Speed bumps to slow cars around oval
- Water fountain
- Build oval car park across from Forrest Road
- Appreciate when the lights are on at the footy oval
- Scoreboard for football – digital boards
- Sporting facilities – oval
  - unisex toilets – stall and showers
  - change rooms are up to standard
  - quality goal posts for safety as much as anything
  - interchange benches;
  - fences for spectator, player and umpire safety
- Nice oval with shade
- Garnduwa – being based there is key to their success. Any development keen to be involved. Hope there's a space there for sport and recreation and a youth hub.
- Parallel process to use footy and sport to do community development. Capacity to draw people from position of hurt to another place that's better. Whatever the facility is has to be a community development facility. Garnduwa is the community development organisation that everyone has used and has been more successful than any other organisation. Garnduwa also has opportunity to engage with the Shire to work together in a community development way without shooting ourselves in the foot. We have a

[Shire] CEO who's dedicated to making community partnerships work – this more than anything is what the shire should be focussing on. Working with Nindilingarri, Marra Worra Worra etc to move this community forward. Participating in footy is what people like to do. If we get this process right and have input into how we do this together without shooting each other

- Let's get the AFL to come in and contribute to our facilities. Not just onus on the Shire – what do we need totally as a hub for this community.
- Opportunity for a one stop shop e.g., office space for service providers like Garnduwa.
- Needs to meet sport and recreation outcomes, youth, aged e.g., Autumn Centre, playgroups, town hall with air conditioning – capacity to bring everyone together.
- Sport and recreation strengths
  - Engagement in football with 1,000 women; 21 teams – 7 clubs – 600 participants.
  - Relationships with West Australian Football League, Central Kimberley Football League (CKFL), Garnduwa. Ensure all part of any future planning
- CKFL have a position paper re a 'CKFL Amenity Development Program'. This outlines the background, work to date and amenity needs of the CKFL – game day, changerooms, benches, water, officials and scorers' bench, oval amenities, admin, club rooms etc.
- Need a fence around the oval
- Better sports and new recreation centre
- The main recreation area in town is too far from the central meeting place (The Visitor Centre, Shell and BP)
- The oval could include a modern playground equipment and landscaping.
- Access to the ovals at night to allow for safe exercises during the hot weather
- New Fitzroy Crossing Hall to be used as sporting / youth / entertainment venue. Longer hours for pool Bus service that runs families in an out of town
- Town hall – modern and loved

#### *Fitzroy Crossing Rodeo Grounds*

- Rodeo ground could be used for free camping. Town as a whole may benefit e.g., stop and buy supplies. Look at advantages for the community as a whole not just one group.

#### *Fitzroy Crossing Swimming Pool*

- Swimming lessons for infants with BBQs
- More nights like the BBQ at the pool
- Swimming options for infants e.g., small water pool
- Appreciate free pool
- Public pool – very good 10/10
- No school no pool policy. Beautiful pool that needs to be better utilised. Also needs a sign pointing to the pool (street signage).
- Swimming pool opening hours extended
- SDWK should take over operations and run it all year round
- I think that the swimming pool area should also have a water playground
- Closing day shouldn't be Friday as this is half a day for kids at school. It would be nice if it was open at some point during a school day for people that have small kids and older people.
- The pool should also be open longer in the year. It is a waste that one of the few things available to do is rarely opened.

#### *Fitzroy Crossing Visitor Centre*

- Want the Library and Visitor Centre to be open on Saturday mornings

- Water fountain and more seating at the Visitor Centre inside and out
- Seating while waiting to be served for Department of Transport and booking tickets
- Carpark
  - Refurb carpark
  - Carpark needs improvement. "Carpark is crap"
  - Is the way the busses come in the best way? Traffic management and logistics.
- Very good 10/10
- Outside the Visitor Centre – the large grassed area – both locals as well as tourists could use
  - including a playground around there
  - BBQs
  - Outdoor seating plus along the main highway across from BP.
  - Easily accessible public toilets.
- There needs to be better signage to the Visitor Centre (x2)
- Need vandal-proof noticeboard
- Frontage needs shire signage
- Needs bins
- Grass area and public benches and picnic tables
- Outside needs to be cleaned regularly
- Public Wi-Fi access plus somewhere to sit and use this
- Visitor Centre open on weekends. See so many travellers shake their heads when it's closed.

#### *Disability access and inclusion*

##### **General comment**

- Access is critical. Ramps, pathways etc. Mobility is difficult.
- Wheelchairs, scooters, prams etc
- Access needs to be improved with disability ramps, access for prams, footpaths
- Better footpaths and the ramps leading up to paths are too high and hard to go over in a gopher

##### **Derby community comment**

- More ACROD parking bays in front of IGA so that shopping is easier to do / put in the dat. The other bays are too far away. Also need more ramps into IGA
- More ACROD bays around town.
- Yes, ensuring facilities are accessible to all the public or having designated areas in which are accessible to the public at all times.
- I have ticked Planning as important, only because I often have a problem with parking at the Post Office. One very small issue is that I always have to step over water in the gutter outside the Post Office. This would only be a problem to a person with "old" legs
- Setting up good quality facilities for young people and people with a disability. Fixing the footpaths to make them accessible for people with a disability and the elderly, including access to the river. Public transport.

##### **Fitzroy Crossing / Fitzroy Valley community comment**

- Need wheelchair and disabled access to public buildings
- Better ramps for disabled wheelchair
- Wheelchair access
- Footpath accessibility and safety
- River access for people in wheelchairs to help families to get to the River
- Shire infrastructure is appalling

- The foot paths need to be improved so there is better access for people in a wheelchair. Better wheelchair access should exist in all communities but at least in town. It is currently very limiting for people in wheelchairs.
- Better access to the river for people with a disability and the elderly. There is no way for people who are unsteady on their feet to reach the river safely.

#### *Public toilets*

##### **General comment**

- Need more public toilets or more signage to existing toilets
- Are crap! Don't want the tourists to be using these, especially at the Visitor Centre
- Tourist feedback – more public toilets and showers would be nice
- Need better public toilet facilities. Get rid of attitude that "they'll just get wrecked". City of Perth examples. Tap into funding resources
- Innovative ways to keep toilets clean
- More public toilets in better places
- Need better toilet paper
- More of them
- In more convenient locations
- To be kept cleaned
- Open 24/7

##### **Derby community feedback**

- Need better asset maintenance not a band aid approach. Improve public toilets e.g., Civic Centre. Old but clean and need revamp. Leased buildings also. Leaves a yuck first impression of Derby.
- Signage is an issue. No signs about public toilets.
- Public toilets at Woolies
- Self-cleaning toilets
- Public toilet locks need to be fixed
- If they were cleaned more regularly would be a better idea! Public toilets in this town are an absolute disgrace!!!
- The public toilets could be tidier
- Better ablution facilities everywhere people gather i.e., oval, rodeo ground, rec centre, race track at the jetty
- The library computers desperately need updating
- More toilets or toilets installed at the cemetery and oval
- More public toilets
- Better public toilets
- Toilets across from library not in adequate condition
- CWA markets – only one toilet, not enough – different rules for events

##### **Fitzroy Crossing / Fitzroy Valley community feedback**

- Fix up the public toilets near Tarunda
- More public toilets like Derby
- Could have a public toilet at the playground. I take young children and sometimes they need the toilet quickly, in which case they just wee on the grass.

## **2.2.2 We will facilitate a range of accessible sporting and recreational activities**

### **SDWK**

#### **General comment**

- Succession planning needed e.g., Dance teachers, yoga instructors.
- More sports programs
- More sports (x2), more programs
- Not enough activities for aged
- Different activities for all ages

#### **Specific ideas**

- Basketball (x4)
- Bike hire – tourism focus
- Run workshops and set up place to fix bicycles
- Excursions
  - More camping
  - More trips (x2)
  - More trips to Broome for basketball and footy
- Ice rink
- Pools
  - footy at the pool and games
  - more swimming
- Lawn bowls
- More programs such as gymnastics and dance
- Indoor climbing centre (x2) with other sports
- Sporting carnivals
- Trampolines
- Rocket packs for everyone
- Roller skating
- Tenpin bowling (x3)
- Fun run
- More fitness options
- More sport weekend

#### *Aboriginal community feedback*

##### **Mowanjum**

- Sports – mix it up – squash, beach volleyball
- Basketball in Mowanjum with youth

##### **Wangkatjungka**

- Community car, day trips fishing to connect to country

#### *Derby community feedback*

#### **General comment**

- Sport and recreation attract a lot of people. Drove of mobs. Rodeo – all walks of life. Basketball over 24 teams incl 16 women's teams, come from right across Kimberley and Pilbara - here for 4 days. During Boab Festival.
- Upskilling of staff and community, inter-Shire networking
- Transport from communities to Derby Pool for experience
- Create programs/ events for people who don't like fishing and camping / outdoor activities

- Sarah who used to work with SDWK was great in advertising and being a central point for all exercise activities. Was always front and centre. Missing this resource.
- Passionate about sport and recreation because of own personal experience having represented Derby and the State. Too hard to send kids away on their own. Let's make it easier to get recognised for being a good sportsperson locally. Easier to get recognition in the Northern Territory than Perth.
- More community sporting activities. Local leagues and competitions to improve community health
- Need more sporting options not just footy. Transient workforce. E.g., touch rugby, soccer. Central person with community support rather than community trying to take on supporting activities. Train someone to take up people's spots e.g., yoga
- Keep the football and netball and basketball competitions going
- Northwest Institute of Sport Centre in Derby (like SWIS)
- Encourage all years to engage in sport
- Increase of easy access for a range of ages such as group fitness and subsidise the costs
- Not everyone goes fishing – need alternatives to this
- More free programs for people to access
- Engagement with community groups to enable activities etc.

#### Older people

- Other physical activities for oldies on the oval or elsewhere would be welcome
- Fitness for oldies
- Something for the oldies to do instead of sitting on our backsides all day

#### Specific activities

- Barramundi pond
- Cricket on the Marsh
- Mini golf (x2) – old basketball courts. Anyone under 15 years. Can't get in unless Supervised
- Derby Triathlon
- Have Boxing Day sports reinstated
- Horse riding (x2) (also around Derby)
- Indoor cricket centre (x2)
- Footy on the Marsh
- Gymnastics and a gymnasium
- Get the moto cross club up and running again
- Group fitness classes (x2)
- Instructed exercise / fitness classes would be brilliant
- Running carnival (Little Athletics)
- Motorbike shop and school (x4)
- Mud football (x4) – reinstate. Unique.
- Mud-volleyball – reinstate
- Netball facilities and games
- Paintball
- Roller rink
- Rugby
  - Program
  - Rugby team and coach
- Soccer

- Tennis program
- Tenpin bowling (x2)
- Tough Mudder on the Marsh
- Windsailing on the marsh
- Wrestling
- Strong need for community-based falls prevention program. Discussions have been held between WA County Health Service Physiotherapy Department and SDWK over past 6+ years however no program has been able to be implemented. Focus on falls prevention at a community level greatly benefits the community. It results in elderly persons being more active and able to contribute to their community, less adverse events, decreased hospital admissions and less demands on carers, home modifications and nursing homes. Community program needs to be low cost to allow it to be accessible by all and focus on exercise, socialisation and education. Stay on your feet have previously expressed interest in flying up to train trainers in their program. Other ideas include walking soccer, tai chi or circuit-based training.
- Social sports – Turf Club, Speedway, moto x park
- Fitness classes and aqua aerobics
- Bike conservation projects
- Sporting and walking events

#### *Fitzroy Crossing / Fitzroy Valley community feedback*

##### General comment

##### Specific activities

- Basketball
- Dance
- Excursions
- More support for Women's football (x2)
- AFL for under 15s. Just adults at the moment.
- Games and sports
- Hunting
- Kayaks and paddleboards for kids
- On country trips (x3)
- Soccer
- Softball
- Speedboat racing
- Speedway
- Sport – community sports
- T ball
- Trampoline world
- Youth groups i.e., swimming, football, sport etc
- More Aboriginal aged care activities especially for older women
- Activity for aged in communities. Take them out to talk to family. Old people getting mentally sick.
- Clubs, gymnastics, dancing classes, off-season sport, baseball, cricket
- Take old people for fishing – town sharing / fishing in different places
- More activities options for locals and visitors: dancing, gym, festivals, music, concerts, parties, food shops, artisan products, swimming pool
- Cultural activities

## **2.2.3 We will provide access to places and spaces where people can meet, recreate, socialise, learn and connect**

### *General comment*

- Community house is needed where groups of people can meet for specific purpose

### *Playgrounds and parks*

#### *General comment*

- More fun with mum and dad at the park
- More places for families
- Good place for kids and families, like Broome Jetty
- Family parties
- Need somewhere to walk dogs (x3)
- Would like a fenced dog park with agility activities
- Seating areas in parks with BBQ areas
- A family fun area, picnics plus play. Something like Town Beach in Broome. Extend the waterpark. Even if it was enclosed with a silver coin donation.
- Need a nice park to sit in in the shade
- Playground / skate park
- BBQ area
- Want a big bike playground with bike tracks

#### *Derby community comment*

##### *General comment*

- Cafe and toddler park
- Want a new playground
- Waterslide
- More running around
- Slides
- BBQ areas (x2) – shaded, green, somewhere to be able to get out of the house.
- Lynton Park – better maintain
- Madi's Park
  - Needs more shade and needs bins
  - I have requested a rubbish bin over a month ago for Madi's playground. Nothing has been done! Or how long does it take for one bin to arrive?
  - Rubbish bin at Madi's Park (x3)
  - Bins! – at Madi's playground and maybe near the backstreets too because there's sooo much crap that gets dumped and hopefully would save the Shire crew from having to work so hard always cleaning the backstreet/bush/marsh area
- Colac Children's Park. Fix it up – needs to be upgraded.
- I noticed the fence on the playground at BP has been fixed and I wanted to acknowledge that and thank the Shire for fixing it.
- Need decent park for families
- More parks with amenities
- Shade sails – taken down but not replaced.
- Need an adventure / agility style for kids, not just little children. Currently a bit too little kids focussed. Essential that there is regular maintenance.
- Something indoors like Chipmunks. With bouncy castles etc. Somewhere for when it's super-hot. Have a cool zone.
- Need shade

- One wish – for an outdoor playground near my house
- Happy with the playgrounds
- Nature playground
- I want a park like they have in Broome
- Looma community come to Derby for banking and shopping. Ideal to install an outdoor shower for kids to cool off during our visits. A waterpark would be best but a should work really nicely at Colac Park and Lynton Park.
- Naturally designed parks. Water features that embrace the wet seasons. River features.
- Clean parks of glass, needles and drunks
- Bigger and better parks like the new one in Broome Town Beach. In an area that is appropriate not like our main park on the way into town that is used as the local drinking place and children playing more than often experience anti sociable inappropriate behaviour.
- Park in Kurrajong Loop has been neglected
- Keep the playgrounds user friendly, clean and safe
- Picnic facilities in the parks
- Need a decent park for families, tourists etc
- Barbeque areas
- Playgrounds in centre of town for families to enjoy, upgrade Apex Park
- A big shady, green lawn park so visitors and locals can walk their dogs and kids can run and play without the danger of cars. Something like Celebrity Tree Park in Kununurra.
- BBQ facilities in recreational areas and public toilets
- Perhaps for the future a community park like town beach in Broome
- Playground suggestions and requests: Daily raking of the sand for syringes, condoms, etc.
- Better playgrounds for the kids
- BBQ area in one of the parks and at Jetty
- More picnic infrastructure, more seating around town with shade, more playgrounds for kids with a waterpark, botanical gardens all around town not just at library
- Playgrounds or places to go within town and other facilities and businesses. Such as near the Saturday markets. The playground near visitor centre is not near anything else.
- Playground in Heytesbury

#### Dog park

- Designated dog exercise area.
- The creation of a fenced off leash dog park. There are too many strays walking around town that interfere with responsible dog owners walking their dogs.
- A fenced off leash dog park. Many travellers as well as residents would enjoy such a facility.
- Dog park
- Dog park with grass

#### Fitzroy Crossing / Fitzroy Valley community comment

- More playgrounds and ovals for kids
- More playgrounds (x3)
- Playground upgrade (like Broome)
- Playground for kids (x2)
- Fitzroy Crossing parks need sand on playground not metal
- At IGA some sort of playground e.g., McDonalds so can be locked at night
- More picnic tables e.g., Broome Town Beach

- Babies to get in parks and play areas
- More BBQs
- More shade around town to sit with children
- More parks with seating, BBQs and bins
- More nice green areas to have a rest
- Seats for community members under shade
- Seating under trees at Main Road needed
- Shade
- Plant more trees for shade for everyone
- More picnic areas
- Park for the kids near roadhouse
- More shaded areas in parks
- Fitzroy Crossing playgrounds could be upgraded – an activity centre for people with disabilities. There are many of them in Fitzroy Crossing.
- Dog park (x4)
- A playground or some other infrastructure for kids that are older than 10.
- More playgrounds and activities for youth

### **Waterparks**

*(This was raised by a high number of respondents across towns and Aboriginal communities)*

- For kids
- Wharf Waterpark – claim land from unused space.
- More waterpark things
- Waterpark and family area like Town Beach in Broome (x4)
- Cater for Mudradi and Kuregi
- Somewhere to take the kids for the day
- Birthday parties
- Better parks for kids
- Water basins
- Safe toilet facilities
- A big slide
- Darwin model
- Open a waterpark for kids of all ages
- Waterpark would be nice in our heat
- Free
- Free kids shady water playground
- Would love a water park and giant slide – all ages (x2). Not surprising this is a priority – want something that is free – somewhere to escape the heat.
- Waterpark – public and for free (x3)
- It would be good if a FREE kids' water playground near one of the existing parks eg Colac or anywhere similar to what's in Broome
- Free water play parks like the ones in Darwin
- A FREE public waterslide/waterpark. Broome don't have a waterpark that you have to pay to use but Derby does.
- Next to Numbala Ngunga
- A water playground something like Broome's Town Beach
- Community grants – there are so many opportunities to raise grants e.g., Lotterywest. Let's raise a request for a waterpark so at least local kids have a place to cool down.

## *Libraries*

### **General comment**

- Libraries are still valid but promote activities that encourage reading with children
- Library services need to cater to wider community – feel right now very focussed on early childhood. Would be nice if they catered to people outside of early childhood market.  
E.g., book club, inviting authors to come to the town and speak. Doing workshops like on a Saturday morning – tips and tricks on how to use your smart phone. The TAFE is good to look at in comparison – they do short courses that are creative. Would be good if the library could look at something like that as well
- Need reduced photocopying charges for people who can't afford it
- The Library could improve by notifying the community of its services
- Thank you for keeping your library open. Books are important!
- Need free Wi-Fi. Disappointed to have to pay
- Want a bigger library with lots of things for kids to do and play on tablets

### **Derby Public Library**

- Relationship established between Friends of Wharfinger House and the Derby Public Library to develop and maintain the Significance Register and cataloguing of items.
- Derby Library building needs a revamp.
- Appreciate Kate at the Library – book week with an author.
- The library is the best asset with wonderful staff who are up to date with what's going on
- Library also being a museum show casing history.
- Library history collection could be more accessible, would like to see free computer classes for Seniors and more affordable internet access in library. This is 2020!
- Technology space in the library
- Technology space in the library
- Encourage use by groups e.g., library do a wonderful job but is a meeting place for other groups to use. This discourages exploration e.g., perhaps gardening club, craft group, wildlife group, birdwatching group.
- The library should be expanded in Derby again. They need more books.
- Well done on making better use of library space
- Maybe have library open every afternoon so it's available 6 or 7 afternoons per week.  
Have a coffee/tea facility at the library so there's a place to go in the afternoons to relax when it's hot and the cafes are closed.
- We could use space we already have by 'revamping/revitalising' the areas and making them more modern - i.e., the Library - no reception desk, better bookshelves and technology - more interactive area - community meeting space etc.
- I would like to see the library in Derby a bit more interactive and creative Library is most important too
- Library not welcoming or friendly
- I keep putting [rating] Libraries as semi-important. That is only because I don't use it.  
They are important for the community.
- Better community usage of the Library

### **Fitzroy Crossing Library**

- Library could be more of a community hub.
- Fitzroy library – opening hours are all over the place. I need to write down the hours to know when I can go.

## **2.2.4 We will conduct and/or promote healthy lifestyle initiatives and living standards**

### *Aboriginal Environmental Health*

- Make it clear to communities what the SDWK does and how SDWK can work with communities
- Expand the program to include a patrol and ranger program. This would then cover all aspects in communities that need to be addressed including dogs, cats, environment and litter. Establish Traineeships for these roles. Ideally there would be an Aboriginal Environmental Health Worker based in each community who would work with the SDWK team; and access all training and support.
- Do the dog program but expand with education and awareness
- Aboriginal Environmental Health Workers are appreciated – especially rewards days with inflatables and education sessions.
- Prison Dog Program:
  - Having dogs onsite at prison
  - Teaching prisoners how to care for animals
  - Tick care
  - Prison staff happy to run program
  - Looking for some Shire support
  - Target audience in prison and they will go back to community and hopefully pass on learnings

### *Environmental Health*

#### *Aboriginal community feedback*

##### *General comment*

- Water
- Water access to fill up water bottles
- Urgent "water" – no water in houses

##### *Kupungarri*

- Better water supply

##### *Looma*

- Water supplies
- Fix water – cuts out / leaks
- Reliable water

##### *Pandanus Park*

- Good water as no water in houses, have to cart water to house (Pandanus Park)

#### *Derby community feedback*

- Loud music. Shouting in some areas. Not considerate of others.
- Noise restrictions – curfew times so residents can get peace and quiet after dark and sleep not music all night until 430-630AM like in Pilbara for all those on welfare and benefits so they feed the family not on GROG
- Mosquito issue
- Environmental health – pest and insect control, the removal or other disposal method of carcasses from scrub areas near town. The number of dead animals on my dog walks is excessive, apart from natural wildlife deaths there is "road kill", dogs, fish, roos dumped, the fly breeding is, doing its job, but too close to town.

- I think the number of dead carcasses, fish, roos, dogs, left on land close to residential areas is unhealthy even if people are being fed, natures methods of clearing remains is not so good near town. This can also contribute to other waste being spread around, the crows are very adept at seeing what is in plastic bags.
- Mosquito repellent

#### **Fitzroy Crossing / Fitzroy Valley community feedback**

- Some businesses need health inspectors. Place appears filthy.
- Food safety – get Environmental Health to inspect IGA more often
- Needle bins perhaps in public toilets

#### *Housing and accommodation*

##### **General comment**

- Need better housing in community
- Need more houses to house people. This will have flow on impact e.g., by increasing school numbers; and need for health services to be delivered in the community.
- Make more permanent accommodation for workers (Drive-In Drive-Out)

##### **Aboriginal community feedback**

##### **General comment**

- SDWK isn't responsible for providing housing, however the SDWK may be able to assist with lobbying. SDWK can also assist from a planning and building perspective. It's important with this to work together and stand together.
- High security fences for houses in communities
- More housing in communities (x3)
- More accommodation in the community
- Housing – better houses, renovations, build new houses

##### **Jarlmadangah**

- Need for more housing for Elders – one house is being fixed up to become a home to care for people
- Some existing houses require some structural repairs
- Wanting to lift the standard of living

##### **Looma**

- New houses

##### **Mindi Radi**

- More houses in Mindi Radi

##### **Mowanjum**

- Housing issues

#### **Derby community feedback**

- Housing is appalling no one comes to fix it that's why people don't want to go home. Teach people how to look after their homes.
- The Homes West in Loch St don't take any notice of us in their care in Power St Units
- Housing for Police [in Derby] is good
- Build more houses for the unfortunate, not enough one-bedroom homes. Talk to Department of Housing.
- Cheaper housing could help
- Get many more houses for the people living in abject poverty in the back streets of Derby
- Would like Homes West to do more about their tenants instead of it being treated like a ghetto

## Fitzroy Crossing / Fitzroy Valley community feedback

### General comment

- More housing, more housing
- More houses in town and communities. To reduce overcrowding, increase social, emotional and physical health; and to house workers so essential positions can be filled in health and social work
- Need more houses (x2)
- More houses for Aboriginal people in town
- Opportunities to own houses
- Community accommodation for visitors
- Respite hostel in Fitzroy Crossing
- Housing and care for our old people so they are not alone when they're ready to pass away
- Aged care home – more jobs in community
- More land needs to be developed for commercial and private use. All the houses go to government. Native Title is prohibitive. Need for more private affordable rentals also. Issue for the Shire and for everyone. Build more houses and commercial spaces. Locals also struggle with access to accommodation. Can land be made available? Do we allow some sub-division of some places? Tied up in Native Title.
- Encourage available land and WA government build housing to be available
- Limits economic development
- Shires in NSW are more inclusive with people and futures. Houses are on free title and are owned. Up here community bit is loose. Current model doesn't give incentive to do things right. Home ownership – freehold title. If stuff a house up someone going to fix it. Opportunity to mature towards economic issues e.g., being a rate payer – social responsibility. Shire then responsible for access roads, kerbs and guttering; rubbish.
- More housing behind the school to Junjuwa, as per the Town Plan

### Short Stay

- More short term stays for example to attend Doctors' appointments
- Aboriginal hostel, for families and visitors. Like a Ronald McDonald House. Short term. Plus, this will create jobs. Local accommodation is too expensive.
- Wet season, when people come in from communities there's no accommodation available. Need Short Stay Accommodation for Doctors appointments and sick children.
- Accommodation for community people to stay in town when flooded and for health reasons
- More short stay accommodation in Fitzroy for community visiting for Doctor appointments and when can't get back to community due to flooding
- More accommodation for people who come for funerals, Doctor's appointments
- More accommodation for people coming in to community especially during wet season when you can't return
- Short Stay Hostel (x2)
- I would like to see a short stay accommodation being built in Fitzroy for people who come in from surrounding communities to have a place to stay
- Short-stay accommodation so people have somewhere to sleep when in town or when things are too hectic at home
- Need a short stay hostel e.g., for funerals and sport
- Short Stay accommodation to prevent overcrowding

## **2.3 Our priority: vibrant and culturally rich communities**

### **2.3.1 We will support the growth and development of arts and cultural programs, services, places and spaces**

#### *General comment*

- Need commitment from Shire to push boundaries and to recognise that they are undercapitalising on arts and culture
- Artists here have permission to tell stories (natural story, history)
- Arts are broad – include arts, media, writing, music, etc
- Why arts and culture?
  - Increase employment (highest rate of casual employment)
  - Influence on tourism – people will stay another day for events
  - Increased spending in the region
  - Health and wellbeing benefits incl. increased happiness
  - Point of difference – more interesting
  - Showcase deep history
  - People want to be in the scene – there are a number of up-and-coming artists
  - Increase businesses in town... more businesses who pay rates
- Have a functional Arts Council again
- Arts Networks are great at getting things done but need support
- Need a positive vibe in the community
- Welcoming
- One wish – to be put on the WA map as the Aboriginal art capital

#### *Programs*

##### *General comment*

- More chalk drawings on the roads and footpaths
- More paintings on walls
- Support for artists
  - Need support for Kimberley artists to showcase work outside of the region, for example internationally, in Perth, at the WA State Library and online. Develop industry.
  - Provide accommodation for artists.
  - Showcase up and coming artists – apply for grants to support lifestyle changes
  - Encourage more people to do sculptures
- Kimberley Arts Prize – well-resourced and supported
- Artists on country tours
- Artists in residence programs – learning and workshops
- Advocate to pastoral owners and mining companies to contribute to cultural centre to capture history
- Make a book of local artists
- Workshop for beads – making necklaces and other things like earrings. Open to everybody.
- Make buildings more attractive – murals on walls
- Drumming band with workshops on drum construction – making use of wallaby road kill
- Arts and crafts centre
- Integration all people in the community. Chance for old people to work with young people. Exchange of stories, knowledge. Teenagers, little kids visiting aged care.

#### *Aboriginal community comment*

##### *General comment*

- More investment in the arts e.g., musical theatre or theatre shows that youth can get involved in

- Art – very important e.g., paintings and boab nut carving
- More Aboriginal and positive text, sculptures, representation

#### **Looma**

- More services for everyone in the community to be involved. All year around.
- Camping, fishing, connecting with country trips
- Camping trips on the weekend
- Community outreach programs.

#### **Mowanjum**

- Detention Centre – learn cultural practices while in there to reduce time in there

#### **Derby community comment**

- Derby is a melting pot for groups in the West Kimberley. Enable people to tell their stories. Family groups could be the theme for exhibitions.
- Build capacity to collect stories, but these need to be shared. Engage 6DBY.
- Writing as a form of art; Writers group set up in Derby
- Have events in conjunction with Broome's Corrugated Lines [Writers'] Festival
- School for circus skills
- More sculptures on the marsh (x3)
- There should be more street art. Rubbish bins in town should be painted so should power poles with Aboriginal art.
- A continued development of art and artistic features around the town . E.g., Art on the Marsh by Norval Art Gallery, unique attractions to enhance our town.
- Books, sales. Winun Ngari has a relationship with Melbourne Uni to produce artwork. Engagement of Aboriginal people in the artwork. CDP activity. Arts classes. Men's hub and women's hub. Women's hub to develop the art works, design, production, installation. Sharing of visual resources.
- Music school established in Derby, holding a music festival every year to showcase talent
- Make a flag for Derby
- Annual photo of the shirts worn by all Aboriginal services provided by all Aboriginal services – provided within Derby and Kimberley West. Comparison of shirt display at group against Pilbara (Broome) services.
- Marsh arts
- Art trails
- Arts group for all to attend
- Women's CWA and/or craft groups. Evening classes to use the school buildings and facilities after hours – use school and Shire sports facilities more.
- Need to acknowledge art sector is very important
- Community art! We have so many artists, and the saddest looking town. Could we reinvigorate it through doing community art workshops: murals, paint the bins, stencil art on the electricity poles etc.

#### **Fitzroy Crossing / Fitzroy Valley community comment**

- Free workshops at the Library to do jewellery making and involve outside controlled fire to heat the wire which is involved in the traditional jewellery making. Getting local knowledge and people together.
- Music studio to record own music
- Recording studio / music studio with instruments for kids and adults to make music, perform and record music

- Local artists paint buildings in town
- More access to the Aboriginal culture! See this life, painting, landscape, nature and animals
- Art trail
- Work with Mangkaja Arts to create a Fitzroy Crossing Art Trail

### *Services*

#### **General comment**

##### **Arts and Culture Coordinator**

- Shire should make a long-term commitment to arts and culture and establish an Arts and Culture Officer position.
- Need a dedicated resource to support network to work through difficult issues
- Shire to sustainably budget this role
- Shire can broker some strategic alliances
- Don't expect volunteers to do stuff that Shire staff should do
- Assist with risk mitigation
- Asset mapping
- If a position is put in place, it would be working from scratch and would need to take time to develop.
- Represent the Shire on relevant groups
- Conduct a planning process
- Engage other consultants / experts as required – can't expect this person to know and do everything
- Break down barriers and be open to new ideas
- Support to volunteers
- Communications
- Build relationships with existing galleries and people with interest

#### **Derby community feedback**

- Make the most of existing collections and to celebrate existing collections, for example the collection housed at Wharfinger
- Derby used to have an arts network but risk management killed it – public liability, security, toilets...

#### **Fitzroy Crossing / Fitzroy Valley community feedback**

- Lack of engagement from Shire

### *Places and Spaces*

#### **General comment**

- Capitalise on natural resources including heritage listed places and spaces
- Better advertising for Mowanjum Arts Centre
- Aboriginal owned art centre.
- More facilities for ADULTS / children to do art and craft

#### **Hubs for arts / galleries at Derby, Fitzroy Crossing and other communities**

- For the whole Kimberley
- Succession of regional prizes
- Not in Broome – “irks to see proposal for Broome Kimberley Arts and Cultural Centre”
- Tourist attraction
- Needs to be very dynamic and have constantly changing exhibitions
- A collection of small initiatives that build a whole
- Cross-section of artists, Aboriginal and non-Aboriginal. Demonstrate multicultural depth.
- Comparison between different styles, techniques

- Could be smaller initiatives in different areas so communities don't feel like they miss out
- Partnerships with existing Arts Centres
- Something for big (physically large) artworks
- Hub for artists, locals and tourists
- Somewhere to congregate
- Exhibition space
- Space to share stories
- Needs to reflect the region
- Creative hub
- Training place for artists and also for other aspects e.g., curation.
- Regional art gallery – similar size to Derby Library building.
- Run by Shire
- Incorporate "roaming displays" e.g., Art on the Move
- Needs to be a congregational space
- Multiple facilities capitalising on the identity of the region / area
- Look after existing resources better – what have we got, how is it stored?
- Gallery where artists are fed and sell from e.g., Boab Nuts
- Art Gallery – Kimberley Art Prize, local artists, Aboriginal art
- Kimberley Art Prize/Art Centre:
  - Separate art and photography prizes
  - Promote youth art
  - Happy Fence Project – kids paint fences with happiness
  - Co-op centre
  - Indigenous artists on display
  - Display previous Kimberley Art Prize winners
- Need a climate controlled, accessible archive facility
- Arts and culture are not mentioned here. They are an important part of the life of the Kimberley and expression of identity and history.
- A community art space/gallery

#### **Derby community feedback**

- Use existing assets and spaces
  - Derby Marsh
  - Scout Hall (Dark Arts previously applied to have this building for this purpose)
  - Airport
- Nowhere for locals to exhibit other than Norval Gallery and Mowanum Arts. A lot of significant pieces are sent away to exhibit. Can't have solo exhibition for families
- Need a statement piece (sculpture) as enter Derby – Aboriginal
- Where is our Art Gallery, where is our Museum? Mowanum Art Gallery is fine but it does not cover the history of our town. We have Wharfingers House run on a voluntary basis. This could be a huge Museum precinct for the town of Derby as the "Jetty" is a big draw card to the town with our high tides.
- An Art Gallery to show off the Kimberley Art Prize
- Missing a community workshop/shed where you could do misc. activities. It could be a place where you engrave boab nuts, paint, do welding. Allow people to really utilise their natural artistic talents. Especially since a lot of people don't have access to these items.
- Community music centre
- A public space where all people can come together to do art, build and create things that can truly illustrate and demonstrate the skills and talents of the local people. Where they'll be able realise the potentials that have always lied within.
- Community music centre

### Fitzroy Crossing community feedback

- Signs to Art Centre to enable sale of boab nut
- Culture and language centre
- More facilities for music
- Art trail

### *Entertainment*

#### *General comment*

- More concerts and music everywhere
- Theatre – Shire should tap into traveling arts / tours / theatre
- Great events and facilities – kids Christmas party, Easter egg hunt, football.
- Things for people to do who don't love fishing, camping and drinking (x2)
- Activities for families - playgrounds, water, toilets. BBQs, builds relationships with families. Benches, shade.
- Seniors need more things to do
- Dancing for seniors
- Social options
- Promote night time activities
- Less focus on drinking

#### *Derby community comment*

- More night activities on weekends (blue light discos, sports matches)
- Derby needs attractions – things to keep people in the area. Try something like the \$1M barramundi. Improve walks, museum, storytelling.
- Go kart racing / racing karts
- Zoo
- Unicorn land
- Movies, arcades so it's not so boring
- I am an older non-drinker. There is very little to do around town that doesn't involve drinking.

#### *Fitzroy Crossing / Fitzroy Valley community comment*

- Casino (x2)
- Music
- Nightclub

### Cinema

#### *General comment*

*Cinema was raised as a need by high volume of respondents across all communities*

- Both outdoor and indoor options
- Movies and more things to do outside of work that's not at the pub
- Doesn't need to be new movies!
- Make it affordable
- Seen as a good entertainment for young people and for keeping kids off the streets
- Little cinema with an arcade
- deadly cinema
- Movies for adults
- Shire movie nights
- Movies! Drive in / outdoor cinema – event at the [Derby] Civic Centre?

### Outdoor cinema

- Derby outdoor Cinema. Land has been purchased, but could we move the screen and show movies once a week like in Kununurra?
- Use the old Derby outdoor cinema
- Have a drive in
- On the Derby Marsh (x2)
- Under the stars
- Recreation Centres
- Movie nights at Derby Oval were a big hit
- Outdoor with chairs, beanbags and option for drive in
- Outdoor movie night for families with popcorn and food
- Movie house e.g., outdoor movies
- Reinstate old drive-in / movie screen
- Old drive in is a great spot
- Revamping the outdoor cinema would be great for the kids
- Fix up the outdoor cinema
- The old outdoor cinema is a missed opportunity, it could be such a wonderful facility, we are missing any sort of cinema and when the blow-up screen was used a few times it was awesome
- Re-vamp the outdoor cinema as an attraction for Derby tourists and locals

### **2.3.2 We will facilitate and/or contribute to community events, cultural activities and festivals**

#### *Community Events*

##### *General Comment*

- Have events at the gorges e.g., Jandamarra's Story that was done by Bunuba Productions
- Link in with other major events in the region, such as Shinju Matsuri (Broome)
- Massive fishing competition
- Celebrate together
- Need for improved ablution everywhere. Nightmare recently at rodeo and races. Needs upgrades. What was built is ancient. Option for moveable ablutions block that can be used at multiple events (given races and rodeo don't meet frequently)
- Events are also important for the whole community to celebrate the culture
- Fireworks at community events (x2)
- Traditional cooking courses with older people
- More community events with community running these
- Better advertising of community and sporting events
- Bring back the Festivals
- Festivals
- Encourage food vans/vendors to events
- Free community attractions and structures e.g., waterpark. More large community events. Collaboration between community organisations and businesses
- Family / community friendly events (x3)
- Reach out to more travelling shows and festivals. E.g., comedy festival, enter into the
- Triple J One Night Stand. Find opportunities out there that would travel to the region and draw crowds into your space
- Things for all ages
- Fundraising events

- Christmas carol night – sponsored by the Shire with Churches involved. A visit from Santa. After our COVID-19 year it would be nice to celebrate something in this town.
- People need to know there's heaps to see and do
- More to do for families – family events and support children
- More weekend events
- Family fun day over three days – use it to sell our projects
- Less, but really good ones. Make them bigger and better. Create a hype

#### **Aboriginal community comment**

- Community Events – bringing the community together
- More events

#### **Derby community comment**

- 'I Love Derby' events
- More family-inclusive events
- Some sort of international day, celebrating the diversity in Derby!
- Town bike races
- Community events – King Tide Day, reinvigorate old events and bring back community events. Mud footy.
- Boab Festival – Shire should have representative on Committee
- Mud football
- Red Bull flyers
- Big speedway events with mass prize money
- Weekly events like open air cinema, movies on the marsh etc
- More live music events
- The Shire needs to be proactive and start looking after the residents of Derby. Initiating more community events for everyone.
- Windsurfing competition
- Paintball on the marsh (x2)
- Truck racing on the marsh
- Whole of community / family event "The Marsh Cup"
- Events with stalls and food vans on the marsh
- Boab Festival
- King Tide Day event needs to be on the Jetty again, not nearby
- Bring back Rock Eisteddfod and Croc Fest
- King Sound Resort has good facilities for events
- 18-30yo – discos / nightclub. Somewhere to let your hair down. Everything shuts at midnight even on NYE. Popup events, festivals, nightclubs
- Keep the "Welcome to Derby" Day going and make it bigger
- North West Stock Car Championship every three years in Derby
- 6 rounds of horse racing in Derby
- Picnic Races are great
- Use technology to increase revenue at events. E.g., use EFTPOS at races
- Long Table dinner is good. This year had a different crowd.
- Enjoy the Kimberley Arts Prize and the Boab Festival. Need more family fun nights / events that everyone can attend.
- Encourage more events to be held at swimming pool and rec centre for more community involvement
- More events
- More community events

- Would be great to create events – sports and social events
- More music festivals to encourage people to visit
- Get events to host in the Shire, etc. art and cultural events
- More public events
- More community activities and events
- Having more of a presence and more involvement in community events
- Having more community events and including Indigenous people
- More local gatherings
- Street fairs or local 'pop up' markets on a more regular basis
- More community festivals
- More events
- Family events
- Loved the days of concerts, community movie screenings and family friendly events
- More events engaging people with each other

**Fitzroy Crossing / Fitzroy Valley community comment**

- The Shire should partner with big events that come to town, such as the Bull Sale and the Rodeo. Volunteers work on these and it was acknowledged that the Shire provides some in-kind support such as provision of equipment for grass slashing. The Shire could promote these big events.
- Need a loud statement to say that Fitzroy Crossing is a part of the Shire and it is not a forgotten town. The Shire should have a presence at community events.
- Look at events such as a River Festival in lieu of having an Art Gallery
- Festivals that celebrate the town and culture
- Family events
  - More family gatherings / social not just for an event e.g., breakfasts, BBQs, lunches. Set up midweek and weekends. Food will attract community.
  - Family nights with popcorn and slushy making, rugs and beanbags
  - More family events – smoke and alcohol-free movie nights, markets, fund days, etc.
- More local activities like Broome, e.g., free fishing night with food and fishing gear provided and boat rides. E.g., to Geikie and Windjana Gorge. Free day trips e.g., Mguban Springs, Mimbi Caves etc with everything supplied such as shade, food and drinks. We have lots of tourists' days out but we need free local day trips to all our beautiful local spots.
- Social events
- More community competitions i.e., Christmas lights
- Daily trips and days out for the elderly, old folk's home, taking out more
- Fishing competition
- More community events (x3)

**2.3.3 We will record, recognise, preserve and celebrate the district's culture, history and heritage**

*General comment*

- Celebrate history
- Wellbeing – linked to connection to where we live, how we got here, learn from the past. Embrace a broad cross-section – pastoral, post, Aboriginal.
- Oral histories are important
- Need to have a visual impact of the Aboriginal and multicultural background.

## *Aboriginal culture, history and heritage*

### **General comment**

- Promote Aboriginal culture. Make it prominent. Boabs, murals, artwork. Dual language names. Build on momentum of black lives matter. Makes for a great learning and conversation.
- Need entry statements that demonstrate that this is Aboriginal Country. Colac Park, everywhere.
- Public acknowledgement of Aboriginal contribution to the area including the negative effects of colonisation.
- Maintaining locations of cultural heritage – extremely important

### **Languages**

- Signage in language
- Using Aboriginal names but pronouncing them properly
- Recognise Aboriginal language and culture through signage. Promote pride – visually appealing – artefacts, signage, language make the place more Aboriginal friendly.
- Acknowledge Aboriginal people / culture. Signs in language. Aboriginal artworks. Collaborate with key language groups.

## *Aboriginal community comment*

### **General comment**

- Agriculture history

### **Jarlmadangah**

- Heritage – woolshed and old post office – need to capture stories and preserve knowledge

### **Derby**

### **General comment**

- Maintain the Woolshed and Wharfinger House.
- People are concerned about their history and past. The older people are leaving town and / or passing away. Need to capture the history in an accurate and responsible way. Recruit and enlist younger people to be engaged and continue the legacy.
- Provide a resource for people to trace history / information
- Aviation (mail run), cross cultural town, history of the wharf, history of Derby and the Region, a hall of fame / station life.
- Block off Elder St and make it historical precinct. Longer term purpose built for historical collection.
- The Shire ramp up a proposal to put to the State to get them to lease the old Power House to the Shire for the purpose of operating it as a static machinery museum. Lease only as it would be an issue if we sought to own it with regard to potential environmental responsibilities due to long term oil and fuel storage and spillage?
- Locals have many old historical engines and machinery and other historical items that could be housed there and further discussion with locals could well be beneficial to the town and their aspirations for these valuable items which I think done right would open up another significant attraction to Tourists and locals alike.
- Marsh; Woolshed and tramline of vintage; Pastoral; Aviation
- Use our historical sites for tourism
- Dinner Tree
- Make these places more accessible

- Keep the murals. Integrate into a Derby walking trail with sculptures and stories connected to the murals. Locate these around town including at BP Colac SS and Woolworths. Include Aboriginal art; history of town.
- Holman house for museum.
- Aviation heritage museum, hall of fame
- Historical buildings kept and heritage building listed. Have councillors liaise with members of the community on committees or working groups for venues to ensure the best knowledge is used to ensure longitude of venues. Ensuring the members of the community regain pride in the town and ownership of the town again.
- Build an aviation heritage museum

#### Bungarun (Derby Leprosarium)

- Need to be open for public tours
- Power at the Woolshed. Climate controlled. Install donga inside for displays. Install Leprosarium stuff. Rail from Woolshed to Wharf.
- Unique – develop the Leprosarium. Artefacts, paintings, need to be displayed. Priceless, quite exposed.
- Leprosarium (x2)
- Bring Leprosarium history back to Derby
- Museum could house all Leprosarium stuff
- Develop the Leprosarium – restore heritage
- Develop the leprosarium as a tourist attraction (x4)
- Support and encourage
- Importance of heritage and Aboriginal history. High significance of this place. State heritage.
- Huge celebration. Connections.
- Place to recognise history
- Utilise the leprosarium as a tourist destination

#### Cultural Centre / Interpretive Centre

- Old Community Centre. Move the youth centre. Integrate with Visitor Centre and ANZAC park. Aboriginal people represented in War – promote. Try and combine whole of past and future of the region. Aboriginal <> European <> Now. Virtual reality section – Rowley Shoals, Rock Pools, Horizontal Falls. Approach PBCs (Prescribed Body Corporates) for funding.
- Educate about the importance of Aboriginal story before white settlement in Derby
- Place for cultural centre / museum - Holman House. Donated to Nyikina community. Possible stimulus project. Shire support – turn into tourism attraction. Museum for Aboriginal and non-Aboriginal history, incl. Pastoral.
- Would like an interpretative centre in Derby (x3)
- Source funding through the [COVID-19] stimulus
- Cultural interpretive centre – best in centre of town. Old Community Health. Showcasing our identity as Aboriginal people and strengths we bring. Bringing that to fruition.
- Space for Corroboree, performing arts - pride, identity and cultural tourism, Artists in residence. Theatre space. Cultural activities. Language. Virtual tours. Creating / making areas (cottage industries). Cultural activities for tourists - story telling, dance, histories. Both cultures talking together. Sales area. Cultural / interpretive stories. Meeting areas.
- Big thing – Cultural Centre
- Acknowledge Traditional Owners

- Community-based activity - engage families in the process and encourage ownership and pride. Use local groups to lead the process.
- Reflect the culture and diversity of Derby
- Aboriginal museum
- We need a point of difference to attract tourists. Some form of Aboriginal cultural centre would do that – a place to sell art and view culture. Either Mowanjum needs to be revitalised or a new facility built, perhaps on the Jetty.

### **Heritage Trail**

- Use the interpretive signs / walking maps
- Heritage Trail. QR code. Link back to more. Geocaching.
- Old heritage guided walks

### **Pastoral history**

- Construction of steel statues of cattle/ horses/ people on horseback at the Myalls Bore cattle trough. This could be a Shire run partnership with private enterprise and sponsors that would very much add to the attraction of our cattle industry/history and visitor satisfaction of this well-known area including the Boab tree and also could/ should highlight the role of Aboriginal Stockmen in our pastoral history and current today.
- Cattle yards destroyed – respect our history
- Stockmen's Hall of Fame
- What about big metal cut-outs of cattle and stockmen along median strip Clarendon St
- Old Cattle Run – do this up with statues of cattle made out of 44g drums
- Cattle race at the Jetty could be turned into an historical setting for tourists

### **Wharfinger House**

- Secure funding – sprinkler system for fires, ramp
- There's an old canoe / dugout and raft that belongs to Aboriginal people. Connection. People don't know it's there. Promote this for tourism. Need to promote WH and make access easier. Signage. Needs a clean-up.
- Need new ablution block
- Capture the stories and historical knowledge of the current volunteers and locals
- Social connection for seniors, over 50s, through Wharfinger
- Artefacts need to be better presented
- Bed and breakfast
- Fabulous stuff ready for display
- Museum – past to present. Interactive history centre. New facility. Celebration to historical milestones. Use artefacts that are hidden away in the library at Derby. Significant events with flashbacks going through the ages. Sharing and promotions of what's here
- If we have a museum, what jobs will it create, how will it attract people to the community.

### **Woolshed**

- Would like a 'Stockmen's' Hall of Fame' in the Woolshed with an installation inside the walls
- Has a lot of potential as an arts space
- Power at the Woolshed. Climate controlled. Install donga inside for displays.
- Woolshed near jetty - this is heritage listed so is unable to be renovated, however one individual was looking to create a boutique brewery and restaurant. Could this be restored/ renovate in a way in which we could preserve cultural heritage?

## *Fitzroy Crossing / Fitzroy Valley community comment*

### **General comment**

- Upgrade old Post Office
- Statues to celebrate history in Fitzroy Crossing – Contributions to pastoral industry, Aboriginal stockmen on horses and acknowledge the roles of women in the pastoral industry. Ask for photos and talk to locals.
- Acknowledge old highway in Fitzroy Crossing
- If doing ANZAC memorial then consider Aboriginal service
- Think of a way of telling stories – good and bad
- Signs showing history and tourists to be able to learn history and understand. Engage Bunuba to show and map sites
- Cultural Centre to have oral stories and visual so people can hear from old people. Wangki Radio has all recordings. Dark Science documentary. Swedish scientists that took bones. Link to Cultural Centre.

### **Old Crossing**

- Clear this out as a tourist attraction. Needs upkeep and maintenance.
- Heritage list it and do the work to get it upgraded.
- Use it as a recreation facility for locals – somewhere that people can launch boats and swim.
- Missing out on a lot while it's closed.
- Cultural heritage projects
- One wish – beautify the Old Crossing
- Upgrade
- Upgrade carpark on top concrete pathway for disabled people to get to river
- Maintenance of the Old Crossing, after all, why is the town called Fitzroy Crossing? At least help maintain it as a tourist attraction.

## **2.4 Our priority: sustainable communities**

### **2.4.1 We will support and assist volunteer, community and sporting groups**

#### *Grants*

- SDWK should provide a role in supporting grants. Need a grant writing team to support the community and businesses. Build capacity of others. Dedicated officers to support this. Support boards, governance committees. Financials will be fixed once you get the grant.
- Making sure all services are accessible and available – grants
- Advertise grants more. More help for the community in writing them up and letting them know about them sooner

#### *Volunteering*

##### **Why volunteer**

- Brings community together
- Community engagement – attitude that Shire should fix this but can't fix everything.
- Volunteering to solve problems
- Respect and community building

##### **Opportunities**

- Break through barriers. If you do things through volunteers – connect to values
- People latch on to things that interest them
- New people coming to town, even if just for a short period of time – include, involve, meet people

- Sustainability, safety nets – multiple volunteers
- Engaging old people
- Support to get an agricultural society up and running to bring together Kimberley food producers

### Coordination

- Role of the Shire – raise wider awareness of volunteer programs, what's in the museum, what's involved in volunteering
- Shire should support, facilitate and encourage this. Central coordination role.
- Recruit volunteers. Have a directory of what is available. Register your interest.
- Communication other than Facebook and not solely exclusive to locals. Community notice board [physical] or event board.
- SDWK needs some support with this. Many volunteers feel burnt out. A few people doing a lot. Are there opportunities to employ people? Finding some new Champions?
- Corporate social responsibility obligations of organisations in town – can they get their staff to volunteer for a couple of hours a week as part of their employment. Days of being a straightforward volunteer over. Don't want responsibilities to be lumped with SDWK.
- Coordination – who needs them, when, rosters
- Shire platform and vetting
- Communication – what is happening in the community. Who needs volunteers?
- Put out adds for people with skills
- Support for volunteers
- Call out for volunteers

### Barriers

- Why won't people volunteer?
- Restrictions due to Working With Children Check, Criminal Record Check, risk plan – can't just go and volunteer. For example, people would like to pick up rubbish but if Shire and Main Roads want to have high vis on.
- Volunteering has become harder
- If work or retired not interested
- Volunteers are really hard to come by. People have an expectation of everything on a platter. Need to get people involved across the board.

### Where volunteers are needed

- Need a big pool of volunteers (x4) – not necessarily just for Shire activities
- How to increase the base e.g., sporting clubs, community organisations
- Wharfinger – want to volunteer for a museum? There's a lack of awareness of what's involved. Many not even aware that Wharfinger is there. Recruit and engage volunteers, skill development for volunteers, most aged 60-85.
- Boab Festival – hard to get volunteers
- Basketball Festival – takes a community team of volunteers to make it happen
- Young people – opportunities with NORFORCE, Principal involved. Purpose and direction.
- Speedway going gangbusters at the moment. Involves people across whole community and ages. Different leadership. Someone reached out and opened up opportunities.
- Needed for – athletics and sport, Scouts, Toy Library
- Volunteer services – more volunteers and more opportunities for volunteers to engage. E.g., the boxing gym and making that open to volunteers
- People to volunteer their skills for workshops – cooking, arts, life skills

## **2.4.2 We will collaborate with key agencies, groups and service providers to improve community services, programs and facilities**

### *Aged and Seniors*

#### *General comment*

- Aged and seniors need more support services such as cleaning, cooking
- More staff for services and skills training for staff
- Increase funding
- Autumn Centre Seniors Centre
- SCP survey not vast enough
- Not enough staff in care facilities
- Mental health
- Family-oriented support
- Collaboration between providers
- Not everyone suits referrals. Larger allowance from service providers
- Need accommodation for elderly. Juniper has waiting list. Mowanjam aged care units. Culturally appropriate.

#### *Aboriginal community comment*

#### *General comment*

- Care for our old people

#### *Looma*

- Programs for HACC [Home and Community Care] Clients and old people
- Support for our HACC bus
- Big new HACC building
- HACC accommodation quarters
- Accommodation in Looma for older people (x2)
- Hostel accommodation for the elderly to be able to keep them in community – better health services. Acknowledge the work that HACC does but needs to be more.

#### *Mowanjam*

- More things for old people – work together with young people
- Disability service, local support for the elderly regarding day to day living

#### *Jarlmadangah*

- Want housing in community for elders and also for people who wish to be cared for on Country when they are unwell

#### *Pandanus Park*

- Soup kitchen for the old people. Daily. CDEP. Community Kitchen. Get homemaker community kitchen fixed, back up and running

#### *Derby community comment*

- Help for older people

#### *Banking*

#### *General comment*

- Have to go to Broome for banking
- Create more jobs. Bring it back in house
- Need another bank (x2), or an agency at least
- A fulltime Bank

- Banking options are currently limited which is bad

#### **Derby community comment**

- Need a reliable bank (x2)
- Opening hours – are terrible; needs to be open more often (x2); need longer opening hours (x2); influence the bank to go back to full time.
- Some organisations and community are lobbying for this.
- Banking hours are not sustainable – how are we supposed to do business? Can the Shire lobby for this?
- Everyone hangs out the front and makes it intimidating.
- Have to wait outside in the heat.
- ANZ Bank hours are absolutely atrocious to our community. Also, the surrounds to the bank is an absolute disgrace to our town
- I have already submitted a survey but I want to put in one more comment. (I congratulate the Shire for adding over 60 in the age options). As a person well over 60 years I would like to say that the limited service provided by the ANZ bank has made for serious difficulties for me. Over the last few months, I have often had to stand in the queue. This is because I have needed a service related to my husband's death in April this year. Dealing with his estate required numerous contacts with the bank and this is still ongoing. I realise the bank is not a SDWK facility but I want to add my support to what PJ McCumstie and Sandy Moore put in the ABC news this week.
- Would like to see a Commonwealth Bank in Derby because it will be easy to access instead of driving to Broome and nearly all the countrymen in this town has Commonwealth

#### **Fitzroy Crossing / Fitzroy Valley community comment**

- Have nothing
- We need an ATM (x5) - urgent
- Bank branches on the ground (x3)

#### **Child care**

##### **General comment**

- Priority – childcare availability, places and hours
- Support working families and support families with issues in the home
- Also need for operating during school holidays and before and after school care
- After school day-care centre that could cater for 9-12-year-olds for all working parents
- An obvious gap
- Not enough spots
- Ngunga are lobbying for early years, all-purpose day care similar to Marninwarntikura Women's Resource Centre Fitzroy Crossing. Concept plans done. SDWK to support grant applications.
- Options
- After hours care

#### **Aboriginal community comment**

##### **General comment**

- Outside school hours childcare for working single parents – Kids club
- Outside school hours child care for working single parents please

#### **Looma**

- Day care centre

### Pandanus Park

- Early years, playgroup, some day care, Give kids opportunities to play and learn

### Derby community comment

- Day care
- Build up day care services
- Full accessible day care facility with user friendly hours. Many parents are unable to get a spot for their children in the current day care. It's taken almost a year to get my child into day care and still can't get full time care whilst trying to work. And recently they've changed their hours which has significantly impacted on our situation even more. Soon my family and I will have to move to a location that has better day care access for working parents.
- Better after school care
- Building another day care so that families can actually live and work in this town

### Fitzroy Crossing community comment

- Need more child care centres (pre-school)
- Bigger childcare centre – can't get children in at the moment, booked out
- More holiday daily play centres
- A day care that caters for workers
- More day care
- Having an accessible day care is an urgent requirement that could reap big benefits for the town. More workers, more incentive for people to base themselves in Fitzroy, more money for working families, more money being spent in the town, more female role models, more financial independence for women.

### *Cost of living*

#### General comment

- One wish – (a place where) everything is free for poor people

#### Derby community comment

- Lower fuel prices, prices are cheaper in Halls Creek and Fitzroy compared to Derby
- Not a Shire service but as a long-term resident of Derby, for way too long Residents have been ripped off for fuel prices with local businesses gouging fuel prices to make their millions, while residents who already have a high cost of living get completely ripped off. Fitzroy Crossing (which is a part of SDWK) and Halls Creek are consistently cheaper.
- Fuel prices are extortionate should be better regulated

#### Fitzroy Crossing / Fitzroy Valley community comment

- Second hand shop for donations and help
- Cheaper cost of living – food, clothes, household goods etc
- Money management
- More affordable food, clothing and other necessities

### *Education and Training*

#### General comment

- Department of Education (DET) is delivering positive approaches
  - Cultural Awareness Training
  - Vocational Education and Training (VET) opportunities
  - School of Isolated and Distance Education (SIDE)
  - Aboriginal languages taught in schools

- All SDWK in Kimberley Schools Program which is demonstrating definite improvement
  - Kindilink
  - Support for Fitzroy Crossing Youth Engagement Strategy (YES)
- High school is always a trick, Kids get to year 6, often move on. Perception of the High School. Cost of boarding school is prohibitive. Critical to be supportive of education.
- Cultural awareness – DET do local induction and mandatory training on line. Schools have strong focus on this. Aboriginal Cultural Standards Framework.
- One wish – to have a sports school
- Major issue. Have to see a future to create a future. Have the facilities with a top-notch school however all falling down before people get to school.
- School attendance is an issue
- Non-attendance – walking the streets
- Funding towards education in communities
- Teaching supply becoming problematic e.g., specialist areas like calculus and physics.
- Lack of options
- A lot of long-term teachers in place across Derby, Fitzroy Crossing and remote schools
- Student teacher opportunities
- Experienced teachers try before you buy
- Workforce people in Perth drive strategies
- DET holds permanent role down south whilst in Kimberley. Workforce Strategy in place to lessen churn
- Difficult to attract and retain Administrators
- Improve quality of life, take a proactive approach, break the cycle. Alternative education opportunities. Education standards to improve and close the gap between Kimberley and national standards. Provide more opportunities for kids for the future.

#### Aboriginal community comment

- School bus
- More support getting community kids to the school when they miss the bus in the morning
- Schools – extremely important
- Partnership with all schools, not just government schools.
- Improving facilities in schools, providing grants and events and creating community hubs within schools. Schools play a significant role in supporting families and youth.

#### Derby community comment

##### *General comment*

- Derby not classed as a Remote Teaching Service (RTS). \$15-20k difference, free rent, additional leave, "stickability". Turning point is the rent, Fringe Benefit Tax arrangements and leave, not so much the extra money. Why is Wyndham RTS and not Derby? Shire could support through lobbying and advocacy.
- Too many new teachers teach to lowest in the group therefore if a student is doing ok, they don't get much attention. Standard of education is different
- Schools, the number of kids who don't go to them, because their parents are on the piss and drugs
- More truancy officers to ensure children are at school all day
- A school or learning facility for adults and/or school aged people with autism and other learning disabilities that require smaller classes and tasks personalised for each individual student.

- Better access to government funding for schools and the federal government to take Derby's needs for education equally seriously

*Derby District High School*

- Want a new school
- School bus stops need shelter and seatings. This would also encourage kids to catch the bus and go to school.
- Amenity infrastructure and services need improvement
- Fundraise for school building
- Brilliant principal now
- Went away for education, even though there's now a good school principal didn't feel there were the right opportunities at the time
- Lots of people leaving town because of lack of subjects
- High school aged kids and families leaving town meaning lots of employed parents (e.g., Prison Officers) leaving town
- Make sure this isn't the reason why people leave Derby
- Good families are moving away as kids get to High School
- Education relevant to local opportunities. School needs to be developed – separate high school from primary school. Still families leave for better education elsewhere.

*Fitzroy Crossing / Fitzroy Valley community comment*

- Only some kids attending school – 10 years down the track life will be chaotic. Kids around here frighten the bloody hell outta me. Need to fix home life before operating in a school environment. Alternative education – awaiting Kimberley Juvenile Justice strategy. Targeting different levels of troubled kids.

*Families*

*General comment*

- More family (involvement) based programs
- Education programs for parents and parenting groups
- Parenting classes
- 0-3 – support services – need help

*Derby community comment*

- Put into place something where parent can be taught how to be a parent
- Playgroup / toy library which is operational and updated
- Lots of help and support for families
- Family supports

*Fitzroy Crossing / Fitzroy Valley community comment*

- More education towards parents with kids aged 5-10
- More parental programs. Jump on them straight away.
- Playgroup
- Young mothers' group

*Food security*

*General comment*

- Food security and freight costs. Lobby in this area. Especially to people in communities. Healthy options

*Derby community comment*

- CWA Markets – Food bank. Access where the need is
- Free food for kids. Holy Rosary has a canteen which isn't used. Feed all children. Want grant to feed kids' morning and night.

- Commence card system for food not alcohol
- Ngunga – Soup kitchen started 18 months ago. Bigger needs. Have a truck to run around at night time/ Charitable purpose.
- Soup kitchen / community kitchen. Mobile and fixed location. Combination of paid staff and volunteers. Bolt on other services like a mobile laundry
- Food for homeless
- I would like to see something similar to a soup kitchen to feed the homeless and youth as I think it will improve health and lessen crime. A community kitchen or food van. If it was managed by paid workers but assisted by volunteers.

#### Fitzroy Crossing / Fitzroy Valley community comment

- I'm concerned about how locals can afford food as it's so expensive.

#### *Health and wellbeing*

##### General comment

- Mental health first responders, not Police or Ambulance, run by trained community members
- More RUOK? Days
- Health services need to be improved [in Aboriginal communities]. For example, there are some difficulties accessing medications and Ambulance services are provided by local transport meeting the Ambulance at the Highway.
- Access to mental health services
- Need a social wellbeing and healing centre plus a services hub.
- Want more health services to stop people having to travel
- Want less health and mental health issues and more happy people
- Wing funding
- The hospital is appreciated as it provides access to health care
- Hospital – used to have specialists visits; not the best it has been
- Headspace centre for community
- Build-up / renovate the Sobering Up Shelter

#### Aboriginal community comment

##### General comment

- Services for youth mental health and wellbeing need urgent expansion, along with rehabilitation opportunities. Youth mental health and drug and alcohol abuse is at crisis levels with far from enough support. Investment in on-country cultural programs and outdoor education programs for youth and adolescents.
- Drug and Alcohol support
- Aboriginal health – our elders need better health and medical services

#### Looma

- Substance abuse becoming a problem in the (drug services) last year or so
- Teach kids personal hygiene boys/girls separate
- Having classes for both boys and girls to teach them personal hygiene, how to work a washing machine properly etc. Syphilis and sex education for the kids, having a system that encourages youth to get a check-up every so often. Maybe having a bus to pick people up and drop them off.
- Hygiene sessions, using washing machines etc
- Fitness program to help with health problems.

## Pandanus Park

- Get the dentist to come to the clinic

### Derby community comment

- RFDS should be based in Derby
- Local alcohol and drug rehab facility
- Alcohol detox programs
- More extensive local services to address alcohol / drug issues

## Fitzroy Crossing / Fitzroy Valley community comment

- FASD – Liliwan Project. Community-led research. Could be valuable intel for the Strategic Plan. Data available to support reforms, e.g., Alcohol Accords, holding suppliers of alcohol accountable. Research data should support decision making. Large concern for communities. Focus on early detection to help provide better support.
- Counselling services
- Better medical facilities

## *Homelessness*

### Derby community comment

- Homeless shelter due to the amount of people that there are. Maybe Derby could come up with a facility to help those that are in need.
- Need Homeless Centre somewhere in Derby (x3). Works crew are regularly cleaning up after people and this is getting worse.
- An area for homeless people
- More tolerance of homeless Aboriginal people

## Fitzroy Crossing / Fitzroy Valley community comment

- Homeless centre – a place to have a shower / recover

## *Information Communications Technology*

### General comment

- Telecommunications. Connectivity, speed. Developments need good internet
- Communication. Access to the internet. Limited mobile coverage. Lobbying role. Essential for safety, keeping in touch. COVID hit home with this.
- Online education, training, telehealth... Technology has a place in helping with issues. Self-determination. Great culture to be shared.
- Mobile blackspots on Gibb River Road.
- WA Country Health Service Strategic Plan and in particular Digital Innovation Strategy seek support for lobbying for better internet connectivity for Wangkatjungka and Noonkanbah.
- Communications throughout the Shire – reception, internet connection
- Better phone coverage between Fitzroy Crossing and Derby

## *Wi-Fi*

- Free
- Public access at parks and libraries.
- Leverage someone else to do it!
- The lack of free Wi-Fi at the library and in fact anywhere in town. Tourists thought this was not in keeping with most towns in the state – note that Broome has free Wi-Fi in Chinatown, and the City of Bunbury has “hotspots” all over the CBD!! Charges as per the Fees and Charges adopted by Council for 2020/2021 state that the only the first 5min are free then a scaled charge after that.
- Parks with public Wi-Fi access for kids. Work with community groups to provide accessible spaces for young people to connect to Wi-Fi.

- Tourists will stay longer if there's access to Wi-Fi
- Ok to monetise it and could also put ads in it and collect email for on-marketing. E.g., how did you like your stay? Search Engine Optimisation (SEO) data to improve. Use it as a gimmick and for research. Similar strategy used in airports. Captive engagement and place to advertise it. Shire could drive in high population centres.

#### **Aboriginal community comment**

##### **General comment**

- Internet infrastructure – extremely important
- Maybe try and help out communities with communication problems / mobile reception

##### **Jarlmadangah**

- Jarlmadangah and Bayulu supported Camballin community petition for a reception tower. Understood that the business case for this was built on the numbers of the surrounding communities however they still don't have the services.

##### **Looma**

- Upgrade Telstra service in the community.
- Full mobile reception (x5)
- Fast internet / computer [health] Clinic
- ADSL / Broadband
- Old side own phone tower

#### **Derby community comment**

- The town of Derby is missing a service providing support to local residents with problems with digital technology. I don't see this as a facility to be provided by the SDWK, but perhaps something it could support.
- Mobile phone reception (I know it's not a Shire thing but perhaps you could advocate for the town). It's terrible in the centre of town. One bar is not good enough.
- Better infrastructure and technology
- Improve mobile phone coverage
- Digital technology gurus available to the community to answer questions and provide group sessions. Educators for all ages and abilities. Phones, computers etc.
- Ensure that 5G is banned or at least a moratorium is placed against the installation of 5G in Derby and surrounds!

#### **Fitzroy Crossing / Fitzroy Valley community comment**

- Phone reception and internet coverage
- Phone/ internet coverage outside of township
- Public phone – none here
- Bring internet and improved services to our communities. Give people and kids access and control to market the culture that we have here. Complement the issues spoken about.

#### **Men's services**

##### **General**

- Men's shelter Derby and Fitzroy Crossing
- Men's Shed – potential to revitalise

#### **Derby community comment**

- Community owned Men's Shed

### Fitzroy Crossing / Fitzroy Valley community comment

- The Shire needs to be helping men in the Fitzroy Valley by contributing to reopen the Men's Shed, setting up Domestic Violence Programs, increasing service providers for men with disabilities so they can assess and utilise the National Disability Insurance Scheme. The families of the community need strong men right now as everything is left to the old women!
- Men's programs. Addressing men's issues to have a domino effect. Central place where men can go. After hours area. Need for partnerships. Somewhere to have shower and wash clothes.

### *Place-based Services*

#### General comment

- Government needs to stop the FIFO / DIDO (fly in fly out / drive in drive out) services coming from Broome.
- Service to the need. The need is here but the service comes from both ends of the Kimberley. Need a collective approach to bring services back here.
- Bring services back to the region – unique services required.
- Discussions keep coming back to social issues. Agencies need to wrap around services for domestic violence, truancy etc but you can't support a family driving out from Broome. Need 24/7 not M-F 9-5. Shake up how services are delivered.
- SDWK can't direct services but can advocate through to highest level if required.
- Every town should have an appropriate level of service delivery.
- Put people on the ground that are from here and can talk to people face to face.
- Need to get the service providers more socially integrated.
- SDWK need to know what services are in their patch.
- If we already have something, we need to advertise it!
- More than 35 agencies coming from Broome. Services should live where the services are required. Lack of continuity. Some stay 2-3 years and then go. Moving population.
- Coordinated government services

#### Derby community comment

- All government departments have left Derby. If it wasn't for Aboriginal people there'd be no community.
- Service levels – health, education, mental health. Policy positions. Lobbying is critical. Need to get services back to Derby. Political – statistical and business cases. Relationships. Hub and spoke isn't doing it.
- The town is dead due to the Government having moved most services to Broome. Derby until recently was the capital of the Kimberley; a title that Broome has assumed even though geographically it's not. You need to crack that nut and get the services back if you want to promote the town.

### Fitzroy Crossing / Fitzroy Valley community comment

- More Fitzroy Crossing-based services rather than visiting services
- Develop a business hub to provide as needed office and meeting space for government [services] visiting town. Encourage long term location for government [services]. Utilise existing buildings now unused or underused.

### *Transport*

#### General comment

- Access to transport can be restricted due to the cost of fuel and gaining a license
- Cheap and fast transport system joining Fitzroy Crossing, Derby and Broome i.e., aircraft, bullet train etc (x2)

- Access to public transport Derby and Fitzroy Crossing

**Aboriginal community comment**

**General comment**

- Bus service
- Transport for the old people
- Public bus for community mob to go to town for kids' sport and school activities
- Hired vehicle to use for funerals etc.
- Public transport to and from community to town. To Derby and Broome.
- Hired vehicle
- Hard without vehicles

**Looma**

- Derby bus service to run from Looma to Broome on pension weeks
- Derby bus service to run every day from Looma to Derby. Also have security guard on board.
- Upgrade the bus with disability ramps or lift to make it easy to catch the bus
- Bus service every day into Derby for kids in Looma to attend a normal high school. At present kids here go away to boarding school.
- Community car
- Daily school bus to Derby

**Mowanjum**

- Big bus for all the Mowanjum kids to join in with all the town activities (x2)
- Transport to the swimming pool
- Bus services and road
- Access programs – bus service to town
- Bus service between Mowanjum and Derby so people can do their own things without relying on anyone
- Transport for the elderly to move around town and possibly town runs
- A bus service for Mowanjum people to get to appointments and do their shopping

**Pandanus Park**

- Daily bus services. Help to get to appointments, shop and get to work
- Bus services to town for appointments. Need daily services

**Wangkatjungka**

- Hovercraft for wet season travels

**Derby community comment**

- Town loop, one end of Loch St to other
- Better transport
- Need ferry to Dampier Peninsula
- Limited community bus service for events and school holidays needed
- There is no bus service for Derby
- Need bus service for locals to go shopping
- Town bus
- Transport – bus service to Broome and communities. Affordable services
- Bus service to go with tourism to show people around town etc.
- Bus services Monday-Friday at least for Indigenous people without cars to go shopping
- A community town bus service

### Fitzroy Crossing / Fitzroy Valley community comment

- Public transport so people in remote communities can access services
- Some kind of public transport (x2)
- Bus service
- Free local shuttle bus
- Transport for tours
- Access to Derby
  - Daily go to and return bus service to Derby (only). No alcohol on bus! Greyhound daily but not able to return.
  - Bus service daily to shops in Derby
  - Bus service to Derby and return
  - Bus service from Fitzroy Crossing to Derby for shopping or other business
- Fitzroy Valley
  - Transport more for town from community
  - More access to town – shuttle bus
  - Transport from community to access services
  - Bus service throughout the Valley, every day but also for funerals
  - Start a Fitzroy Valley public transport to get in and out of community for shopping, appointments, funerals

### *West Kimberley Regional Prison (WKRP)*

- Prison. Put a youth facility next to it plus s64 and s65 camp next to the Prison. Bring in CAT, time to work programs, employment pathways, trauma and healing programs. Think about a rehab centre. Strong mental health and wellbeing programs essential.
- Strongly suggest the SDWK pursue the argument in relation to new prison being built in Broome rather than expansion of the WKRP (heralded as "innovative") and remind the government of the geography of the Kimberley. WKRP is more central – Broome has limited land availability and ongoing itinerant issues with health services centralised in Broome. This would add to those.
- New Broome prison opening soon. This is a big risk to WKRP. Loss of services and staff as more people will want to work in Broome. Need both prisons to be different. Could end up having drive-in drive-out of fly-in fly-out staff which could be seriously detrimental.
- State government want to invest in a new prison in Broome and take from Derby.

### *Other service needs / suggestions*

#### *General comment*

- Disabilities - supported living, assisted jobs / supervised work, centre for people with disabilities, life skills classes, help for families
- Lobbying

#### *Aboriginal community comment*

#### *General comment*

- Community organisations would like some assistance with writing up their business plans and case studies about their initiatives.
- Drivers licences – fines make it hard
- More in communities
- Help to improve communities that could benefit locals
- Boundary fences, street poles, speed bumps, help with writing grants

#### *Junjuwa*

- Office to reopen!

### Looma

- Fuel pumps in Looma
- Support services for children and a men's and women's hub. Somewhere people can go to get away from their situation.

### Mowanjum

- Originally Mowanjum was divided into clan/skin/language groups. Now everyone is mixed up and it's awkward. It needs to go back to the way it was.
- Women's hub and men's hub for domestic violence outreach

### Pandanus Park

- Fix up services in Pandanus Park
- Pandanus has nothing
- Pandanus Park – start kitchen up and running again. Old people. Breakfasts before school and lunch for the children.
- Houses / fences/ road / firebreak. Help for community.

### Wangkatjungka

- More support services, counselling and employment opportunities

### Derby community comment

- In our world today, we do a lot of online buying. Parcels come to our Post Office, we receive a note in our box and we pick up the parcel at the hatch. A satisfactory system. However, some companies will not use a Post Office Box address and require the residential address. For some time, I have tried to explain to suppliers that we do not have delivery to our residences and that only having a residential address means more work for Post Office staff.

More recently, I purchased goods from a well-known computer server. The goods had to be addressed to my home residence. When the goods had not arrived after 14 days, I rang the supplier and found that the goods had been returned because the 'address could not be found'. This must have slipped past Post Office staff. They usually do look up the Post Office Box number.

I realise that this is Australia Post business not Shire business but perhaps the Shire could consider requesting some way of getting around this policy of using residential addresses and not Post-Office Box addresses for places that do not have a postal delivery to residences, as is the case in Derby.

- Provide boutique assistance to those anti-social tenants with other government services such as Department of Communities / Housing / Child Protection
- I was talking with Iris Prouse at the event you sponsored recently in the park. She asked me what a School Chaplain does. When I responded that I provide a safe person and a safe place for students and families, and staff to yarn about whatever is on their heart, guide and encourage them, liaise between students, staff, and families, refer for specialized help, and run programs (e.g. grief and loss, team building, etc.), Iris said, "I wonder how that role could carry over into the community? I think we could really use that." It's been on my mind ever since; what would a Community Chaplain look like? Could it be going to the Recreation Centre on Mondays and yarning with parents and children who are not actively participating in sport, and possibly set hours on Fridays at the Recreation Centre, the Youth Centre, and/or the Deli on Marmion available for yarning, programs, etc.? This could definitely be developed into an effective program.

### Fitzroy Crossing / Fitzroy Valley community comment

- Free trucks available to deliver large furniture items to communities and to pick up from Derby and Broome
- Centrelink Office
- Free car assessments for people purchasing cars. Reduce number of people being ripped off.
- Home makers for weekend breakfast and lunches for disabled and aged
- Census was done in 2009 with ANU (Australian National University). Needs to be redone to capture true community census. Census is not a true reflection of numbers
- Programs to teach Fitzroy people about pollution, violence, equality regards men/women
- Ideally would like to build a purpose-built centre for women's services (Fitzroy Crossing) leading to a safe, nurturing caring space. Replace dongas for the Legal services into a welcoming place. Opportunity through this purpose-built place to integrate other key places and spaces, built on relationships and nurturing, and people across the community

## 3. Economy

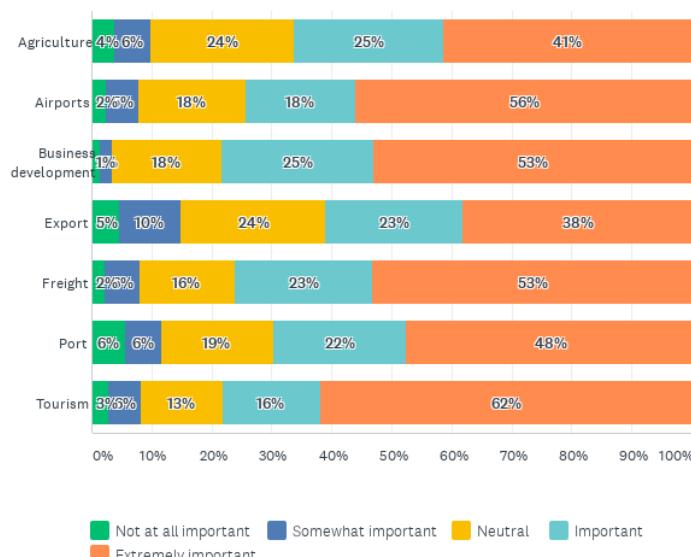
### 3.1 Our priority: industry and business development and growth

#### 3.1.1 We will encourage and support appropriate and sustainable investment

*SurveyMonkey*

SurveyMonkey, was used as a survey tool to gain feedback on SDWK services and facilities. The results are as follows:

How important are the following economic development activities to you?



### *Industry Groups*

Derby Chamber of Commerce Inc. (DCCI)

#### *General comment*

- Would love to see the capacity of the Derby Chamber built so they can be more engaged and active
- Balance – not big enough for an Executive Officer. SDWK needs to give a helping hand.

- The Derby Chamber of Commerce should canvass the broader community. Need to investigate status of the Fitzroy Chamber. Regional Development Australia great resource for economic development. Need to prepare our businesses for any potential booms. Work with the Chamber to make this happen. Need an overarching regional network group. SDWK > Empowered Communities > Chambers of Commerce > Prescribed Body Corporates > Industry > (Loop)
- Stronger Aboriginal representation on DCCI
- Heavy promotion of the Derby Chamber of Commerce
- Work with the Chamber of Commerce to find ways of incentivising private property owners to clean up their properties. Run down and poorly maintained private businesses do not encourage clients to visit and spend.

*Business Recovery and Growth Workshop*

Three workshops were held with the DCCI Executive, members and stakeholders.

Recognising the impact that the past five years has had on Derby, along with COVID-19 and the high unemployment rate, the DCCI and the SDWK acknowledged that it was critical – for the short to long term sustainability of Derby – to revitalise the business sector through the development and implementation of a comprehensive Business Recovery and Growth Strategy.

This was further prompted by the emergence of significant opportunities, including:

- Unforeseen positive impact of COVID-19 to trade related businesses who have been able to provide services on behalf of non-locally based contractors who usually rely on a fly in or drive in workforce – thus promoting the role and capacity for local content/ buy local
- Introduction of significant changes in policy to procurement from Government including The Western Australian Industry Participation Strategy (WAIPS), The Western Australian Buy Local Policy 2020 and the Indigenous Procurement Policy
- Review and update of the SDWK 10 Year Strategic Community Plan and subsequent research, networking, community consultation and identification of shovel ready projects that have been successful in attracting external funding
- Increase in infrastructure projects within the region including the \$1.5m upgrade of the Derby Police Station and smaller projects such the Mowanjum Arts and Culture Centre
- Economic stimulus through the State Government's Kimberley Recovery Plan which has included some renewable energy and new technologies
- The recognition of the business community in relation to the true value of and associated opportunities of the income and economy generated through the services and programs delivered to and provided by the Aboriginal community
- Recent Yansteel joint venture announcement by Sheffield Resources Ltd to advance the Thunderbird Mineral Sands project (subject to Federal Government approval)
- Potential for significant growth (short, medium and long term) in relation to Warburton Group (shipping facilities at the wharf), Mt Gibson Iron (Koolan Island), Kimberley Technology Solutions Pty Ltd logistics (Marine hub on Cockatoo Island and the associated CAPEX and OPEX benefits for other investors to the region), the Fitzroy River irrigation proposal, growth of the cattle industry and Marine Produce Australia (MPA)
- Associated population growth and subsequent increased demand for training, hospitality, housing, transport and other goods and services – all contributing to the liveability of Derby and surrounds

The goal is to stimulate the economy and contribute to the overall liveability of Derby and surrounds. Outcomes sought are:

- Increased number of local small to medium sized businesses securing contracts and business
- Decreased local unemployment statistics
- Increased demand for local goods and services
- Growth, diversification and or expansion of existing local businesses
- Creation of new businesses and service providers
- Increased levels of overall income, output and community wellbeing

### Fitzroy Crossing Business Network

A key focus of the Network is the development and implementation of an Economic Development Proposal. In essence, the Proposal will represent a collective, regional approach to economic development building on the significant traction generated through the:

- Synergies between the Network's Economic Development Proposal and the SDWK SCP and associated opportunities
- Level of economic development currently occurring or pending due to COVID-19 (and other) stimulation packages
- Potential for significant economic development through the presence of significant entrepreneurs in the region including Andrew Forrest, Gina Rhinehart and Kerry Stokes and the influence they have at a State, National and International level
- Changes in relation to procurement that will increase opportunity in terms of contracts and tenders for local businesses
- Lessons learned from the impact of COVID-19 – including the value of a residential and local supplier and workforce; local tourism; new methods of communication – involving online mediums and the inherent issues associated with a reliance on sourcing overseas products
- Untapped potential of the Kimberley in terms of economic development e.g. diversification within the pastoral industry; eco and cultural tourism; development of a local workforce; significant level of Government services provided in the region; growth of the cattle industry and establishment of transport hubs

### *Development opportunities*

#### *General comment*

- Development proposals under consideration in the area include:
  - Cockatoo Island
  - Sheffield
  - Warburton
- West Kimberley – airports, port, logistical facilities for owners and producers e.g., agriculture and minerals
- Defence is an opportunity
- Government and Aboriginal Community Controlled Sector – services need maintenance such as air conditioning maintenance, cleaning, rubbish collection, vehicle servicing, housing
- Economic development is on a downer at the moment but I hear there are lots of things are in the pipeline – we're at the point where we actually want to know what they are??
- Mt Gibson Iron – where is the benefit to Derby? At the moment this operation is costing Derby ratepayers to sustain as a transport hub for them.
- Opportunity with Tanami project – direct linkages.

- Not a lot has happened in infrastructure space for last three years
- Potential for mineral exploration along the coastline in Cone Bay
- Need assets that create jobs, economy, future not assets that cost money with no income
- Could change the whole future of SDWK
- Would provide huge potential for employment in this area.
- Might need a 'fly-in fly-out' workforce for some aspects, which could be a catalyst for flights to Derby. Regular passenger seats for the community could be negotiated.
- Making us operational for other industries, for example Warburton for mining.
- Issues and challenges – local business owners / contractors – lack of supply and can be slow at getting results. Need a better and efficient service.
- Uniform, armour and weapons factory for the Military
- Encourage private enterprise projects in the Shire
- Health and social services as an industry
- Support for cultural tourism and arts and culture
- Food outlets and hairdresser or barber
- Promote new business and tourism
- Just continue to update and improve
- More advertising
- Reverse the current economic decline
- Focus put back on making the area a viable economically prosperous
- For the town to have a set of diversified industries operating all year, attracting a diverse set of skills, and a range of people and families
- Release of Programs - Tidal Power Project, Port Rectification
- The Shire needs to approach government at both state and federal levels and private individuals who have shown a desire to develop communities and infrastructure within the SDWK to get as much interest and investment in growing the region as possible
- Reopen Curtin [Detention Centre]
- My initial investment in the area was based on a 30 year snapshot into the future with all minerals in area it looked very economically viable then the detention centre went off shore and my property was not rented for at least a year. Purchase price \$495k value currently \$150 k so you could see how important I base reviving the area. I believe it to be of utmost importance to have a deep-water port so the minerals in this area can be readily shipped. I believe by doing this the value in the area could improve drastically.

#### **Derby community comment**

#### **General comment**

- Appears like a lot doesn't happen. Major construction – see more of Woolworths, Home Electrical, Fairbairn, Skate Park.
- One wish – to see growth. Past history the community had lots of income opportunities. Increase retail opportunities to keep people in town instead of packing up for the weekend to go to Broome.
- How does it get back to the level it was 10 years ago before withdrawal of industry?
- Make Derby bigger
- Marketing Derby as a whole
- Increase industry
- Less restrictions with new business opening
- Need to start looking at what trade/work skills are required to prepare a local workforce. Use Winun Ngari and Derby Chamber to support workforce development.

- Accountability for discouraging business
- Allowing and encouraging more businesses. Food, clothing, souvenirs. Competition and variety is needed.
- Allowing more home business to operate as long as they don't annoy or impact on neighbours' peaceful home life
- Mining (x2)
- Improve the port and encourage new industries to the town. Clean up Derby and make it more aesthetically pleasing to the eye. Develop possible tourist programs to encourage tourists to come to Derby and get rid of the rubbish lying around the streets.
- The rawness is the appeal. Infrastructure improves the economic development but loses the rawness of the Kimberley.
- Ensure the companies are interested in operating in Derby. Work with local Aboriginal organisations to contribute. Fair and equitable dealings with all businesses in the Shire.
- A flight to Derby direct from Perth or connecting from Broome / Darwin. Buses that connect to flights in Broome.
- Science – great area for exploring
- Welcome small businesses to the area, even if they are travelling through
- Derby needs to sell their local business in mainstream livestreaming etc...
- Recommend looking at the Imagine Uraida model / movement: <https://uraidla.com/>
- Both the community development and economic needs to work in cohesion. The communities themselves need to develop their own vision for how they want their community look, and take a role in driving this rather than relying solely on Shire and Services. The Shire and services can support this, but ultimately their role is to create an environment and the structures that promote agency, autonomy, and self-efficacy.
- All of these economic development activities are important, as they impact on the social well-being of this community. However, I have again answered in terms of my current, direct experience. My one suggestion is that it would be good for businesses if a Business Enterprise Centre was again available here in Derby. I don't see it as a SDWK facility but I mention it as perhaps something the Shire could support.
- Economic development activities are all important for the health of Derby generally. They are no longer important to me specifically as an individual, only as they make for a healthier and vibrant community. I wish we could have a Business Enterprise Centre in Derby, like we had in the past. And, of course, it would be great to have a Derby to Perth flight available again.
- An easily accessible and comprehensive register of capabilities of local businesses
- Those of us that want to develop ourselves, the economy, behaviours to others and ourselves, perpetuate dependency on others will do what we do anyway we don't need you to enhance them. We will demand assistance if we need it. We will support you SDWK when you need it and ask us for it but not so if you act in ways that you feel are good for us. Small populations are not a bad or good thing. Bigger is not always a good thing.
- Expo of what Derby has to offer
- Economics is complex. Economic development must be sustainable, otherwise rates will be utilised to sustain commercial enterprise. This should be avoided.
- Further support the businesses doing well locally as well as encourage and mentor those with new business ideas that will help service the community.
- Business Development – start with looking at upgrading shopfronts and creating actual commercial space
- New small business grants to encourage development

- Anything that would move Derby forward
- All the above [economic development activities] require time and effort. Task the job of funding these projects to a specific taskforce who can allocate 90% of their working hours to achieve positive outcomes.
- Cheaper fuel, more attractive areas for tourists to enjoy, move on patrol for nuisance, business appearances like Woolworths, King Sound, Jetty, dinner tree and other shabby places.
- Aquaculture, horticulture, information technology
- Respecting the desire by most to keep the things the way they are because they don't want to change but also respect and encourage enthusiastic hard working people that continuously adapt and evolve. In other words let people do what they continue to do we don't need the SDWK to live and breathe for us.
- Business development – Shire has no foresight
- A 'Buy Local' initiative-although difficult as not everything is available in Derby. It would be great to see local business buying local – local business using local business i.e. using local Pest Control and not out of town. Government departments using local and not purchasing furniture, stationary etc. from out of town suppliers.
- Service industries create employment = people wanting to live in Derby
- Aiming for growth in the business sector
- Encourage local business so it does not die
- One wish – a stable, permanent population of 5,000 for the town of Derby and a SHIRE population of between 12,000 and 15,000
- Certainly, more money wouldn't go astray and definitely more economic opportunities in the town then an airport may open in the true Kimberley (LOL)
- Keep Derby's "uniqueness". We don't want to become a little Broome. Lots of tourists tell me they really enjoyed their stay in Derby and stayed longer "it is a friendly little town". Don't over-develop it.
- Remember why we live here. Don't turn it into Subiaco.
- A "city" before Broome
- One wish – prosperity
- Many businesses here are always talking doom and gloom. Many are dirty inside and out. Doesn't take much to clean outside and put out a few big pots with flowers. Get some fresh happy vibes here, so people start looking at what we have and not what we don't.
- Broome can maintain Tourism; Derby must grasp industry and develop accordingly ensuring the town's future growth for maritime and agricultural sectors ensuring protection and education of traditional cultures.
- One wish – It would be for SDWK to revitalise Derby, as I am one of the many property owners who took a massive hit when the detention centre closed. Our rates didn't decrease, they increased whilst our property decreased in value but approximately 50% (\$250,000 for us).
- One wish – growth of local business
- One wish – to grow. Better outcomes for young people and Aboriginal People. More business opportunities for the town.
- More infrastructure to make the town more interesting
- That economic development improves and the whole community benefits through jobs and Growth of the town
- This is a great little town. Encourage new small business. Encourage pop up stalls. We want people to come here!! Stop making it so difficult for people.

- For it to be bustling and vibrant rather than seeing things looking tired, run down and closed
- Probably more money to spend on upgrading the town
- Be proactive to engage new businesses and development in Derby
- An industry not linked to cycles such as tourism seasons or mining
- More economic growth
- Another 1500 to 2000 more residents. All locally owned businesses are struggling. A bit more support would be good for the town.
- Get away from mining mentality. People would have more money not spent on toxic to spend at other businesses.
- Derby has a great deal to offer, with community, local, state and federal government assistance and private sector investment, Derby can sustain long term growth while protecting environment and culturally sensitive landmarks.
- Derby is a wonderful town. I love being a part of the community but unfortunately in the past few years there has been a steady decline in services, shops, people etc. When Serco were in town they were largely interested in the town and its people and events. It would be great to see similar growth in the future as I see long term tenant moving to greener pastures.
- It's crazy that our coastline is "protected" by surveillance flights out of Broome and Edinburgh – in this day and age it would be more than possible to do this by drone which could be based at Curtin. If so, high value maintenance jobs would be attracted to Curtin which would benefit the town positively.
- Build a FREE waterpark. Get a DAYCARE. Free up some Commercial space in the town - make it, get rid of old nursing houses (obviously in conjunction with WA Health) just free up some commercial zone.
- With the amount of money being made in this area more needs to go back into it. Let's clean up the surroundings and make this place more than just a passing through town.
- Utilise Derby assets
- Obviously, it would be wonderful to see more businesses in town too

#### **Lock and Basin**

- The construction of a Lock and Basin facility making Derby a hub for distribution and export services for the surrounding agriculture and mining industries and Defence services accessing Northern oceans and inland training.
- Construct the "duck pond"
- Invest in the Lock and Basin
- Lock system for Defence and Industry

#### **Precinct**

- Derby doesn't have a shoreline or something pretty to look at. Make Clarendon St, where the CWA Markets and Rusty's are, a livelier area. This will rely on people creating businesses.
- Need a central 'place' for entertaining, maybe shopping. Derby is too spread out. It needs a heart for shopping, parking, and open public spaces. Package and promote all aspects of the heart.
- Define heart / centre – Main Street. Wrong buildings that are all over the place. Get shops closer together.
- Have all the shops in the one place.
- Include a supermarket, pharmacy, newsagent, electrical, homewares store.

- Need a 'real' town centre with a supermarket in the middle. Clarendon St hub has vacant lease options. Consider traffic management and manage space for a loading bay etc. Landscape with green grass.
- Commercial shops / businesses are ad hoc, spread everywhere. Need a bit of a precinct, or some linkage / commonality.
- Need a proper shopping centre to increase competition and drive down prices. Clarendon St shopping precinct is a nothing area. Move some things that aren't relevant elsewhere.
- Precinct – centralised shopping area – how do we reinvigorate business groups?
- A town centre that brings everyone together
- Cohesiveness and focus on Main Street move the post office to Main Street to bring activity and sense of place. Make better use of the park behind toilets.
- Shopping centre, eateries, open theatre areas.
- Build a small shopping centre (like target) so that we don't have to drive to Broome. Have somewhere that provides a 24 service with food.
- Make more bigger town different shopping centre
- A consolidated shopping precinct – or a new large shopping centre with a number of stores and services, to make it easier
- Have a dedicated shopping precinct. The current "spreadout" of shops etc does not promote walk through traffic, browsing, newsagent, toy shop and electrical store should stock more items. Looking partially empty doesn't look good

#### Fitzroy Crossing / Fitzroy Valley community comment

- Disconnect between this community and surrounds with rest of the world. Need a vehicle to tell the rest of the world what we have here and what we need. This area ought to be blossoming, going to have to get stuck into it. Disconnect and tyranny of distance. Letting things slip off the radar. Need a Minister for the North West. Focus on this community – it will implode. We want it to blossom.
- Want to see genuine, long term work programs for agricultural and tourism development. Work ethics. Money is being chucked at people, but for what?
- The Fitzroy Crossing Business Network would like to partner with the Shire to do a desktop study to identify opportunities for economic development.
- Want more development of the area – progress to create more jobs. Not trying to wreck the country for progress. Need development for progress. Encourage people to stop and stay. Turn around if work together.
- Development of new economies for Aboriginal community
- Freight services into Fitzroy Crossing needs significant improvement
- Mentoring and support for local Aboriginal enterprises
- Shire should engage with the community more with regards to economic development activities
- There should be more supports and opportunities for Aboriginal people to build their own business. The support would need to be extensive at first but if done right it would save everyone money in the future. Young people need to know there are pathways and opportunities for them to follow their passion before they leave school and become disengaged with services.
- Development of opportunities

#### *Land Tenure*

- Lack of responsiveness by government. Idea that these [government] agencies are customer focussed and driven to outcomes. Crown Lands system is archaic and Native Title adds complexity. Redesign to achieve outcomes.
- Native Title restrictions over the land in WA, don't have the same restrictions in Queensland and the Northern Territory. Some pastoralists seem to have to take a long time to get permissions. Have to jump through the right hoops. Lawyers drag this out for extra money. Too much red tape. People out there to make money through the process.
- WA Crown Lands system hasn't adapted to Native Title. Need State to reduce red tape. Even if good will still difficult to get through.

### **3.1.2 We will value and support small to medium-sized businesses**

#### *General comment*

#### **General comment**

- Shopping centre
- The use of local businesses – not getting providers from other communities / towns so it helps support locals first

#### **Derby community comment**

- Business is leaving
- Keep business in town
- Buy local – encourage and / or enforce.
- Incentivise businesses.
- Encourage businesses to stay in town.
- Rent subsidies
- Encourage people to spend here – explain what retail etc will leave if they don't. Make it a pleasure spending money here – current exceptions e.g., some shops are yuck outside, ok inside. Make it an inviting place to shop. Have options available, don't have to drive to Broome. Keep IGA afloat or get a second supermarket? How can the Shire support / encourage local businesses? Assets are there which need to be used.  
Disjointed planning – put it all in a central spot.
- Arcade could have more – extend it.
- Increase local business engagement / fundraising involvement
- If Derby businesses were to cooperate and roster themselves the community could be better serviced and total revenues might increase. If for example cafes worked together to share the seven days each week, everyone would benefit with improved access and more revenue. The same could apply to other trades, possibly even resulting in a 24/7 service across numerous services.

#### **Fitzroy Crossing community comment**

#### *Hospitality*

#### **Derby community comment**

#### *General comment*

- More eateries staying open longer hours in the season. Seems to be the biggest issue with Tourists.
- More places to eat/dine
- Different places that are open on weekends.
- More variety and availability (x4)
- Not much available in the wet.
- Dining out options.

- Roster cafes to support sustainability and assist with difficulties in providing regular weekend service.
- Need consistency of services.
- Cafes, hotels, accommodation, tours and Charters
- More family/child friendly cafes! E.g., Change tables and somewhere safe to play so parents can get out of the house!
- Cafes and restaurants, shops.
- Cafes that are open in the afternoons, because I often find myself looking for a nice place to go either for an alone time break or catch up with a friend after doing a day's work and nothing is open at that time. Cafe at Woolies instead of the bottle shop 😊. It would be a great place to catch up with people and decrease the alcohol consumption (perhaps).
- Restaurants need to engage in a whole of community when activities are being held. This year the Bullarama attracted many visitors to Derby, however there were few places that people could eat as most of the restaurants were closed. We need to work together as a community to host and support activities so that out of towners will want to come.
- Get small eating venues going again with scenic surrounds
- Encouraging entertainment business like restaurants, cafes, pubs – Broome and Kununurra both have lots of great eateries and we have very little choice and only really Neaps for a “restaurant” meal (and maybe the Mud Crab)
- One wish – to be able to offer tourists more eateries that are persistent in staying open
- High Tide has best coffee

*Franchises*

- 7eleven or 24/7 service station
- Crispy Crème
- Dome
- Dominos
- KFC
- McDonald's (x5)
- Nando's
- No big franchises such as McDonald's. Keep them out

*Other suggestions*

- A good pub in a small town is very important, I hope the Boab reopens and hosts lots of live music events because it's wonderful to see all the local talent and be a meeting space for all.
- Go have a look at Kununurra i.e.: Ivanhoe Café
- Drive through takeaway
- Tapas and cocktails
- 24/7 convenience store next to Derby Aboriginal Short Stay on Heytesbury St
- Internet café (x2)
- Wish there was somewhere to have a cuppa.
- High Tide Cafe is a nice place, need more of that!
- Jila Café is most appreciated (x2)
- Spinifex – good new management. Longer hours and open later – great! Breakfast now on offer.
- Looking forward to the Boab Inn opening soon.

### Fitzroy Crossing / Fitzroy Valley community comment

- Ice cream truck and shop
- More places with good healthy food for breakfast and lunch. Other than fried food at servos.
- Fast food
- Pizza
- Café
- Bakery
- More restaurants
- 24-hour drive through
- Chicken Treat
- Hungry Jacks (x2)
- KFC (x2)
- McDonalds

### *Professional services*

#### General

- Nurseries – promoting gardening

### Derby community comment

- Beautician (in Derby there is only one who has a long waitlist) (x2)
- Hairdresser (in Derby there is only one who has a long waitlist) (x4)
  - Another Hairdresser won't set up in town as rent too high
- Nail salon
- Car wash with a dog wash
- Veterinarian (there is a vet service however hours are currently limited)
- Boarding kennels (x2) – absolutely need boarding kennels. Could be a money earner plus also for tourists who are getting on to the Gibb River Road or going to National Parks.
- Courier Service regularity has dropped off.
- Another real estate agent.
- Laundromat
- Conference Centre
- Bicycle rental, particularly between Caravan Park and new Wharf Cafe along Jetty Walk and sculptures
- I would like to be able to get remedial massage. Most other services that I am interested in are here.

### Fitzroy Crossing / Fitzroy Valley community comment

- Doggy day care
- Professionals coming to town to do makeup work
- Vet (x2)
- Beauty parlour
- Laundromat
- Mobile hairdresser, beauty spa, massage, feet, waxing, nails
- Car wash!!
- Cat and dog boarding facilities

## *Retail*

### **Derby community comment**

#### *General comment*

- 24-hour shops (x2)
- Another Supermarket
- Local shops would be good
- Better shops – it can be difficult to buy local.
- A shop with low prices for people with no money.
- More retail outlets / shops (x2)
- A shopping centre / mall (x2) with longer hours.
- Encourage people to stay and shop in Derby rather than go to Broome.
- Great to have a Woolworths.
- Shopping is adequate for groceries and hardware
- Specific products that people want to buy locally:
  - Clothes (x3)
  - Games
  - Homewares
  - Jewellery
  - Live bait
  - Lollies
  - Motorbikes and quad bikes
  - Pets (x2)
  - Shoes
  - Skateboard
  - Sports (x2)
  - Sports power
- Franchise suggestions [unsolicited]
  - \$2 Shop
  - Best and Less
  - Bunnings
  - Coles or even a Coles Express
  - Spotlight
  - Target
- Derby fuel price is highest in the state

## *Markets*

- More volunteer organisations to join market to sell local fish
- I don't believe that the CWA markets are at full potential and this does not help in tourist season as we have very little to show of our town. We need to research what other small towns are doing with their markets and see what we can offer that tourists and local want. Also, years ago tourists would bring their goods to sell. We don't utilise the CWA grounds enough. Probably need changes in the CWA committee (with respect to the current committee).
- Market could sell fish, meat, art, local produce
- Bigger weekend markets
- Bigger market, love it on the weekends
- Open more places to shop instead of Broome!

### **Fitzroy Crossing / Fitzroy Valley community comment**

- Cheaper shops

- More shops (x2)
- Monthly markets
- Homewares
- Cheaper food, clothes and household goods
- More clothing shops
- Markets with pop up shops
- Markets at the Inn
- More shops – furniture
- More summer clothing shops, young and old
- Butchers
- Either side of Centrelink, two empty rooms – why and could be used for popup shops
- Empty shop at Junguwa community
- More popup shops come to visit communities
- Perfume shop

*Procurement*

- Need industries to confirm positive procurement policies exist (inc. buy local, education and training for local companies), and then ensure there is accountability for enforcement at all levels of contract management.
- Bolster local businesses' ability to present themselves in a positive light for large contracts.
- Acknowledge and promote local content.
- Need locally-based contractors who are responsive to local needs. How do we turn these huge projects into projects that employ local people?
- The external contractor rules are prohibitive. Ideally the external contractors should employ local people or better, help these local people establish the business so they can provide services directly.

### **3.1.3 We will encourage pathways to a job-ready and skilled local workforce**

*Employment and unemployment*

*General comment*

- One wish – to be a Police woman one day
- Create more job opportunities for our youth, more career paths – after school. Can't have youth leaving school with nothing to do.
- Need jobs for people.
- Vision – holistic. How to bring other things into the fold. How do you bring the human element into the economic sphere? Not just one angle. Employment and training. Transient workforce shouldn't be a focus, should be focussed on local young people becoming experts. Education has to go a long way for training. Want kids to survive in two worlds.
- Government is handing out too much money.
- Economic development > jobs, jobs, jobs – get the best we can out of what we've got = fewer social issues.
- Have suitable jobs such as contract jobs/day jobs for people who're always on the go
- Increase the job opportunities for young people in town

*Employment opportunities*

- Hospitality – increase Aboriginal staff employment.
- Encourage local employment opportunities and pathways.

- Use the people on the communities that have these carpenter, electrician and plumber skills and trades.
- The Department of Education are keen to employ local people and to facilitate employment pathways into local jobs.
- Want more people who want to work and realise how important it is.
- Promote employment options.
- Jobs beyond the Shire. Lobby for real jobs in other areas.
- Economic base – services that are here e.g., education. How do we make all of this into a job?
- Want plenty of jobs around the place. Mining companies could hold seminars with families and kids to let them know what opportunities are coming and available.
- Need pathways for employment in communities – government jobs. Not isolated to a Department. 3-month trial at each. Also, across to Aboriginal Medical Service sector i.e., not just government. Collective opportunity.
- Large industry for year-round jobs
- Getting young people, a job; planning – agriculture
- Better work opportunities for local residents

#### Unemployment

- Community Development Employment Projects (CDEP) program was a better model as it gave people something to wake up and go to work for. Did jobs all the way around. Gave people pride. CDP, current model, not as good. Jobs and opportunities for jobs gives better outcomes. Fear of missing out starts to happen.
- CDEP model works – gives pride and a reason to get out of bed.
- Community Development Program programs don't provide enough diversity of options. Gender specific and limited opportunities. Not a great service. Need more training opportunities. However once employed follow up was great. Can the Shire be a part of this and offer opportunities? Also link with pastoral stations and other big providers.
- Used to be more opportunities – Airport, government, could get apprenticeships. Options don't exist now.
- Shire, hospital, Main Roads used to be the main employer of local people. Benefits of being a public servant and role models to aspire to.
- Some communities have no income sources. Makes it really hard.
- Some businesses struggle to get local labour.
- Some local business have difficulties recruiting because people can get paid more by Centrelink.

#### Aboriginal community comment

##### General comment

- More jobs for young people
- CDEP [Community Development Employment Projects] jobs – people had work to do

##### Kupungarri

- Employment opportunities within the community. Kids leave and get an education, degrees, trades etc only to return home and have no jobs to step into
- Work for the dole needs to be expanded regarding work activities and jobs to be carried out

##### Looma

- Work experience for youth
- Local employment, training opportunities for locals. Train up plumbers, electricians. Create opportunities within the community.

- Looma people trained up e.g., Ranger services. Looma based means they'll be able to focus on removing the salties [crocodiles] from Myroodah.

#### Mowanjum

- More jobs – supervisors from Mowanjum and employed by Mowanjum

#### Derby community comment

- There are jobs available in Derby. If people wanted to work, they can. Promote career pathway options. Land of career and opportunities.
- Employment – road infrastructure other than the town roads
- More jobs in town
- Employing locally and creating pathways for local employment
- More roads jobs / funding. Put more funding into public roads jobs
- Shire to put pressure on mining companies to employ locally

#### Fitzroy Crossing / Fitzroy Valley community comment

- Shire should encourage sustainable jobs. Actively canvass governments to refocus on the future. Need people to participate in a positive future.
- Make local employment within the community
- More jobs for young people
- More jobs for people to do around town
- Programs relating to agricultural opportunities – engaging unemployed people with work opportunities
- More local businesses that employ local people. Bakeries, cafes, restaurants, nurseries, agriculture, cultural tours, cultural art performances are all viable business options for people in the Fitzroy Valley.

#### Vocational Pathways

##### General Comment

- There is an economic benefit more kids going to school. More open to opportunities the better and also employment locally.
- Need pathways to jobs
- The Kimberley Recovery Plan announced additional opportunities for training and education – where is it, what is it, how do we access it? How do we ensure this is circulated far and wide throughout the Shire not just in Broome?
- TAFE could be improved by providing night courses.
- Need more TAFE / work courses, traineeships and apprenticeships.
- TAFE need to be working closer with enterprise – *can't solve the problems if we can't create jobs*
- Traineeships – school-based traineeships. SDWK could host trainees. Coordination and support required. Look into the 1,000 jobs program.
- The Shire could work with other agencies such as the Department of Local Government, Sport and Cultural Industries to provide courses in first aid, strapping etc so people can be safely involved in sport and recreation. Provide a conduit to share information about what's going on in towns with outlying communities.
- Business courses
- Trades training – carpenters, electricians, plumbers
- Kids seeing art as a career option. Hope brings success.
- Hopeful to open opportunities for mentorship for diverse career options, not everyone wants to be a ranger. E.g., stockmen, mechanic.

- Maybe getting teens involved in work experience and career development while at high school. Get them involved in community projects and increase their sense of purpose and belonging.
- Offer more programs for school leavers

#### **Aboriginal community comment**

- More strategic focus on youth employment needs to occur. Look to partnerships with local schools so that school leavers can be better supported.

#### **Derby community comment**

- Traineeships and opportunities. Gardening, mechanics. Gain income and build up self-esteem. Ready to be employed. Pathways from school to work. Projects such as Joon Joo Trail.
- More local apprenticeships. Advocacy for this where possible.

#### **Fitzroy Crossing / Fitzroy Valley community comment**

- Need access to computers and the internet. There used to be publicly accessible computers at the Visitor Centre. Need these again.
- There is a need for more adult education including computer courses so that people can apply for jobs
- More apprenticeships available in town
- Open access learning centre
- Work transition – from high school to working age. 15-18-year-old training, workshops
- Visiting workshops to encourage work experience. E.g., mechanic workshop, station hand workshop. Workshops for young ladies and young mothers e.g., essential oils, hairdressing, makeup, waxing
- More apprenticeships and careers councillors to encourage and guide – visit communities and talk to young people about local careers and work experience
- Fitzroy Valley District High School use Vocational Education and Training (VET) approach. Used to do "Big Picture" program which Dylan Storer has completed.
- School of Isolated and Distance Education (SIDE) is now a Registered Training Organisation (RTO). Certificates in business and IT. Depth and breadth of education expanding opportunities for kids in communities where possible.
- TAFE in Broome and Kununurra have received funding. How are local people going to get there? What about Fitzroy Crossing?
- TAFE services are inadequate.

#### **University education**

- Support regional and remote learning from where people live
- What are the opportunities to tap into major industries such as oil and gas to support long-training opportunities?
- Aspire to education, see pathways to jobs
- A number of Aboriginal people who have to travel for education return home. See pathways to jobs
- Locally based education providers should advocate for local employment opportunities for local Aboriginal people, such as nursing

### **3.1.4 We will support industries, service providers and businesses in attracting and retaining workers and their families**

#### **General Comment**

- Increase the population
- More carrot, less stick to increase population and business

- Need a balance between high turnover and retention.
- Focus and the way we operate is to build on every opportunity and strength we have. What we put into education leads to local jobs. Our education needs to be of a high standard to keep people here.
- Role of SDWK in workforce retention – make communities a nice place to live e.g., lawn mowing.
- Some government workers have most workers locally based
- Big churn, across the whole Kimberley
- SDWK as local government authority can make the place attractive enough for people to stay. Don't feel though there's a reason to put a timeframe for how long people should stay. Raise awareness of how good facilities such as multi-use trails are. Fishing is a big retainer. Awareness through Shire and Visitors Centre.
- Encourage long term residents to the Shire
- Massively transient population
- Currently rates are higher than what we pay in Carnarvon which has way more services which is one of the reasons we have left plus work opportunities are better

#### **Derby community comment**

- Need local jobs – make sure this isn't the reason why people leave Derby.
- Need job security for people to keep them in town.
- Promote Derby but incentivise it for businesses for example rent reductions.
- Police tenure restrictive to staff retention
- Department subsidies / incentives to stay in town and retain staff
- Want people to live and stay in Derby
- Need Derby to be a nicer/better place in order to keep people in town
- Has to be liveable
- General employment in Derby – Prison, Health, Education. A lot are transient. Some agencies have gone to 12-month contracts. Police have to leave every three years, their partner and family too. Many more interested in coming here to make money - remote Australia - wages are higher and come with allowances. Not interested in contributing to community. Resume looks good and can jump a lot of ladders.
- Housing for workers is an issue. Some government departments have a huge property portfolio but there is a heap that are not fit for purpose.
- Drinking, violence pushes good families away
- Build a place that is enticing to the adventurous and could hopefully attract staff
- I think the facilities are not the problem. The reputation the town has for violence and theft and how dirty things are, are turning people away. Also schooling is frowned upon. The education is fine the bullying and violence is not.
- If we are going to attract and keep healthcare workers we need more opportunities for their families
- Safer, take the blind folds off and plan to make our community safer, two reasons why people leave Derby, school and safety of our elderly.
- One wish – that we could secure a large development or project to entice more families to Derby. I.e., the lock, so that the value of property would go up also. More working families to tip the balance from being a welfare town to a more prosperous and economic place to live.
- Facilities like other Shires and then people would want to stay here long-term
- Good incentives to keep workers interested
- It'd be great if SDWK could provide an environment whereby local residents found it easier to settle here PERMANENTLY; however, the Shire needs the State and Federal

- Governments to provide incentives for long-term residential settlement of isolated areas to ensure the viability of community facilities that need to be provided.
- I am unaware of really what Derby has to offer. Sure, there's been huge changes since the internment camp was closed years ago. But to grow and go forward what do our leaders have with which to sell Derby town?
- Clean Derby up then people will come, work and stay longer. Dogs – terrorists, unruly, unsafe. Town is not good – housing awful and streets unsafe.

#### Fitzroy Crossing community comment

##### General comment

- Recruitment and retention issues especially Fitzroy Crossing

##### Housing

- The limited availability of housing in Fitzroy Crossing is a barrier. The SDWK could recruit locals, however it's hard to do this.
- Kimberley Renal Service has difficulty access to housing or to build a "home" for staff that they wish to attract and retain.
- Government services have provided advice to Government regarding urgent housing needs. Some own a significant property portfolio, but not all houses are up to standard.
- Accommodation is a problem for people from outside and local workers. Some staff live onsite [Aged Care] or at Worker's Camp – makes it less attractive.
- When things get too difficult to make happen here, they go back to the Northern Territory or Queensland – they being people who want to develop or enhance a cattle station. Got the capacity to do this.
- Need for additional housing for service providers to live in Fitzroy Crossing. MWW have done some due diligence work on understanding and articulating need. 100 houses needed.
- Ratepayers / homeowners. SDWK work with Prescribed Body Corporate (PBC) to develop land for affordable housing. Transitional housing doesn't work. Affordable housing that becomes your home. Want to be able to pay off a house. Hit the ground running. Sell back locally.

## 3.2 Our priority: A strong economy

### 3.2.1 We will recognise and promote the economic potential of the region

#### Airports

##### Curtin

- Cold Storage facility at Curtin Airbase for boxed beef
- Marketing Curtin Civil for export in the future
- SDWK needs support from State and Federal governments to utilise Curtin Airbase for defence or space operations. This would improve the town after the damage done when the Detention Centre was closed.

##### Derby Airport

- Need flights to Perth (x multiple) and Darwin (x some)
- One wish – a Derby airport so you don't have to fly to Broome and then drive to Derby.
- Access to Derby is limited. If Derby airport had regular flights to Perth it would be great. Even once per week. Parking in Broome is an additional cost for travel.
- One wish – to have jets land in Derby to get to Koolan Island.
- Happy with even one flight per week.
- Reopen – it's a pain to drive to Broome. Looks like a waste of money.
- Barrier to development and investment.

- Reintroduce flights
- Lobby for the airport and need this for locals and tourism
- Airport service at least 3 days per week
- I would like to see regular flights between Perth and Derby before letting Koolan Island do it
- Unless discounted airfares are available into Derby, people are unlikely to use the flights and airport. Many more residents in the South West need to travel more than two hours to access a regional airport – so why does Derby need commercial flights?
- What's the decision making that went behind the funding that went into airport?
- Airport – I would support flights to Perth, three years of cancer treatments in Perth would be less stress i.e., easier to get to.
- The airport having flights to Perth for people needing medical treatment, e.g., cancer patients, would ease the stress of their journey, which adds up to quite a few over the years.
- The Airport I know is a continuing project and the Shire has been doing a great job trying to find an Airline to take it on hopefully we won't have to wait too much longer.
- Bring flights back
- How about we have flights in and out of our airport.
- Secure an airline to fly in and out of Derby airport
- We definitely need the airport up and running so that locals can directly fly to and from Perth again.
- Airport - use it!
- Airport to have runway and passenger terminal actually big enough for 737 planes to land
- Open the airport
- Airport needs to be back up and running
- How long for the airport to open?
- Airport needs to open to larger flights
- A close by airport
- Operating flights from the airport
- Airport with Perth service
- We need an airport in Derby
- Flights from Derby
- Direct flights from Perth
- Tourism could be bolstered more if we had an operational airport. Business development would also benefit.
- An airline running to town – assist with travel and tourism
- State needs to support air services given our isolation
- Airport > no need to travel to Broome. Keep money in Derby
- Need the airport to operate

### *Derby Wharf*

#### Access

- Road out to the Wharf
  - Needs to be more appealing (x2).
  - Needs edge markings – accident waiting to happen.
  - Needs a cycle shoulder
- From the Walkway to the Jetty have to walk on the road which is not safe for pedestrians and especially prams.

- Accessible

### **Boating facilities**

- Have a 24/7 boat launch site at the Wharf
- Ramps are important. Back boat ramp needs to be looked at. In rough waters – safety ramp to get into.
- Boat ramp has been taken over by Mt Gibson Iron. They've had free-reign – bad barge landing. Needs a new barge landing.
- Improve / upgrade boat ramp
- Inland wharf ramp – backfilling of mud, mangroves keep building up. Who is responsible for ramp maintenance?
- Marina in Derby or upgrade to boat launching ramp
- Pleasure craft marina
- The boat ramp is deteriorated
- Boat Ramp facilities in desperate need of attention, particularly the walkway and boat landing facility which is dilapidated and dangerous and causes damage to vessels.
- Something similar to Wyndham Boat ramp with a floating pontoon that rises and falls with the water level would be applicable to Derby's Challenging tides.
- The boat ramp needs a serious refurbishment, maintenance and extension to enable its best use.
- Better boat ramp would attract more people down to the waterfront
- Much greater emphasis on boating facilities better designed and made user friendly and much safer to use all year round. We have some of the most wonderful natural marine and other world recognised attractions on our doorstep and only through far better boating facilities will we be able to market and better manage and care for these.
- A safe boat ramp
- Better management of boat ramps (ensure wash back inside ramp)
- The boat ramp is deteriorated
- Better safer boating facilities
- Better boat ramp
- Boat washdown area at boat ramp
- All weather all year boating facilities
- Upgrade boat ramp and make safer and user friendly
- Better boat launching facilities
- Better boat facilities as there are a lot of keen fishermen/women in Derby
- Marine facility – a marina development

### **Development**

- Hopefully we don't lose access to our Wharf because of exports and business
- Perfect for tourism. Make it like Fremantle. Upgrade the café, add a pool or a wave pool. Make it an entertainment precinct. Make it a highlight. Highlight the beauty of the area at different times of day / tides. Toilets in the café. Spectacular at night. Mercedes Benz shot an add there. Different sunset every night. Important because underutilised wasteland. If have big development creates employment and attracts interest. Make it special. A resource for whole community. Get locals involved they'll invest in the area. Inclusion – attract all walks of life.
- Community amenity – develop the wharf, café, reactivate the rail from Derby to the wharf. BBQ area, simple fishing. Child-safe platform that juts out. Playground equipment. Need to be mindful that the lease arrangements could change (e.g., double). In addition

to the revamped cafe have mobile vans. Needs seating. Walkable / rideable path all the way around. Board walks through the mangroves. Licensed area.

- Develop blue water (x2), wave pool, beach area, shark-proof swimming area.
- Need to have inclusive activities
- Wharf precinct development. Events in that large fenced area in Wharf precinct.
- Open the Wharf up
- To make the Wharf area more visitor friendly. Clean up around the boat launching area, make tide watching areas. Maybe during tourist season encourage food vans etc on the jetty or boat ramp area. Broome has "staircase to the moon" make the most of our tide staircase.
- Improved tourism facilities and restaurant at the wharf
- Better port and boating facilities
- A wharfinger to manage and record usage of the wharf to enable it to earn its keep
- Darwin-style beach with white sand that's croc free. Enjoy the sunset and the staircase to the moon.
- Lookout
- Redefine jetty – it's in a prime position overlooking the water. Love the South Bank in Brisbane – aspirational. Waterpark. Drive on the Jetty.
- Do it up, make it look pretty.
- Needs decking. Landscaping – shade, tables, BBQ. Investigate options for popup vans / food stalls.
- Rail trip from Woolshed to the Wharf. Tram to centre of town.
- Lake that gets filled up from the ocean. Safe water, block the crocs.
- Playground / something for kids. Playground over near grassed area.
- Waterpark
- Make it so locals want to go there. Even driving there, the road looks horrible. Used to be full of families fishing, the shed brought the shade. Seating and shade even a ramp on the side.
- Floating jetty that goes far out for better fishing.
- Maintain community atmosphere.
- Foreshore at the beach – need good toilets, wash station (to wash the kids down), more shelters, couple of showers to rinse off, lighting.
- Jetty shed – make a good function centre
- Cultural centre / interpretive centre with café
- In the meantime [pending development of the precinct] – if able to get food this is enough (for now!)
- Management plan for wharf
- Keep it Derby, not too fancy
- Streetscape
- End of Wharf – wharf market?
- The Wharf precinct is a beautiful place for catching sunsets and walking the dog, though I prefer it when we could do the full circuit. A good place to eat too.
- The Port could be repaired and upgraded quicker and better than it has been getting done. I believe vehicle access and pedestrian access all the way around and down from the Dolphins (currently closed off to the public) all need to be easily accessed by all except when absolutely necessary. A lot of public events used to happen centrally around the Wharf not to mention kids and families being able to fish off it. Also, a playground and shaded area or 2 around the memorial or the other side of the public toilets would be great.

- Make the most of Derby's unique surrounds. Particularly the Wharf and Jetty Precinct. This area is unique to only Derby with the impressive tidal movement so it would be great to see the Shire make this a central "Hub" that locals and Tourists alike can enjoy.
- Landscape it – grass and shade
- Casino
- Keep the integrity of the Wharf
- What's the benefit of the Derby Wharf to Fitzroy Crossing? Can cost of bringing goods to Fitzroy Crossing be cheaper because of the Wharf?
- Can the Shire do something with the old crane and shed next to the crane
- Secure area
- Development of more recreational area near the Port /Wharf
- I think the wharf area opposite the old restaurant need to be more person friendly with more seating, better kept lawn area and clean maintained rotunda / public toilets – this is one of our main tourist attractions and a lot of people that drive in go to the wharf look and leave
- Developed Wharf precinct

#### **Asset for tourists and locals**

- Tourist attraction however also needs to be developed for local families
- Sunset
  - Sunset stairway once a month
  - Make it iconic for its beautiful sunset (x2).
- Jetty is an absolute highlight – maximise the area
- Activations – special and unique
- The Jetty is appreciated because it is somewhere to go and relax, to enjoy the sunset – great cool area to use when hot (x2).
- Jetty area is nice. Like the information signs regarding history, tides etc. An extra sign about crocodiles would be beneficial!
- Enjoy time with family
- Recreation, family gathering.
- Appreciate the Wharf – drinks and nibbles, view of the ocean
- King Tide Day events
- Appreciate the Jetty for fishing
- Love the Jetty walkway
- Can't move the jetty. Can't get rid of it either.
- Since area locked off near shed don't really use the area. Tourists humbug locals with questions.
- Keep it natural to Derby
- Family friendly
- Most used or appreciated (x2)
- Priority for wharf to be open for tourism
- The wharf – create tourist hub, cruise ships to be able to access, embrace recreational fishing facilities
- Wharf precinct – great area, prefer being allowed to walk full circle, it's a more relax feel.
- Add shade and more trees
- Pest control – midges and mozzies
- History – Derby Wharf used to service Fitzroy Crossing, Halls Creek and Kununurra
- Be good to see the Wharf go ahead to bring a lot of work to the town

- Wharf open to public, fish at the shed. Cool, stay there all day. Used to be toilets at the shed.
- Good to see big machinery at Wharf
- Wharf precinct maximised from a tourism perspective

### Facilities

- Improve recreational facilities at Wharf
- Bins
- Playground at Jetty for wet season
- Toilets
  - Refurbish the toilet blocks or combine in the cafe/restaurant.
  - Process for locking toilets and cleanliness needs to be looked at.
  - Self-cleaning public toilet at the Jetty – boat ramp side
  - Toilets are often locked forcing people to go around the back
  - Not on fishing side of wharf
  - At boat ramp
- Water fountains
- Seating
  - Seating for older people fishing on wharf
  - Need benches to sit on (x4).
  - Work with Prison to make seating
  - A few shaded seats along the Jetty Walk would be nice for when it heats up in the wet season

### Food and Dining

- Cafe (x multiple)
  - Double story with a deck and cocktail bar. (x2)
  - Two stories to take advantage of the view
  - Wharf Cafe – biggest attraction in Derby
  - Café – get it back up and running ASAP. It's a must.
  - Wharf Cafe is closed and in need of repair.
  - The Wharf Cafe would be perfect for a sunset bar. The jetty and the sunsets are one of the main attractions for the town, and we should capitalise on it. Spend some money on the place and make it attractive to both locals and tourists.
- FRIENDLY STAFF would be a nice change for the place too!
- Fish 'n' chips – need a decent fish and chip shop there; fish and chip van
- The wharf area could be improved with evening activities such as food vans.
- Development of Derby Wharf – resurrect the restaurant
- BBQ; Family BBQ area with push start set up
- A lovely restaurant at the jetty would be great for tourists and locals.
- Cafe on wharf people visit Jetty. Potential to be like the Mangrove (Broome). Glass fence to overlook jetty, outdoor bar
- The Wharf Cafe is in a phenomenal position, it could be a really wonderful venue
- Ice creams, milkshakes
- Buy a takeaway meal
- Restaurant, bar and fish and chip shop at the end.
- Events, parties, fairy lights, special events, weddings
- Sunset drinks
- High tides – need power for stalls, food trucks etc
- Restaurant

- Add BBQs at the jetty where the rotunda is and more picnic benches
- The wharf precinct could be used as a food stalls market area on a Friday or Saturday night
- The Wharf restaurant could be used as a sunset bar as our sunset over the Wharf is one of our selling points. To be able to meet friends on a Friday night for after work drinks and a meal would bring the place alive. Friendly staff is a must.
- Renovate the Wharf Cafe

### **Jetty**

- Fix it (x2)
- Create a designated public area complete with ablution and swings for kids with a picnic area/BBQ at the jetty
- An overhaul of the Jetty would be important. There are a lot of boaties and the jetty could be improved for safety. It could also be a draw point if it was nicer.
- Rails across whole section
- Want to be able to walk all the way around the Jetty
- Safety compliance
- Lighting
  - Fix all of the lights
  - Several of the lights are currently not working. Some females not walking along there at the moment as several of the lights are out. However really like the pathway as it is great for exercise.
  - Jetty walkway lights – half of them not working
- First part of jetty entrance on pedestrian side appears to need maintenance
- Jetty – opened up like it used to be to walk completely around it... more appealing to walk around than up and back. The cafe at the jetty is most important to be up and working
- Reopen public access to whole Jetty
- Jetty walkway maintenance
- The fencing along the Jetty ruins the view, I can see the safety aspect but it was much nicer when you could easily sit there and watch the view, unimpeded
- The Jetty could be used better. E.g., You used to be able to drive unto it. Every king tide a cart also used to take kids around the jetty. Better access for lighting at the Town oval would also be good.
- Seats on the jetty and more shade around town at all facilities
- Upgrade to the jetty for safer boat launch/retrieval. It could also be a tourist attraction if work was done to it.
- Want km markers on the jetty walkway [for exercise]
- It might be an idea to get a playground/waterpark at the Jetty. This would help stop young kids from swimming in the croc-infested waters at the boat ramp.
- Build more seating around the jetty
- Fixing the jetty so it can be open to the public to drive on and enjoy easier fishing without having to carry esky/chairs/hand lines to the far side especially elderly locals
- Markets at the jetty
- If possible, allow public access to the whole jetty again
- Upgrade the Jetty!

### **Port**

- Should the Shire be supporting the Port?

- Mining – untouched tenements in the region with no export facility. Therefore, trying to establish in Derby.
- Put in a small marine / harbour / lock
- Be good to see Port development
- Hand over port to commercial operators
- Outsource Port. Mining Companies to contribute more.
- More support from governments to maintain Port
- Beautification of the Port area to encourage tourists
- Agriculture, horticulture, pastoral, aquaculture
- Port opened
- One wish – that there was more activity out of the Port

*General comment*

- Irrigated agriculture and feedlots
- Promotion of horticulture
- More focus on local foods such as Gubinge
- Most appreciated and used services in the region are agriculture, pastoralism, irrigated agriculture, Kimberley Meat Company, Live Export.
- Opportunities to enhance existing Cattle Industry
- Potential – cotton and hemp
- Need pastoralists to be on the same page re land development – don't wreck it, enhance it – focus on doing realistic things
- Port at Point Torment – deep water, no need to worry about tides
- Support port at Point Torment
- Deep Water Port – to facilitate an increase in industry in the region
- Actively promote live exports – Kimberley Meat Company
- Good to have Curtin Airbase as a Shire asset. This area holds heaps of potential for table grapes and macadamias grapes being produced just outside of Broome (new venture).
- Want a sustainable local industry that provides employment into the future such as agriculture
- Agriculture one of the biggest things but mining also. Biggest airstrip in the state at Curtin. Can be shipping immediately. A380s can be used to export sheep etc. Abattoir close by. Everybody looks now, not to the future. Pastoral stations are corporation-run. And have their own 10-20-year vision for [export to] Asia. Future for mining and development however culturally sensitive. Look at what we've got and can do. Going to be shipping off Derby Jetty. Future if other mines become operational.
- Support Pastoralism – irrigated agriculture
- Actively promote Pastoral industry

*Aboriginal community feedback*

Pandanus Park

- Aquaculture was at Pandanus Park before – opportunities

*Derby community comment*

- Turf farm from airport used to sell giant watermelons for \$5
- Community involvement with the agricultural sector. Let's get some bush tucker in the works. It doesn't have to be on a massive, traditional agricultural scale. Enough at least to make it suitable for tourism.
- Aquaculture

#### *Fitzroy Crossing / Fitzroy Valley community comment*

- As a champion for sustainable agriculture, with a desire to see less well-off Australians lifted up, may I respectfully suggest a vision for the Fitzroy region. I believe, like Sir Charles and Ernie Bridge, that there is employment and prosperity opportunities awaiting the local Aboriginal peoples of the region. I intend bringing some of these good folks down to show them how to harvest wheat on my 5,500 ha crop this summer. I am also open to sharing a vision for what I think might be possible in the future. But to ensure such a vision remains an option perhaps the first task should be to persuade the WA government out of making a 5Mha National Park in the region - this would stifle future opportunities. The opportunities are, I believe, quite significant for the locals who are currently underemployed. As a trained scientist, agronomist and sustainable agricultural champion (2009 McKell Medallist) I have observed a lot of mis-information being spread about agriculture in the region recently. With modern no-till farming the potential for minimal soil erosion is real and soil water infiltration is greatly improved which can catapult production possibilities.
- Huge potential but not using – rainfall, soil, water, access to markets, Curtin Airbase. We ought to be growing and doing. This area ought to be prospering. Use Curtin Airbase to ship product across Australia and Asia.
- We have water, why not start a small farm for local produce and for locals to work in in Fitzroy Crossing

#### *Fitzroy River Catchment*

- CSIRO completed a report on the opportunities in the area. Need Traditional Owners, State and local government to come together to find a collective solution. Aboriginal people should have control and management of the project.
- Water allocation – at the point where debate needs to be put on the table so Pastoralists can plan farming and agricultural activities.
- CSIRO Report at the top end is too ambitious.
- SDWK shouldn't have a position on the irrigation scheme and other development – only to hold government to account for the consultation process and outcome.
- Have a voice in management of Fitzroy River water so it doesn't end up like Murray Darling.
- Water allocation announcement put on hold because of COVID-19. Still a sensitive thing. All need to look forward for better economic development to benefit all. If we stay stagnant, we'll go nowhere. Will benefit whole region.
- What is the proposal for Fitzroy River Irrigation? When will the community get to see it? What are the wide ramifications in terms of cost benefit and for the environment?
- Some local people don't mind people taking water but don't trust government and pastoralists. Solution – get local people employed to work at stations who can facilitate engagement.

### **3.2.2 We will endeavour to increase visitor numbers, length of stay, spend and return**

#### *General comment*

#### *General comment*

- One wish – more places for tourists to visit. Needs to be more appealing.
- What's the Shire's focus on tourism?
- Invest in tourism to stimulate the economy so we can maintain and build things we enjoy.
- Work regionally with Derby and Fitzroy Crossing for the better.

- Crime issues have affected tourism
- Need more tourism operators
- Tourism – all in it together
- Tourism towards pastoral industry
- Jarlmadangah wants to be known for tourism – RV friendly, small numbers, close to Mt Anderson, outback adventure camps. Opening camp ground.
- Visitor's Centre is fantastic and needed
- More options for tourists when visiting the whole region including accommodation, hospitality and activities. Would LOVE to see more cultural tourism.

#### Aboriginal community comment

- Make it easier for locals to break into the tourism industry
- Support for tourism needs to support businesses that are reliant on tourism

#### Derby community comment

- Get more people to come to Derby, fight for more of the tourism pie!
- Attract more tour operators into the region.
- Tourist information for Southerners – they go to Broome and home. Something to get them to travel to Derby.
- You look at Argyle and it's in the middle of nowhere and they've made it an attraction on its own. You go there just for the lake. How can Derby set itself as a place to just come and stay? Gateway to the Gibb River Road but not just a one stop.
- Leverage tourism potential, go beyond the Prison Boab Tree.
- Appreciate tourism operators – Shire to attract more tourism. Shines a light on Derby. Highlight points of interest.
- Make Derby more tourism friendly – also more friendly for when locals host friends/family. When you stage big events like the Rodeo and the Picnic races ensure cafes are open to service people. This year [2020] needed more food stalls at the events, even a sausage sizzle would've been good. Be entrepreneurial with these opportunities. Community should all pull together for these events. Woolies does well. Felt like the community was caught on the hop. Bakery not open weekends. Better toilets. Have popup shops with affordable rents for this time of year to encourage trade.
- Need to sell self as a tourist destination, new (recent) ad is good.
- Encourage return visits.
- Leveraging tourism opportunities even further (from beyond just the local 'business-as-usual')
- More focus on attracting tourists
- Something that has to do with tourism. Get tourists in to town and help the local shops.
- Need new signs into town for Derby Shire introducing Derby to visitors
- Need more tourism to drive the economy. For this, we need tidy towns so that people come back to stay. Have the basics available such as hospitality. Encourage people to tell their friends, with a sense of pride *I went to Derby*.
- Aboriginal experience – history pre/ post colonisation
- Derby really needs more tourist attractions. No offense to the prison boab tree but there needs to be more activities to go along with the great historical and cultural things we already have. If we had our own crocodile/wildlife park more people would come here!
- Derby also needs some life injected to make it appealing to tourists
- Walking tours of Derby
- Government funding for more work and advertising for tourism

- Promoting Derby more for tourism with more facilities e.g., another decent caravan park

#### **Fitzroy Crossing / Fitzroy Valley community comment**

- Provide an experience that includes stories of settler exploration, poets, bush rangers, legends and conflicts.
- Moving the tourist information bay to the area on the Highway in front of Shell, or perhaps put an interpretive sign there.
- Dump point
- Advisory signs tourist destinations
- Cultural tours
- Encourage tourism so more cultural made things can be sold
- Tourism, make money for community
- Start-up cultural tours using surrounding springs, have BBG and toilet facilities
- Bush tucker tours, take people out hunting and fishing. Show them, how we cook traditionally and hunt etc.
- Ngumpan – using Spring as tourist attraction with services such as toilet, BBQ area, cultural tours
- More promotion of the gorges and sightseeing
- More attractions for tourists to bring money to town
- I would like tours about Aboriginal culture (painting, medicines, cooking, ceremony...) and music as well

#### **Tourism marketing and promotion**

##### **General comment**

- I think the Shires are doing a great job getting the message out there for all to see and visit.
- Promote the district for tourism
- Need to promote what we have in terms of tourist attractions
- Market the West Kimberley to bring in the tourists
- Boabs
- Drawcard – don't stay at the gate very long. What can we use to get people to stay?

#### **Gibb River Road (GRR)**

- Positive promotional campaign. Business campaigns linked to the whole of Derby. Promotional signage at the GRR turnoff.
- Info bay South and East of the GRR.
- Gateway to the GRR. Make more of an effort to attract people to Derby the township rather than a place to just get fuel before you go on your great big adventure. End of the GRR South and East. Promotion of Derby and Fitzroy Crossing. Rebranding required.

#### **Derby community comment**

- More advertising for Derby online. Out market is WA.
- Social media influencer
- Highway signage is required to encourage way-forward to Derby.
- The 'Welcome to Derby' sign needs to be bigger and include a 'mud map' of Derby.
- Entry to Derby needs to be inviting.
- Need to get Derby on Main Roads signage especially at the Port Hedland turnoff.
- Signage at the Highway turnoff that Derby is only 30 minutes away! From Prison Boab Tree that Derby is only 5 minutes away! Use Derby Checklist
- Sign to show Tourists where the local pub is. Travellers after travelling a long way really just want to have a beer.

- Promotions at start of season
- Itinerary – circuit based on a number of days. List of things tourists can mark off – a checklist.
- Better signage for travellers
- Diversify TV ad
- Derby a dream to visit
- Develop further local attractions e.g. public art, to increase tourism
- Promote our region with better advertising of what's on our door step
- With COVID-19 we are all still scratching our heads. To advertise what is here, what is coming? The sights, the fishing, the weather, the Aboriginal population.
- Derby is not well known as a tourist location. However as previously mentioned there are so many things that are unique to Derby. Tides, Gibb River Road, Horizontal Waterfalls, etc. It would be great to see Derby Shire reclaim (from Broome) some of these unique and truly marketable attributes.
- I believe if there was a greater emphasis on the big annual events advertised in all of WA it may attract more
- Better promotion of sights that are in the Shire. Broome claims locations as their gateways i.e.: Horizontal Waterfalls.
- Advertise what Derby has state-wide
- Take a lesson about the way Broome promote their town
- Promote Derby NOT BROOME
- A place people put on their bucket list to visit! It's a great place let's make it flourish!
- Rebrand Derby 'gateway to adventure'

### *Tourism development*

#### Cultural Tourism

- Artefacts / art
- Tours – walking, camping, day tours
- Cultural training
- Targeted activities at events
- Cultural tourism led by Traditional Owners – genuine not tokenistic – land and ecosystems. Leads to job opportunities.
- Aboriginal cultural tourism – Derby as the hub, attract the Gibb River Road. Invest and train/support local Aboriginal people. Outback experience.
- Market Aboriginal cultural tourism to Perth / Corporates
- More cultural tourism (x2)

#### Derby community comment

- North West not just Broome
- Gateway to the Kimberley.
- Tides
  - Biggest tides (x2)
  - Colour of water.
  - Tidal power – highest tidal variation in the Southern Hemisphere.
- Boating, Camping, Fishing
  - Promote Derby fishing opportunities in Broome. Encourage tourists that arrive to Broome to go to Derby to fish.
  - Charter boat options.

- Fishing tours - don't overprice it. Dambimangari could use their boat? Winun Ngari could do as part of their Community Development Program incubator business.
  - Fishing, crabbing, camping, adventure
  - Overnight boating and camping tours.
- Gibb River Road
  - Move the Gibb River Road turnoff.
  - Promote Derby as start of Gibb River Road (x2).
- Promote the beautiful golf course (x2)
- Promote the jetty – it's really pretty and so unique.
- Pearl Farms
- Sea
  - Access to other islands and places via the ocean, including Buccaneer Archipelago, Horizontal Falls.
  - Access to the Archipelago and Rowley Shoals
  - Access to Horizontal Falls
- Promote Derby for golf course, sunsets, stairway, marsh activities, artwork, culture.
- People want opportunities to photograph the boabs – night, sunset, day. Have a map you can rely on.
- Derby – tourism, tours. Proximity to amazing places.
- I'd love to see tourists from all markets be encouraged to see Derby from beyond just the Prison Tree (once borders reopen). This would require cross-promotion of the regional visitor centres and a product/event/reason to attract visitors.
- Derby should be promoted as the area for Aboriginal art and culture to promote their talent and Derby tourism
- Tourism – promotion of town itself. There are amazing boab trees, maybe a driving boab map.
- More tourist attractions
- So many people doing typical Derby day trips from Broome. Time to get unique Derby cultural events out there like Mowanjum fest, moonrise rock, and bring back mud footy, marsh art. Get people to stay in town and spend money here. More grants for businesses and tourism providers to spruce things up or kick-start or expand new initiatives or business ideas.
- Realise that tourism is an unpredictable creature, so develop sound businesses that will take Derby forward without relying on one type or the other
- Need a big attraction in town that is worth driving a distance for
- Grants for local business and tour operators to assist growing their business and promoting it externally to tap into the Broome tourists to encourage them to come to Derby for a few days
- Keep these services in Derby don't let them go to Broome. The best thing about Broome is the road coming out of it.
- More opportunities for tourism – support for local development, better signage and interpretation – maybe some public art, support for the museum and heritage as a place that people can visit in Derby to learn about the history and culture of the place.
- Tourism Derby local area some beautiful places to visit. Let's advertise and let tourist know it's a place to visit.
- Some mapping and gapping exercise, find out what's out there. Make short films and promote on DVDs. Play at Tourist Centre, shops etc.
- Tourism – need big local artwork displayed for tourists to view

## *Tourism needs*

### **General comment**

- Need shady areas for tourists and better facilities. Make easier to wash vehicles, like a gurney.
- Better signage, information and accessibility for tours
- Value visitors and travellers. Encourage more people to come.
- Cafes and eateries and more accommodation
- Longer opening hours of Visitor Centres

### **Accommodation**

- Cottages
- Promote the options in terms of budgets
- Provide support to accommodation providers who need to lift their standard
- Glamping tents
- BIG resort – something for ‘staycations’ with a day spa and restaurants
- Derby costs half the price of Broome for tourism however need to look at development options to accommodate more visitors – beds, food, staff
- Free camping
- More accommodation but not too expensive and kept clean
- Caravan Park
  - Need another Caravan Park, even just out of town.
  - A caravan park that caters for families and has a playground etc.
  - Upgrade with waterpark, jumping pillow, more amenities

### **Derby – tourist feedback**

- Recently we visited derby with a 4WD calibre setup. Would you believe we spent nearly three hours to find water? No petrol stations, no caravan park, nowhere to get a mere 30 litres of water... We asked everywhere. Very disappointed we left, we didn't spend any in local businesses and we didn't stay at the caravan park as originally planned. It would be a good idea to be hospitable to tourists, they spend money at local businesses, they spread the word that Derby is a great place to stop. We didn't mind paying for it, we just simply could not get in anywhere. C'mon Shire, get with the times, support your local businesses...
- Travelling over the past seven years as a stop off town from the Central Kimberley. There has been a lot of improvements. More places to eat and the Visitor Centre is great.
- Derby is like a magnet for me as Broome is for tourists to sit by a pool and veg. Derby has a wonderful community feel. Love the sunset sculptures.
- Overall had a great experience. *Mud crab races were hilarious. Friendly locals made our visit even better.*
- Dump point, water tap/s and toilet rest areas for caravaners and travellers
- Tourism infrastructure – hotels aren't cheap, car rental place in town, direct flights Perth to Derby

### **Derby Visitor Centre**

- Need Wi-Fi.
- Staff great service and great products.
- Visitor Centre is great (x2)
- A number of tourists come into town in the afternoon (you normally can't book in to the Caravan park until after lunch) and found that the Visitor Centre closes at 2.00pm.

- Visitor's Centre – conflict of interest – how to be objective

#### **Derby – Recreational Vehicles (RVs)**

- Make Derby a RV friendly town
- Tourism – make Derby a RV Friendly destination (provision of services such as a public Dump Point, Potable Water access, Car/Boab/Caravan wash facility (preferably operated as a Private business)
- RV short stay max three days. Self-contained. RV Friendly Day. Myall's Bore, Gibb River Road, fee for service dump point.
- Secure lockup for vans to access Gibb River Road without towing. Was one in Hamlet Grove. Revenue opportunity.
- Place for people to fill vans with water (x2). Swipe card payment.
- Investigate opportunity and Shire land area to establish a 12-hour (6am to 6pm) rest area for caravans etc near to dump point. Alternatively look at potential to utilise existing Clarendon Street car park for rest area. Another alternative could be the cattle yards/race area at the Port once the old rails and posts have been removed but this might be problematic with Kimberley Port Authority?

#### **Toilet dump point – Derby**

- Toilet dumping facilities for travellers (x4)
- There is only one in Derby and that's at the Caravan Park
- Needs to be in a secure area with lock and key. CMCA (Motorhome Club) potential subsidy of dump point installation. Suitable for large vehicles
- Toilet dump point located at the end of Loch Street on Shire land but close enough to keep costs low for connection to existing Water Corp sewerage pump station on Elders street.
- I would suggest consultation with existing caravan park owners/s to avoid conflict and confusion and to make them aware that this is specifically targeting the travelling market that either don't come into Derby because the only dump point is at the caravan park and who know nothing really about our town and what it has to offer thus the twelve-hour free rest area adjacent to toilets and a water outlet to fill their water tanks.
- A public Dump Point for the Tourists to use when they don't intend on staying in Town. This is becoming a necessity for every Shire to supply.
- I also think we need a free dump point to bring caravaners into town. If you utilised the carpark area near Central Plaza this could potentially revitalise the main street businesses.

## **4. Environment**

### **4.1 Our priority: our natural environment**

#### **4.1.1 We will take advantage of, protect and promote natural attractions and environmental features**

##### *Environmental features*

##### **General comment**

- More planting of trees in area to keep it cooler
- Planting of trees – everywhere. Ensure its properly planned, e.g., not under powerlines. Train people as arborists and only they can prune. More shade.
- Natural resource development and management. Concern about over-exploration. Needs to be controlled. Value natural assets. People can go anywhere and do anything.

- No fracking (x2)
- Promote the flora of the Kimberley
- Plaques for trees, bush tucker etc
- Revegetation projects with local plants
- More shading / seating areas e.g., really happy with how the cemetery got some
- Green the Shire
- Keep our country safe

#### Derby community comment

##### General comment

- Maintain assets e.g., Prison Boab and Frosty's Pool. Make an effort!
- Billabong near 20km peg is a really good spot
- Utilise Derby's natural environment for fishing, hunting and swimming
- Teapot boab tree on Johnson St
- Derby is the real Kimberley
- Don't knock down any trees
- Education on environmental issues
- An ongoing program of tree-planting would also be extremely beneficial
- Natural resource connection
- Tree care – Shire cuts down lots of trees and doesn't do much planting. More trees not less please.
- I am concerned about the random burning of scrub/grass around town. I think one of the unique features of Derby is that one can drive for two minutes and be in bushland. I feel this incredibly important resource should be valued more.
- An artificial reef
- Environmental business energy – keep fracking out of the West Kimberley
- Environmental conservation
- Natural equity
- Plant more trees
- Planting more trees, developing parks, weed control
- Involving itself in communication including people of all ages. More environmental education going to schools.
- Make an artificial reef from old tyres near Derby Wharf and cultivate mud crabs in it. Ask the work for the dole participants to help with the tyres and other labour involved in making the reef
- An environmentally sustainable future, as an example to the rest of the world, as part of a healthy, harmonious community. Thank you.
- Develop Derby but keep its natural presents
- That the natural environment be more involved

##### Community Gardens

- Have a community garden / park / allotment in town. Say that land between Wells St and Derby Highway
- Community Garden. Ashley St. Volunteer run with SDWK support. Engaging people to be aware of it and use it.
- Community garden – vegetable and food
- Community Garden: A space for kids to learn how to grow their own food// seed bank etc. Consider the Broome Circle set-up and model.
- Community veggie garden

- Conversion of existing Barron streetscapes into bush food community gardens managed by inhabitants of each street, owners, tenants or visitors.
- Community garden / orchard
- A community garden

#### Frosty's Pool

- Revamp area

#### Mangroves

- Mangrove walkways for fishing, leisure, biological studies etc.

#### Marsh

- Bench seats
- Boardwalk for the wet season, walkway across to Jetty
- A clean marsh
- Better marsh management – more control of marsh parties and fires. Too much rubbish left on marsh. Better control of trail bikes on marsh. Too many and too noisy.
- Marsh Coynes picnic areas
- Marsh walkway
- Also, the Marsh area that surrounds Derby is untapped and again very unique. A great place for recreation and possible events. It would be great to see a "Clean up our Marsh" incentive driven by the Shire, as recent years the amount of rubbish that surrounds the town is disappointing to say the least.
- Dinner tree area can do with a revamp. Signage, park space, shade and benches, lighting in the area.
- Inclusion of seating and repair of seating along marsh, particularly need significant landmarks. Better information about what is available.
- Mud footy, paintball
- Better marsh management
- Garbage removal including tyres cars and white goods on the marsh detract from the whole environment
- No trail bikes on marsh
- Utilise the marsh with activities such as mud footy, paint ball etc
- The marsh is a magnificent place but few people visit. We don't want lots of cars driving all over it but maybe one circular road with a few shady sitting places to pull up so all can enjoy it. In the wet it wouldn't be possible just a dry season place.

#### Myalls Bore

- Viewing platform. Make the most of the birdlife. Windmill and Myalls Bore. Could be an amazing attraction.
- Most used or appreciated (x2)
- Have water in there all the time. Make it into a bird park. Have grass to pull up on and have a picnic.
- Utilise Myalls bore area for Rodeo/music precinct.

#### Prison Boab Tree

- Revamp area
- Need nice signage at Prison Boab Tree

#### Solar Walk

- Cattle race – incorporate that in. We should be protecting it. More lights
- Could be better used (x2)

- Walkway is not dog friendly – can't walk over cattle grates
- Rubbish disposal is increasing. Whitegoods etc.
- Love the solar walk, cycleway, exercise area (x4)
- Love Contemplation
- Maintaining exercise equipment along jetty walkway

#### **Wetlands**

- Wildlife – birds are beautiful! Promote wetlands with Water Corporation. Not very attractive at the moment.
- More signs! Example – wetlands – beautiful place to visit
- Would like to see thought given to the wetlands near Myall's Bore – consistency is needed. Birds and wildlife need the water. Mosquito control would be through the fish as with other waterholes nearby. Fed by windmill bit has been shut off for most of the year.

#### **Gibb River Road**

- Seal it with bitumen. Develop more wilderness camps and 'glamping' options. Get more people on it.
- Need more activities outside of the dry season. For example, access to some parts of Gibb River Road (Cunnings)
- Gibb River Road – further sealing
- Seal it

#### **Fitzroy Crossing / Fitzroy Valley community comment**

- Fix ramp at Geikie Gorge
- Keep the river
- Let Fitzroy River flow freely – don't stop flow

### **4.2 Our priority: liveable communities**

#### **4.2.1 We will reflect the identity, character and current and future needs of our communities through responsible and creative land management planning and use**

##### *Building permits*

- SDWK (as the Permit Authority) should provide clear guidance on the building permit approval requirements and processes, similar to the bigger LGAs. This would benefit: contractors working for the Shire, contractors doing work in the Shire, Shire employees
- Building and demolition – right now it's too hard
- Building services could develop a sense of mutual cooperation as opposed to mindless enforcement of petty bureaucratic rules.
- Make things easier to obtain building permits and hold the same standards for everyone. Don't let one person build and maintain something even when it should have been removed. For which they get paid cash for all the rooms they rent out, which takes money away from houses being rented and accommodation at the local hotels.

#### *Cemeteries*

##### *General comment*

- Cemetery facilities – tap water

##### *Derby community comment*

- Needs lighting (x2)
- Needs toilets (x6)
- Shade / trees (x3)

- Drink fountain or taps (x2)
- Look at Halls Creek Cemetery as example
- Old cemetery lost in the bush – not the same as the Pioneer Cemetery. Needs to be marked and cleaned up. Older people can recall where it is.
- The cemetery would be even better if we had toilets, more taps and benches. I'd be happy to help with fundraising for this :)

#### **Fitzroy Crossing / Fitzroy Valley community comment**

- Pioneer Cemetery is difficult to find
- Need site map that can be accessed by community members to know where their loved ones are buried
- Benches / seats and trees at the old Pioneer Cemetery. Levelled with retic.
- Water and toilets at cemetery
- Funeral hall at Fitzroy Crossing Cemetery and public toilet and tap

#### ***Land management***

##### **General comment**

- Small area behind Yeeda Station. None of the boabs there have the typical bulge. Can someone go out and look at the trees and see if they're different. Can they be used for something?
- Look at each Prescribed Body Corporate's Healthy Country Plan – this should describe the approach to weed control plan. Not just about weed but about how healthy country is looking. Rangers report on that.

##### **Aboriginal community comment**

##### **Jarlmadangah**

- Opportunities to partner with Aboriginal communities such as Jarlmadangah who are able to supply native plants to the SDWK for planting

##### **Pandanus Park**

- Clear out the bushes around community; sides of roads – push tree line out to see cattle easier

##### **Derby community comment**

- Neem trees environment

#### **Fitzroy Crossing / Fitzroy Valley community comment**

- Weed management – neem trees are a pest and are threatening buildings.
- National Parks along the Fitzroy River are being discussed. Chase them away. Once it becomes a National Park there's NP no room for people of the future to access. Businesses need to work together to make the most of opportunities such as National Parks and water allocation. We could do more without wrecking it.
- There are weeds in the Geikie Gorge at the parking area and on the walk.
- Coordinated weed management with Shire and Ranger Groups
- Old trees need to be cut
- More trees around town

#### ***Town Planning***

##### **General comment**

- We want our community to be tidy / attractive, safe and secure, with proper places and spaces
- Need a whole of community approach to make Derby and Fitzroy Crossing an attractive place to live

### **Derby community comment**

- First impression of Derby – shit hole – broken glass, rubbish, dogs, burn off smoke. Driving in you can tell the whole town planning isn't good. Scrappy impression.
- Nicholson Square could be used more
- One wish – the ability to remove boab trees from your property
- Some government departments have houses that could be knocked over and rebuilt. Uninhabitable. Sell at market value. They no longer have use for land – open to land transfer to any other Government agency that might like to use is.
- As Derby is built for a Peninsula there is the wharf, CBD, residential, Woollies, Colac Precinct etc - where is more residential land for future expansion going?
- Review local laws to allow more business activity. E.g., Pilbara Fish Truck wanted to come to Derby but local laws restricted this. Also restricted from operating near another service that might provide similar.
- Please don't put any traffic lights in anywhere, I'll leave town if you do! Roundabouts are ok.
- Want a town where people want to live. Not in Broome. Got sub-divisions sitting and ready to go. Once Detention Centre and mining left on hold. Services to improve town. Clarendon St upgrades to make Derby an attractive town, e.g., lighting boab trees. Activities / attractions for children. Cattle race. Kids ride bikes. Enhance heritage. Art - steel sculptures. Cycle path.
- Redirect traffic onto Lovegrove Street off Gibb River Rd. Great diversion along marsh and then tourist traffic is in town, so refuelling and shops used. See how much traffic turns off Gibb River Road and head straight to Broome.
- All housing driveways concerted, also private houses more street lights
- Shire, please improve cross overs. I have contacted multiple times to get input on my cross over with no response. Why should I have to pay to get it constantly fixed and repaired when it is the poor water management that storm water cuts trenches in my cross over plus kids constantly riding their unlicensed quad bikes up and down the verge.
- Suggest to Main Roads to start the 50km/h sign at the 60km/h sign at Guildford so the Shire could open up Dampier Drive
- Bulldozer from vet clinic through to and including IGA and get it rebuilt. Revitalise the area, cattle rail belongs in the cattle yards not in a main street.

### **Fitzroy Crossing community comment**

- Entry to town from Derby
  - Side of Highway needs a good clean up. Make it something attractive to look at. Keep it slashed. Do it for the town. Level it out.
  - Community image looks bad as you enter the town. There's ample water – use it to keep the town green.
- The presentation of our town creates a negative impression. Provide therapeutic welcoming spaces that provide opportunities for connection and community.
- Better town planning
- No one based in Fitzroy Crossing for town planning
- Section between Marra Worra Worra Worker's Camp and Highway is a vacant Main Roads Reserve. Options
  - Preferred – open up, bitumen, tourist signs. Spot where people can pull up. Signs of what's around town. Picnic area.
  - Road train stop / rest

## **4.2.2 We will encourage the use of local products, styles and the environment through design principles and guidelines**

### *Aboriginal community feedback*

#### **Kupungarri**

- Dust control
- Landscaping around community
- Grass around community
- Community garden
- Garden area (fruit and veg) (x2)
- Veggie gardens and gardens in general around the community
- Community veggie garden, sell produce to Roadhouse or passing tourists

#### **Mowanjum**

- Trees planted around the community garden

### *Streetscapes*

#### **General comment**

- Roundabouts – Broome landscapes areas
- A lot of parking spaces and areas next to the roads are just covered with gravel and don't look that nice. Feels not like being in a town

#### **Derby community comment**

#### **General comment**

- Beautifying the area between town and marsh. Put in immovable tables and shades, keep it mowed, more bins, BBQ. Who cares if it's used by locals, homeless or tourists? It's positive.
- The basis for a happy progressive town is happy people, look after the locals and make the town more pleasant to live in by planting more trees, and the rest will follow, including happier tourists.
- Improve the state of the back streets. Original Derby buildings need facelift including Shire buildings and furnishings.
- Beautification of shopping precinct
- A lot of buildings you can see from the main road look very old and rundown. In general, the architecture is not appealing due to the fact that nearly every building is made out of corrugated iron.
- Main strip with grass and boabs are great
- Some places look gross and need to look nicer
- Nice main road, looks good with the green strip in the middle
- Derby needs a pick up. Town hasn't had much done – just needs a few of these things (consultation feedback) to get done! Get some colourful plants. Currently looks like a cattle station.
- More parks and gardens personnel beautifying the town site
- Pretty the town up – green grass and green parks
- Colour in the streets – Malaya tress, frangipani trees
- Light up boab trees and others at night
- Paint or do up buildings in town. Cafes / more seated areas in town like Broome
- Make tired buildings look neater (high pressure clean?)
- Generally, beautify town
- Stopping vehicles parking on footpaths
- Flags/signs on light poles entering town and jetty road
- Better inviting gardens at the front of places like the bank and library

- Grass in heat needs to be mowed – snakes
- Need streets cleaned up and also shop fronts that are Shire owned
- Improve street lighting and maintain footpaths and verges
- More attention in revegetating the outskirts of Derby as the tree line is destroyed by fire. The rehabilitation process should be introduced to inmates as a horticultural course.
- More maintenance on sidewalk, street sweep from glass, shorter and greener grass
- More awareness of not mowing down self-sown native tree seedlings
- Having a clean and tidy town encourages all locals and visitors to maintain a higher level of presentation and standard of living
- It has been encouraging to see the presentation of the Main Streets (Loch and Clarendon) be improved and well maintained in recent years. However, stray beyond these streets and the standards of the streets and what is accepted (especially backstreets) is disgraceful. Obviously, a tricky thing to manage however some streets in Derby town-site are worse than 3rd world countries.
- Some building look a little derelict. Utilise local youth and artists to beautify.
- Cleaning up streets and youth centre roof weed. Has been there for one year, Streets are bad and dirty.
- Making sure public places are clean
- Beautify the town. It's nice but not as welcoming as Broome and that cool feeling you get when you drive into and around Broome. Our streets are feeling so barren. (not Loch and Clarendon - good job!). Issue is our wide front verges and litter.
- Less crime and for government housing to be made to not allow tenants to have their properties to be such eyesores and be littering the yards. Make the back streets and Karmalinunga tenants be more accountable for littering and glass over the roads.
- Derby is a lovely town. Lots of trees and green areas. All well maintained.
- Derby is not an attractive town at the moment to view. The people at the best very hospitable and welcoming however I would like to see the town made more attractive and welcoming.

#### Commercial spaces

- ANZ and Woolies – look gross (x2) – area rate them – "nice first"
- Woolies carpark is awful. It's grubby. Hand rails are dirty. Ditches. Rubbish around Woolworths looks filthy
- Woolies Is filthy and dirty (x multiple); no one wants to go there; intimidating to attend at night time
- Would be good if the Shire could lobby Woolworths to sail shade carpark area, move intoxicated people on – pressure spray every day. ANZ bank frontage beautify, as well as Chinese restaurant.
- Clean the front of stores with a pressure cleaner every now and then. Provide a seat out the front so people can sit and wait.
- Woolies carpark is awful. It's grubby. Hand rails are dirty. Ditches. Rubbish around shop looks filthy
- The Woolworths precinct is a disgrace
- A spruce up of the grounds around Woolies and also the shopping precinct. A nice mural on front of Rusty's would be good
- Get local businesses to clean up their surroundings. E.g., Woolies is quite horrifying to see all the mess and the rubbish just outside the main heart of Derby. This company makes millions should not look like this! Shire needs to put more pressure so they clean up their surroundings!

- Encourage businesses to improve shop fronts. People might be more likely to go into them.

### Entry to Derby

- Brighten up entry into town
- Entrance to Derby – green grass and median strip
- Driving in to Derby the appearance is not vibrant. Signage needs updating. Some of these businesses are no longer here.
- Coming into town – beautification. Distract from Light Industrial precinct
- Work on the small visual achievements. People don't always necessarily hear of the SDWK or care about the internal operations but if they can see visual changes within the community, they sense positive change. i.e.: A big kick ass "Welcome to DERBY" sign at the town's entrance would make a statement-people then feel proud and the SDWK feel the love.
- Entry into Derby is not pleasant. Add some colour, plant some nice trees. Lovely Entry statement.
- I love the main drive into town along Loch St. Tourists must be amazed by the lovely green lawn around the boabs. Well done.

### Seating and shade

- Both Greyhound stops need shelter, lighting and a place to sit (x2)
- More shade – a lot of planning is done by people who go from air-conditioned buildings to air-conditioned cars to home. Many people in Derby don't have this privilege and in the hot time shade is important.
- Shade. We live in a hot climate which by all accounts will get hotter so providing shaded areas of recreation and parking are vital. Shaded spaces and car parks using well-constructed shade sails etc are a must.
- Sitting place for Woolies/IGA for people waiting for taxis. Everyone, including old people, have to sit on the ground. Shady area.
- More seating outside in public places. Shady picnic areas. Public water fountains e.g., Colac Park.
- Sitting areas for waiting for the bus/taxis
- More seating at Woolies
- Shaded areas around the shops
- Seats around Derby to sit on
- More shade
- Chair/seating areas
- Shade and beautified street gardens like Broome
- More shaded areas
- Trees for shade when people walk along Ashley St in hot weather
- Derby is a very hot town – more shady trees should be planted, especially natives, boabs, eucalypts, paperbarks etc. Too many trees are being cut down around town. You never see trees being planted.
- More constructed shade in recreation areas and car parks
- Greener – much more shade
- Greener, shadier, cooler
- More places to sit in the shade! No seating in this place to protect you from the harsh sun!
- Shade sales for Woolies carpark
- Shade, shade, shade

### Verges

- How about verge slashing / mowing spraying before the prickles set seed instead of scattering more when they are flowering.
- I think the Shire needs a street sweeper back, they did have one some years ago but sold it. Surely, it's a must.
- Better verge management the length of Ashley and Fitzroy Streets. Fitzroy St is nearly always overgrown and messy. Dead kangaroos are left for weeks.
- Keeping verges and footpaths clean of debris
- Clean up verges and footpaths, better aesthetics and more pride in the town.
- Verges – loads of gravel to level
- Maintaining verges and surrounding bush land to reduce litter

### Fitzroy Crossing community comment

- Encourage local services / businesses to look decent, for example
  - Area rate businesses and the Shire could then take responsibility for tidying them up
  - Some places need a good clean up. Looks gross.
  - Can the Shire put pressure on businesses to fix up the entry road? Some have potholes, can only access with a 4WD.
- Tarunda Supermarket – although I know this may not be land that the Shire owns but that area where the carpark is could be used and if the Shire works with Leedal who I believe is responsible to maybe set up area where Market could be held included a covered area outdoor coffee strip and even a playground or something.

## 4.2.3 We will encourage and facilitate the maintenance and development of infrastructure that connects our communities

### Airstrips

#### Aboriginal community feedback

- Airstrips and roads. Access for service providers, particularly health, is really important. What's the Shires responsibility for airstrips?

### Camballin community comment

- Upgrade the airstrip
- Seal the airstrip

### Footpaths

#### General comment

- Certain streets don't have footpaths.
- Access for kids on bikes etc.
- Upgrades needed
- The old people need footpaths to keep them safe
- Footpaths not safe for bikes because of all the prickles
- Issue – people who park cars on footpaths in residential areas
- Need more
- More seats on sidewalks with local designs on them

#### Aboriginal community comment

- The cemetery would be even better if we had toilets, more taps and benches. I'd be happy to help with fundraising for this :)

### **Derby community comment**

- Front to Red Cross Derby needs urgent repair
- Footpath along Guildford St
- Pedestrian traffic – Loch St, Woolies, Schools, Boab Inn – PO, ANZ
- Footpaths in front of Red Cross and TAFE on Clarendon St need repair
- Old brick pavers on Loch St need removing and new paving
- More streetlights and pathways in the backstreets. Pathway along the ditch.
- Footpaths/Bike paths
- More cycle and walkways
- Footpaths – important and lacking in older areas of town
- Walking track and exercise area going to wharf from town. Extremely important.
- More foot paths making our entry into Derby a statement
- Footpaths
- We need more footpaths, in areas where a high number of people do not have transport
- Development of sealed footpaths would also be extremely beneficial
- Safe paths linking facilities
- Footpaths – Knowsley St West behind the school particularly dangerous.
- Decent bicycle and walk paths
- Formed footpath from Spinifex Hotel to corner of Johnston St and Rowan Street with appropriate lighting
- More footpaths
- Footpaths on all streets
- Footpath / cycleway along Guildford St and Fitzroy St
- Need footpaths completed around Loch St and Clarendon St
- Footpaths on all sides of the street

### **Fitzroy Crossing community comment**

- Need more, better footpaths for oldies
- Better footpaths for elderly

### ***Parking***

#### **Derby community comment**

- Hospital needs more parking
- Out the front of Ngunga – who's responsible? Trip hazard. No parking spaces.
- Carpark at Ngunga Women's day care centre needs improvement – restricted access – need to remove some kerbing and convert to a driveway
- Deli rear McGovern needs school carpark entrance / exit and visitor carpark
- Car parks at the front of schools and hospital

#### **Fitzroy Crossing community comment**

- Long vehicle parking area needed near the café. Needs safe traffic management and appropriate parking. Turn area next to it into proper parking (SDWK land).
- Truck parking as well
- Need a safe space for road trains to pull up. Currently dangerous and some people including kids walk around trucks. Need spot to unload.

### ***Roads***

#### **General comment**

- Upkeep our roads
- Need more safer crossings (zebra crossings)
- Line marking is not done properly - not using enough or the right products

- Do up the conditions of the road - need improved roads in communities
- Seal the whole road between the Gibb and the Great Northern Highway. This would dramatically increase tourism and avoid south-bound traffic going straight through to
- Fix the roads which are in need of bitumen
- Any chance you get, try and build solid roads for the community
- Roads, bridges – one lane to two lanes

### Aboriginal Community feedback

#### General comment

- Sealed roads into communities
- More speed humps in communities
- One wish – seal roads in communities
- Roads to communities need to be upgraded and sealed if possible
- Roads into town from communities are very bad
- Hard for school bus into community during wet – often gets bogged
- Better community roads
- Roads to communities > gravel needed especially when black soil. Needed mainly after wet season.
- Need more bridges so not blocked in on community after wet season Safer for kids (respect speed zones)
- Road access and maintenance is a priority – impacts on all aspects, capacity and sustainability of these communities
- Fix up back road to Beagle Bay
- Maintenance of roads to community orphan roads
- Dirt tracks to make gravel
- Sealed roads especially out at the Gibb River blocks, in particular Lennard Road which is a main back road drivers use to get in and out of town.
- Sealed roads for communities
- One wish – to see all Aboriginal communities, have main roads / solid roads

#### Bayulu

- Improve Bayulu Road
- Bridge from Bayulu community to get to town when flooding
- Fix community roads e.g., Bayulu
- Community roads need fixing e.g., Bayulu community

#### Bungardi

- We would love to have a new road so the school bus is able to pick us up for school when it's raining
- I would like the SDWK to consider our road to Bungardi community to be upgraded with gravel or bitumen

#### Fitzroy Valley

- Yakanarra to Noonkanbah Road is terrible
- Better roads into George Spring – cut off during wet. Sealed roads into community.
- Fitzroy roads need more love. Fix them. Please.
- Upgrade urgent!!! From Yakanarra – Birdigul to Koorabye
- We would like the SDWK to build a higher bridge at the Brooking Channel straight down from Junjuwa and Marrala Creek

### Jarlmadangah

- Community would like to have access road upgraded. Can get cut off during wet season.  
Wanting to look at future planning for tourism and food security.

### Looma

- Road towards Looma
- Main road to the turn off plus new road to Looma (x3)
- Upgraded community roads as well as the bitumen road around the community
- Road graded from Looma old side to new side to our fishing spot
- Bitumen on road from Looma to Derby (x3)
- Camballin Road – graded properly every year or bitumen
- Fix entry road
- Road either side of playground
- Safety bars on turns into Looma from Camballin
- Appreciate roads – want bitumen
- New bitumen roads within Looma and surrounding roads
- Main roads to old side and new side
- Fix roads up
- Bitumen on the road all the way from community to Highway
- Bitumen from Looma to turnoff
- Fill and put bitumen in corners across from school. Fills up with water. Mosquitos breed and kids get sick.
- Reseal roads in community.
- New Looma needs new roads. The road has large sections of bitumen with major potholes.
- Roads – old Looma to new Looma sealed
- Sealed roads
- Main roads right through
- Fix up potholes around the community with some gravel
- Gate water problem to be fixed. Water keeps washing the road away.
- Upgrade road to bitumen
- Signage / Label Jarron Creek
- Improvements to be made to drainage system in and around old and new Looma
- Potholes in new Looma need repair.
- Culvert installed between new and old Looma and bitumen road due to health issues forming on this road. Dust is impacting on health.
- Drainage to reduce flooding at the entry to the community.
- Regular grading of roads for improved safety and travel.
- Improve road safety by installing reflectors on the road coming in from main road to Camballin to Looma.
- Install signage to warn of grids.
- Road from Camballin to Looma needs to be built up to help with access and draining of the roads.
- Create all weather proof roads.
- Build-up of road from the main highway to Looma.
- The build up and regular grading of gravel road to reduce damage to local cars

### Mindi Rardi

- Roads upgrade

### Muludja

- Muludja Road so rough hard to come into town

### Noonkanbah

- Noonkanbah Road – improved road. More grading so all cars can go there not just 4WD. Noonkanbah over river. Noonkanbah needs a good review – roads

### Pandanus Park

- Review the cattle grid on the access road. Blind corner at highway. Light at community junction – Speed humps (x2) and signs.
- Road to meeting ground graded so community members can access it. - community highly value the space as it allows them to camp, fish, and engage with each other in a positive way and environment. A good place for family to interact with each other and their children
- Want proper road on the way into Pandanus. Bitumen or hard clay. Something that won't get damaged in the wet. road maintenance across road.

### Wangkatjunka

- Access road to turnoff – more grading with road. Fox flooding with access road.
- Better vehicle access to the community – replacing the causeway that was removed in March 2020 on the section of the dirt road to Wangkatjungka named 6 Mile with a permanent solution

### Yakanarra

- Improve road to Yakanarra

### Derby community comment

- Finish the works between the two roundabouts, lights in boabs, seating. Do it properly.
- Derby Highway / Fitzroy / Guildford St intersection upgrade
- Please fix Neville St near Marsh. Washaway in front of house.
- Upkeep at Gibb Block Roads after major flooding hasn't been done, dissatisfied with response from Shire.
- Fix roads in Derby
- Cross overs on Marmon St
- Fitzroy St – fix it now
- Field St road needs upgrading
- Neville Street – redo!
- Empty drains before wet
- Finish Ashley St roadworks
- Corner of Marmion and Knowsley to be properly repaired. Pot holes everywhere. Gravel no good long term
- Signage on Loch and Elder St
- Derby High Tide / Sampey's – can't drive up over the kerb unless have 4WD; Need cross overs to access High Tide Cafe and Home Hardware (x2)
- Need better street kerbing
- Seal my Street, Lennard Road please!
- Seal Lennard Road (x2) and my life would be much more peaceful
- Please seal Lennard Road, I have bought the issues to SDWK staff's attention for numerous years. SDWK to push Main Roads to drop the limit on Lennard Road to 50km p/hr. I have been campaigning for this for countless years. Even submitted a petition to the Shire and never even got a response back from the CEO at the time

- Pot holes repaired quickly. Corner Miniritchie and Knowsley St has taken 2 years to repair after numerous requests by a number of people. Was part fixed 12-14 months ago by putting a loader bucket of dirt in it. That wasted about 4 weeks.
- Seal my road please
- All roads within the town to be bituminised
- Sealed roads for all residential areas, particularly those with majority rate payers (i.e., Forrest Street, Dampier Drive, Granville Street)
- Completion of Ashley St upgrade
- All roads/streets in town to be bituminised
- Get a grader. We can and have graded Valentine Lep Rd KD Meda / May River, Myroodah, Barrage etc
- Better management of potholes on smaller streets is needed

#### **Fitzroy Crossing community comment**

- Roads around town have potholes that need fixing
- Walmajarri Road other side
- Fallon Road - Pave the rest of it (x2)
- Yurabi Road (near Lodge) – pave it
- The roads would not be accepted as they are presented today
- Roads in Fitzroy particularly in communities eh Mind Rardi, Kwinangki, Junjuwa
- All of the roads including community roads need fixing
- Upgrade Bungardi community road – urgent in flood season. A footbridge from Bungardi to Darlgunyja because community is cut off
- Patches on roads in town.
- Fix potholes on McDonald Way
- Enjoy the single lane bridge and being able to see the river
- Need wider roads
- Better and looked after roads
- Road signage
- Shoulders should be sealed
- Main roads through the town and also through communities
- Safer roundabout to prevent children getting hurt
- In-town road upgrade
- Higher footbridge at Brooking Channel and Bungardi community
- Better roads
- Fix the roads in town (potholes)
- Fix the road to Shell Roadhouse
- Road in Shell Roadhouse needs fixing

#### **Highways**

- Roadside stops need bins
- Passing road trains is scary! Need to be wider
- One lane bridges need traffic lights
- What could make driving at night safer? Lighting?
- Clear sides of roads to see where cows are
- Get cattle off the highway

#### **Tracks and Trails**

##### **General comment**

- Bike track

- Need more walking tracks (x2)
- Love the solar trail but would be good to have other options
- Need info about existing tracks
- More bike paths especially where there is no foot path

**Derby community comment**

- Fitzroy Street trail / walkway installed
- Joon Joo bush trail needs a revamp. Parks and Gardens would take it on. This is a market niche.
- Dual cycle path to the prison boab tree throughout the bush etc. (x4) In collaboration with Main Roads. Past the marsh, sculptures
- Dedicated cycle lanes. E.g. on Derby Heritage Trail
- Connect Marsh to Loch St
- New bike track
- Mountain bike trail and knowledge of where they are
- Safe bike track to iconic places
- A safe bike tracks. Derby Jetty to the Prison tree. For bike riders only. Or to Joon Joo trail.
- Bike track for kids on bikes. Keep them busy
- Mangrove boardwalk – interpretive signs and path. What happened to this plan?
- Rail from Woolshed to the Wharf
- Footpaths/bike paths around the town have slowly been getting repaired/upgraded and this has been good but more checks need to be done by the work crew to maintain the older ones and also the ones that have weeds growing onto them especially the bindis.
- Footpaths and cycle paths to Mowanjum, cemetery, Gibb River Road blocks and the remainder of the town
- Another bitumen cycling/walk path to make a looping circuit around derby. Sculptures along the track and signs explaining interesting things for tourists. Maybe track out to myalls bore etc.
- Walk/bike trail from town to dinner tree with a usable foot path not dirt track on the side or the road
- More places for a scenic walk
- More bike/walking paths and upkeep
- More walking/bike paths

**Fitzroy Crossing / Fitzroy Valley community comment**

- Track – walk/run/bike path bridge to Crossing Inn for exercise. Joins with Highway path to Skulthorpe Road
- Bike park / trails (x2)
- Trail along the river for bikes and hikes from Geikie to Windjana with camps
- In the future more walking trails could be fun! Like the one at The Gorge.
- Walk trail along the river - run by Bunuba and Gooniyandi. Round trail – Old Crossing, Lodge, already trails but not official. Involve rangers.
- Bicycle trails. We live in the most amazing area and I believe bicycle trails would bring more tourists into and through the area.

## 4.3 Our priority: Sustainability

### 4.3.1 We will commit to sustainable environmental practices

**General comment**

- Become more environmentally sustainable and have community input. Bulk indoor store buy without plastic.
- Programs about sustainability and food growth

- If we can't sustain our environment, people are of no use
- Electric car charging station

*Derby community comment*

- Tidal power (x3)
  - Empower the town to use it instead of power station. Create jobs to build and maintain it. Supply other parts of WA.
  - Better than batteries. Doctor's Creek
  - Power Supply – use Tidal Power opportunity at Doctors creek to reduce carbon emissions and dependency on gas.
  - It would be even better if we could add Tidal Power at Doctors Creek to our renewable energy projects. Over East there is the Snowy Mountain scheme, as well as solar and wind. It would be so good if the SDWK could have a range of renewable energy schemes.
  - It is so good to hear about the plans for renewable energy projects. I still think that a hydro scheme on Doctors Creek would be a bonus as a renewable energy scheme.
- Use solar
- Solar power used by businesses incl. Woolies
- Renewable energy
- Major wind resource for renewable energy is worth encouraging
- Use renewable energy be innovative!
- It was great to read about renewable energy projects coming to Derby and West Kimberley.

*Fitzroy Crossing / Fitzroy Valley community comment*

- Solar panels for electricity
- Water tanks to catch the rain for drinking water

#### **4.3.2 We will commit to minimising waste**

*Green waste*

*General comment*

- Green waste collection (x2)
- Food waste, compost facility, encourage to utilise food waste (x2)
- Look at Stirling and Bunbury who sell leftover mulch
- Recycling of food waste
- Compost lessons
- Green waste – composting available for ratepayers.

*Reuse and recycle*

*General comment*

- Recycling bins and service (x4)
- Containers for Change
  - Can recycling – 10c rebate (x4)
  - Interim before container scheme – need recycling!
  - Good service
- Recycling would halve rubbish and create jobs. When is this coming to Derby and Fitzroy Crossing?!
- Why don't we recycle now? Tell us why?
- What does the tip do with the recycling materials it currently collects?
- Recycling needs to be a focus and it needs to be easier. Bottles, cardboard

- Reuse bottles for bitumen - business opportunity. SDWK to buy the product.
- Home recycling collection
- Have roadside pick-up for recycling. Introduce the money back for recycling scheme.
- Containers for Cash (money can then be donated to a community group)

#### **Aboriginal community comment**

- Recycling services need to be expanded in smaller communities.
- Recycle bins
- Easier access to recycling

#### **Derby community comment**

- Currently too hard to get bags and take them to the tip. Need incentive for current system or option for more collection points around town. Perhaps a regular collection, even once per month?
- More recycling options
- Possibly small recycling bin option
- Can you make the recycling more obvious? It took me 12 months to find out there was recycling available, locals told me it didn't happen.
- Would prefer recycling to rubbish bin and driving to tip
- Start recycling in a big way
- Much better recycling services at tip
- Would be good for the waste management to have a shop on site to recycle. One person's trash is another person's treasure. Shame it all just goes into land fill.
- Recycling centre
- Kerb-side recycling leave it to residents to supply container etc. that way they have to separate, education around this.
- Recycling options rather than tip drop off. Options for businesses to recycle.
- We need recycling with yellow bin pick up
- Residential recycling collection (yellow bins) and more promotion of current recycling service bins around town to collect
- Verge side recycling collection without increase in rates
- Recycling and green waste collection PLEASE!
- More recycling services
- Need recycling bin or maybe stick to x2 bin days for the whole year not just wet season
- Would like more recycling services
- Recycling bin collections at your property
- Kerbside recycling and less rubbish around
- Recycling – although I suppose the introduction of the new money for bottles thing this isn't a priority
- Recycling bins

#### **Fitzroy Crossing / Fitzroy Valley community comment**

- Vehicle dismantling – professionally in a workshop, with a mobile workshop that can call into communities to strip cars. Crush dead car bodies.
- Appreciate recycling at Marra Worra Worra
- Recycling! Bins available are very limited in what they will accept for recycling. Need a pick-up recycling service just like our rubbish.
- Recycling

## *General Waste Management*

### **General comment**

- Great verge pickup
- Direct and holding groups accountable. E.g. if the tip is in bad condition, assist if possible or liaise with appropriate service providers to address the issues.
- Good the Shire does two verge collections; bi-weekly waste collection in wet season is good

### **Aboriginal Community comment**

#### **Pandanus Park**

- Review service levels e.g., refreshment centre at Pandanus Park e.g., rubbish collection twice per week
- Rubbish services

### **Camballin community comment**

- Camballin is in need for new sulo bins for everyone. All of the bins have cracks down them and pests are getting into them.

### **Derby community comment**

- Burning off – smoke is off-putting and leads to respiratory illness. Need a permit. Promote via media and communications. Shire can monitor and influence
- Tip – improve, distance from town
- Ease of bin replacement
- Rubbish Tips – we need to have a more effective, "switched on" system for recycling, litter clean-ups; e.g., at least a two-bin waste collection system.
- The rubbish tip has improved, being more organised and regulated, the recycle bins are also a positive step forward. Waste management is a massive job, a global issue.
- Waste Management and town tidiness is sadly lacking
- The way we have kerbside pickup and the recycling at tip excellent job well done
- Waste Management – I recognise this is a global issue and council has made many improvements recently
- Rubbish is a huge issue
- Provide waste management services to hardcore anti-social tenants
- Services are great but don't over service, do we need verge clearances at rate payers expense when people can clear their own rubbish for free, do we need two rubbish bin runs a week?
- More rubbish crates
- More rubbish removal
- Our bin is broken. We tried getting a new one but will have to pay \$170. It is the truck that broke it in the first place. We pay rates. We should have a broken bin replaced!
- More rubbish removal
- Rubbish charges reduced

### **Verge collection**

- Do a great job
- Collect litter before mowing verges, to avoid the confetti look
- Regular (weekly or fortnightly) collection of rubbish from verge sides and walkways that access parks – I am regularly contacting the Shire to clean up glass and needles from the same alleyway to allow safe access to park. This should be happening on a frequent basis. Shouldn't be responsible for cleaning up rubbish on my verge that has blown across from other houses and down the street.

- Roadside verge clean-up to be done by Shire (in house). Cleanaway dig holes in verges ad break kerbing, they leave a mess. Shire has 2 big trucks and loaders adequate enough to do the job properly. This also could be a big cost saving to the Shire. Think about it. Bins around town – to lids. Put out a flyer in letterbox to report broken lids.
- Twice weekly rubbish over the wet is very good
- Waste management – check people putting out double bins

**Fitzroy Crossing / Fitzroy Valley community comment**

- Kids burning rubbish in bins – change plastic bins to metal
- Extra household bins in community or industrial bins (x2)
- Bins put out on the days they are collected
- Damaged community bins need replacing
- Rubbish bins in parking pays
- Free accessible tip services are great
- Longer hours e.g., can't drop rubbish to the tip on weekends
- Having verge clean-ups more often throughout the year

# Outcomes of the Strategic Community Plan Process

The engagement and consultation methods used to develop the SCP has provided the SDWK with a unique opportunity to strengthen relationships; and build staff capacity. The following report on outcomes was developed in collaboration with champions.

## Objectives of the SCP Process

Overall, the objectives of the process were achieved:

Objective	How this was achieved
Consult broadly	<ul style="list-style-type: none"><li>Almost 1,700 respondents provided input, which is 22% of the population</li><li>More than 3,000 people, including representatives from agencies, organisations and groups were engaged in the process</li><li>6 Aboriginal community visits were held, and a large proportion of respondents were Aboriginal</li><li>The Consultation Matrix was actively maintained throughout the process.</li></ul>
Trust the planning process	<ul style="list-style-type: none"><li>The process was continually reviewed and changed as required. This was achieved through workshops, meetings, debriefs and individual feedback from Councillors, champions and respondents.</li><li>The process was flexible, with champions discerning what the right consultation and engagement methods would be according to diverse community needs.</li><li>The launch of the SCP process was held 27 July in Fitzroy Crossing and 29 July in Derby. The intention was to then commence direct community engagement, however Cr Bedford advised that engagement with Prescribed Body Corporates was required before direct engagement. This was achieved in Derby through the Derby Aboriginal Corporations Leadership Group on 14 August 2020; and in Fitzroy Crossing and Fitzroy Valley via various mechanisms by mid-October.</li><li>Champions designed various survey tools and adapted these as the process evolved. For example, the questions on the postcards were changed intermittently to elicit diverse responses; and the postcards were used to document discussions at popup stalls as an accessible way of documenting feedback.</li><li>The original survey tool inadvertently excluded a category for Pastoral Stations under 'where do you live'; and feedback was received that the age groups should be amended from 'over 40' to '40-60' and 'over 60'. The survey was changed in response to this feedback.</li><li>Lessons learned were documented and acted upon throughout the process.</li><li>Consultation timeframes were extended as required. This was in response to requests from the community and the need to allow more time for communities to provide feedback. For example, the draft SCP was released just prior to Christmas which is a downtime period for communities and many residents leave the district on</li></ul>

<b>Objective</b>	<b>How this was achieved</b>
	<p>holidays. The public exhibition of the draft therefore was extended to end of March 2021.</p>
Structure the final SCP to be flexible, pivotal and nimble	<ul style="list-style-type: none"> <li>The final SCP provides clear directions and parameters, but also allows SDWK to take advantage of opportunities as they arise or adapt according to unforeseen circumstances</li> </ul>
Compliance, accountability and an honest reflection	<ul style="list-style-type: none"> <li>The final decisions regarding the priorities and direction of the SCP were in accordance with an agreed set of criteria: <ul style="list-style-type: none"> <li>fitting with the SDWK vision and strategic direction</li> <li>being identified by the community</li> <li>being affordable – short term and long term</li> <li>being environmentally responsible</li> <li>being the core business of the SDWK</li> <li>being ethically and morally correct</li> <li>being legal</li> <li>having the capacity to leverage funds</li> <li>being fair and equitable across the whole of the SDWK.</li> </ul> </li> <li>These criteria ensured compliance, accountability and an honest reflection of what the community has said.</li> </ul>
Advanced practice	<ul style="list-style-type: none"> <li>The final SCP and associated planning process encompass the elements of advanced practice as outlined in the <i>Integrated Planning and Reporting Framework and Guidelines</i></li> </ul>

### Strengthened relationships and enhanced staff capacity

For SDWK, development of the SCP was more than just ‘ticking a box’. Councillors and staff expressed a genuine desire to use this opportunity to engage communities, and in doing so to strengthen their relationships and partnerships. There was also an underlying motivation to develop staff skills, capacity and confidence in community engagement.

The process was continually reviewed and changed as required. Additional outcomes of the SCP process as identified by Councillors, champions and communities include:

#### 1. Strengthened Relationships

##### SCP champions:

- Enjoyed the opportunity to sit at the table and yarn / talk with members of the community.
- Enjoyed the opportunity to meet people from across the district. This included having direct contact and documenting what communities wanted to say.
- Enjoyed the opportunity to also have their say as members of the community.
- Facilitated a two-way exchange of information and understandings between the SDWK and communities.
- Got to see how communities work and gained a better understanding of the diversity across the district.
- Were personally approached by friends in the community who were interested in the process.
- Had a real, physical presence in towns and Aboriginal communities. Communities could interact one on one or in groups with Councillors and staff.

- Built momentum with agencies / organisations seeking to be involved and requesting to be consulted. They also actively invited Champions to speak with staff and clients.
- Other agencies / organisations have commented that they like the process that the SDWK has used in training staff as Champions.
- Received feedback that this is the first-time people have been engaged in such a process and never really knew what a plan was.
- Received feedback that this was the best communications they've had with Council and that it's because of the CEO who is open to ideas, not always a big no.
- Commented that some members of the community seemed surprised that the SDWK was doing the SCP process.
- Engaged some groups and organisations that the Shire previously had no or minimal relationship with.

Internal relationships were also strengthened. Champions:

- Felt supported by their colleagues to engage through their existing connections.
- Were enabled to collaborate across teams / departments.
- Had not met some others prior to the process, or did not know each other very well.
- Felt in awe of each other, for example the Aboriginal Environmental Health team and their capacity to engage with communities.
- Felt proud of each other and felt confident that the process was in good hands.
- Collaborated across both Derby and Fitzroy Crossing offices.
- All staff and departments were engaged in the process and had the opportunity to provide input.
- Worked together to help each other out, for example by providing coverage for Customer Service Officers so that they could attend consultation sessions.

## 2. Enhanced Staff Capacity

Champions contributed to the success of the planning process, and went above and beyond their position descriptions to achieve this. Champions made both personal and professional gains. They:

- Received training in planning and consultation and were the backbone of the design of the whole process.
- Gained heartfelt praise and gratitude from the Shire President, Councillors and the CEO.
- Feel more confident in their roles.
- Were able to experience how powerful community engagement and letting the community have their say can be.
- Have a better understanding of how to engage with communities.
- “Grew beyond the walls of the Shire”, that is, they were able to get out and about and away from their usual place of work / desk.
- Improved their planning, event management and collaboration skills.
- Gained better knowledge of intricacies and role of SDWK.
- Openly communicated lessons learned and how processes and procedures can be improved. For example, staff are confident to provide feedback and input into the SDWK event management templates and checklists; and would like to provide input into future community engagement processes.
- Had fun at various events and popup stalls.

- Built confidence in responding to community feedback and in particular community complaints and criticism.
- Stepped up and took the lead where required, for example in organising events and troubleshooting any issues as they arose.
- Demonstrated innovation and creativity in engaging with communities in meaningful ways.
- Collected full and rich data which clearly communicated community feedback.

Moving forward, champions are committed to maintaining connections with communities. They would like to:

- Continue applying their consultation and engagement skills to their roles.
- Maintain knowledge of what the community said and the context of this. They want to be a part of acting on what the community said.
- Continue being the bridge to push things forward and to raise the voice of communities.
- Remember how they've executed this process and continue to use these methods.
- Use the skills and relationships developed for all ongoing consultations.
- Get new staff involved by engaging them and then training them.
- Ensure that the key message for the community is that the SDWK door is open.

### **Thank you**

The SDWK would like to thank all staff, and in particular the champions for their earnest work and commitment to this SCP process. SDWK would also like to thank everyone who has taken the time to contribute to this Plan. The SDWK are committed to creating and continuing strong strategic partnerships and engagement with the entire community – today and into the future.

## **Appendix A**

### **Champions engaged to lead the SCP consultation process**

#### Councillors

- Andrew Twaddle
- Geoff Haerewa
- Pat Riley
- Rowena Mouda

#### Staff

- Amanda O'Halloran
- Amy Roughton
- Caitlin Fuller
- Carlie McCulloch
- Chloe Searles
- Christie Mildenhall
- Denise Clarke
- Emma Gugeri
- Heather Zoetelief
- Isaac Buckle
- Janine Miller
- Ken McLeod
- Kierin Thompson
- Kylie Hartley
- Lachie Chapman
- Madison Church
- Michael Dolby
- Michelle Steers
- Mick Ryan
- Myra Henry
- Paul Glennon
- Phil Gehrmann
- Ruvi Mukuchamano
- Sarah Smith
- Stewart Innes
- Trevor Menmuir
- Wayne Neate

## Appendix B

Stakeholders engaged as part of the SCP consultation process

SDWK Towns:

- Camballin
- Derby
- Fitzroy Crossing

Aboriginal Communities:

- Balginjirr
- Bayulu
- Bidan
- Bidijul
- Biridu
- Budulah
- Bungardi
- Burrinunga
- Buruwa
- Darlngunaya
- Djimung Nguda
- Djugerari
- Dodnun
- Galamanda
- Gillarong
- Imintji
- Jarlmadangah
- Jimbalakudunj
- Joy Springs
- Junjuwa
- Kadijina-Wulungarra
- Kandiwal
- Karmulinunga
- Karnparrmi
- Koorabye
- Kupungarri/Mt Barnett
- Kurnangki
- Loanbun
- Looma
- Mindi Rardi
- Mowanjam
- Muludja
- Munmural
- Ngalingkadji
- Ngallagunda
- Ngumpan
- Ngurtawarta
- Pandanus Park

- Purakupin
- Tirralintji
- Yakanarra
- Yulumbu
- Yungngora / Noonkanbah Community

Aboriginal organisations:

- Aarnja Ltd
- Dambimangari Aboriginal Corporation
- Derby Aboriginal Health Service
- Emama Nguda Aboriginal Corporation
- Garl Garl Alcohol Association Aboriginal Corporation (Sobering Up Shelter)
- Garnduwa Amboorny Wirnan
- Gurama Yani U Inc. Fitzroy Valley Men's Shed
- Jarlmadangah Buru Aboriginal Corporation
- Kimberley Aboriginal Law and Cultural Centre
- Kimberley Aboriginal Medical Service
- Kimberley Lands Council
- Kimberley Language Resource Centre
- Kimberley Renal Service
- Kupungarri Aboriginal Corporation
- Kurungal Council
- Larrkardi 6DBY Radio
- Leedal Pty Ltd
- Looma Community Inc.
- Mangkaja Arts Resource Agency
- Marinwarntikura Women's Resource Centre
- Marnin Bowa Dumbarra Aboriginal Corporation
- Marra Worra Worra Aboriginal Corporation
- Mowanjum Aboriginal Corporation
- Ngunga Women's Group Aboriginal Corporation
- Kimberley Renal Service
- Pandanus Park Aboriginal Corporation
- Wangki Yupurnanupurra Radio
- West Kimberley Empowered Communities
- Wilinggin Aboriginal Corporation
- Winun Ngari Aboriginal Corporation

Prescribed Body Corporates

- Bunuba Dawangarri Aboriginal Corporation RNTBC
- Gooniyandi Aboriginal Corporation RNTBC
- Tiyatiya Aboriginal Corporation RNTBC
- Walalakoo Aboriginal Corporation RNTBC
- Wanjina-Wunggurr (Native Title) Aboriginal Corporation RNTBC
- Yanunijarra Aboriginal Corporation RNTBC
- Yungongora Aboriginal Corporation RNTBC

Non-Government / Not For Profit Organisations

- Anglicare
- Centacare
- Derby Home and Community Care
- Derby Visitor Centre
- Juniper Aged Care, Numbala Nunga Derby
- Juniper Guwardi Ngadu Residential Care
- Legal Aid
- Mercycare – Derby Aboriginal Short Stay Accommodation
- Rangelands Natural Resource Management WA
- Redcross
- World Vision

#### Businesses and Business Groups

- Buru Energy
- CMC Marine
- Derby Chamber of Commerce Inc and their members
- Fitzroy Crossing Business Network and their members
- Horizon Power
- Kimberley Pilbara Cattlemen's Association
- Kimberley Small Business Support
- Marine Produce Australia
- Mt Gibson Iron
- Sheffield Resources Limited
- Warburton Group
- West Kimberley Alliance
- Woolworths

#### Community and Sporting Groups

- Arts Stakeholders
- Boab Festival Committee
- Central Kimberley Football
- Derby Amateur Swimming Clubs
- Derby Animal Welfare Group
- Derby Basketball Association
- Derby Beach Volleyball
- Derby Bowling Club
- Derby Bush Poets
- Derby Christmas Markets (Volunteers)
- Derby Cricket Association
- Derby Dance Group
- Derby Interagency Group
- Derby Landcare Group
- Derby Native Wildlife Rescue
- Derby Netball Association
- Derby Outback Rodeo and Camp Draft
- Derby Rodeo and Horse riders Association
- Derby Speedway Club
- Derby Sporting Shooters

- Derby Sports Carnival
- Derby Sportsman's Club
- Derby Tennis Club
- Derby Tigers Football Club
- Derby Volunteer Fire and Rescue Service
- Derby Volunteer Marine Rescue Group
- Derby Youth Network
- Derby/West Kimberley Air CWA
- Friends of Wharfinger House
- Hamlet Grove Bush Fire Brigade
- Hash House Harriers
- Kimberley Enduro Club and Derby Motopark
- Mary Island Fishing Club
- Mowanjum Art and Culture Centre
- Pastoralists
- Ratepayers
- State Emergency Service
- Volunteer Fire and Emergency Services
- WA Football Commission
- West Kimberley Turf Club
- Wildlife West – Wildlife Rescue

#### Government organisations

- Australian Border Force
- Australian Government Department of Human Services
- Department of Biodiversity, Conservation and Attractions
- Department of Communities
- Department of Defence (Norforce)
- Department of Fire and Emergency Services
- Department of Justice
- Department of Local Government, Sport and Cultural Industries
- Department of Transport
- Kimberley Development Commission
- Kimberley Ports Authority
- Legal Aid
- Main Roads WA
- National Disability Insurance Agency
- National Indigenous Australians Agency
- Regional Development Australia, Kimberley
- Royal Australian Air Force
- WA Country Health Service
- WA Police
- Water Corporation
- West Kimberley Regional Prison

#### Education and Training

- Association of Independent Schools of WA
- Department of Education WA, Kimberley Education Regional Office

- Derby District High School
- Fitzroy Valley District High School
- Holy Rosary School
- Kimberley School of the Air – Derby
- North Regional TAFE
- Yiramatay/Wesley Studio School

Members of Parliament

- Josie Farrer MLA, Member for Kimberley
- Hon Melissa Price MP, Member for Durack, Western Australia



# Shire of Derby / West Kimberley

## Appendix C



## SDWK Strategic Community Plan Consultation Toolkit

December 2020

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## 1. Introduction and Purpose

The Shire of Derby / West Kimberley (SDWK) has commenced a significant review of its Strategic Community Plan (SCP) 2012-2021. The Plan will guide the future growth and development of the region from an economic, social, environmental and cultural perspective.

Council considers the strategic planning process an ideal vehicle for raising the volume of the community conversation across all sectors and is committed to having a conversation with all 7,730 of its residents in some form or other.

To assist this conversation, the Shire has engaged Champions to assist with consultation and engagement. This is to ensure that all voices are given an opportunity to *yell out loud and proud* what they want from their Shire and what they think their community needs.

This handbook has been designed to outline all of the consultation tools and methods that are available to Champions to utilise in the SCP process.

## 2. Consultation tools and methods

To ensure consistency of approach with setting the objectives and intent of consultations, and for data collation please ensure you use the **mandatory** tools as listed below.

It is recognised that different approaches to engagement and consultation will be required. A list of **optional** tools is provided below.

### a) Consultation tools

Tool	Where you will find it
<b>Mandatory</b>	
Introduction blurb – General community	<a href="#">Appendix 1</a>
Question sheet – General community	<a href="#">Appendix 2</a>
Introduction blurb – Aboriginal community	<a href="#">Appendix 3</a>
Question sheet – Aboriginal community	<a href="#">Appendix 4</a>
<b>Optional</b>	
Survey (hard copy)	<a href="#">Appendix 5</a>
Maps: 1. SDWK 2. Derby 3. Fitzroy Crossing	<a href="#">Appendix 6</a>
Postcards	<a href="#">Appendix 7</a>
Feedback Boards – Priority Projects: 1. Stimulus Projects – Funding Secured 2. Minor Projects up to \$350,000 – “Shovel Ready” 3. Medium to Large Projects \$350,000 to \$1,500,000	<a href="#">Appendix 8</a>

Tool	Where you will find it
4. Projects over \$1,500,000 Feedback Boards – SDWK Services and Facilities: 1. Summary (all) 2. Derby 3. Fitzroy Crossing	
Video and other marketing collateral	Via <a href="mailto:scp@sdwk.wa.gov.au">scp@sdwk.wa.gov.au</a>

## b) Consultation methods

Method	Notes
One-on-one or small group chats	<ul style="list-style-type: none"> <li>Champions to lead.</li> <li>All discussions to include at least two Champions.</li> </ul>
Small to medium group discussions (up to ~12 people)	<ul style="list-style-type: none"> <li>Champions to lead.</li> <li>All discussions to include at least two Champions.</li> </ul>
Mini workshops (more than ~12 people)	<ul style="list-style-type: none"> <li>Champions to lead.</li> <li>Larger groups should be broken into smaller groups to ensure maximum engagement.</li> <li>Mini workshops will require additional Champions to help lead group discussions.</li> </ul>
Facilitated workshops	<ul style="list-style-type: none"> <li>Large workshops – most likely with identified key stakeholders, SDWK staff and Councillors, schools.</li> <li>May require a tailored approach – e.g. a special workshop format.</li> <li>If required, an external facilitator can be engaged to work with the Champions.</li> </ul>
Shopping centre and other site/ event displays	<ul style="list-style-type: none"> <li>Champions to lead.</li> <li>Ideally one Champion per feedback board.</li> </ul>
Surveys	<ul style="list-style-type: none"> <li>Both online and hard copy</li> </ul>
Community workshops and events	<ul style="list-style-type: none"> <li>Whole-of-community workshops – open to everyone.</li> <li>The focus is on the vision for the SDWK. Chance for people to really describe how the SDWK would ideally look in 10 years' time.</li> <li>Very little in terms of structured questions. Chance to draw, describe, list etc.</li> <li>External facilitator with as many Champions as possible.</li> </ul>

## c) Data Collation

All data that is collected by Champions must be returned to [scp@sdwk.wa.gov.au](mailto:scp@sdwk.wa.gov.au) for collation as soon as practicable.

Please ensure that writing is legible, and that the feedback is contextualised / will make sense to the project team when they are undertaking analysis later down the track.

Don't hesitate to contact the SCP Project Officer via [scp@sdwk.wa.gov.au](mailto:scp@sdwk.wa.gov.au) should you have any questions or wish to discuss.

### 3. Consultation tips and protocols

#### a) Aboriginal Language Groups

Know who you are talking to and try and pronounce names properly. If you need assistance with pronunciation, seek assistance for example by speaking with a Traditional Owner and respectfully asking “how to”.

If visiting Communities and/or speaking with Aboriginal people – know the Language group.

SDWK acknowledges First Nations peoples living and working in the Shire. Council recognises the following people as the original custodians of the lands now known as SDWK (note spelling may differ to the map):

- Warrwa
- Bardi
- Jawi
- Ngarinyin
- Wororra
- Nyikina
- Mangala
- Unggumi
- Bunuba
- Walmajarri
- Kija
- Gooniyandi
- Oogardang
- Oomeday
- Yow Jabi
- Wangkatjunka Nations



Figure 1: Kimberley Aboriginal Language Groups Map produced by the Kimberley Language Resource Centre

#### b) Cultural Protocols

Be aware of protocols when working with Aboriginal people and communities. Some protocols include:

- Always get permission before visiting a Community and check in at the office when you get there. Know who you should be talking to. Use interpreters if required, but ideally one of the Champions will be able to assist in this area.
- Try and avoid direct eye contact – especially with older people. Sitting side by side is often good to help with this.
- Take the right people with you. For example, in the Fitzroy Valley you could engage Community Navigators through the Marninwarntikura Women’s Resource Centre.

### c) Know your governance arrangements

Know your Councillors and the difference between a Councillor and the Shire:

- Councillors are elected members and responsible for the strategic decision making and governance of the SDWK.
- The Shire is responsible for the operations (doing the work) of the SDWK.

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Figure 2: SDWK Councillors

### d) Other tips:

- Your safety is the Shire's priority. If the person you're speaking to is using disparaging language or is intoxicated, shut the conversation down and move on
- If you're dealing with difficult or defensive people or you need to de-escalate a situation:
  - Keep the tone of your voice low
  - Dig deeper to find solution e.g. *What could be done to address this issue? What do you think the solution is?*
- If people don't talk:
  - build rapport
  - find common ground
  - ask more specific questions
  - try to engage the person to make them feel more relaxed
  - use their name
- If you survey someone and they don't live in the Shire, change tact. Focus on questions that elicit other information. For example,
  - *why did they choose the Shire as a place to visit?*
  - *What would make them stay?*

## Appendix 1: Introduction blurb – Standard

When to use:	At Champion's discretion however suggested for: <ul style="list-style-type: none"><li>• One-on-one or small group chats</li><li>• Small to medium group discussions (up to ~12 people)</li></ul>
Who with?	General community consultation, not consultations specific to Aboriginal Communities
What for:	<ul style="list-style-type: none"><li>• To make sure we have a consistent approach and "message" across the Champion group.</li><li>• To provide some introductory information regarding the process and what happens with the information.</li></ul>
Complementary Tools:	<ul style="list-style-type: none"><li>• Question Sheet – Standard (<i>mandatory</i>) (<a href="#">Appendix 2</a>)</li><li>• Survey hard copy (<a href="#">Appendix 5</a>)</li><li>• Maps (<a href="#">Appendix 6</a>)</li><li>• Feedback Boards (<a href="#">Appendix 8</a>)</li><li>• Postcards (available via <a href="mailto:scp@sdwk.wa.gov.au">scp@sdwk.wa.gov.au</a>)</li></ul>
Note:	This blurb does not need to be read "verbatim", however it is important that: <ul style="list-style-type: none"><li>• You do say the <b>highlighted</b> sections</li><li>• Are aware of what it says so you can answer any questions</li><li>• You promote a common message. <b>KNOW IT, BUT DELIVER IT HOW YOU FEEL MOST COMFORTABLE</b></li></ul>

## Introduction blurb – Standard

- My name is ..... from the Shire of Derby / West Kimberley. This is my colleague.....
- Thanks for making time to speak to us today.
- Acknowledgement of Country
  - *The Shire of Derby / West Kimberley acknowledges the Traditional Owners of the lands which we live, learn and work, and pay our respects to Elders past, present and future.*
- The Shire is doing a new plan. It is called a Strategic Community Plan and it's designed to outline everything the Shire is going to do, how, when and what it will cost – for the next 10 years.
- In particular the Shire would like to know three key things:
  - a) What big projects you consider to be most important for you and your community
  - b) Which services the Shire delivers are most important to you like parks, waste management, rangers, roads, libraries, events, recreational facilities, some health and welfare services, building approvals – and how much more or less could the Shire be spending in these areas
  - c) What else you and the community want to see happen to make the Shire a better place to live and visit – this can be anything – big or small
- *We would like to show and discuss these boards with you, and ask some other questions.*  
*These questions are just a guide. [only use if relevant]*
  - It's really important to let you know that whatever you say to us is anonymous unless you would like it to be directly linked to you. What will happen is that we'll take some notes and at the end of our chat, read back some key points to make sure we got what you were saying right.

- We'll then combine these points with all the other key points that are being raised – along with the feedback from the boards - to get a big picture of what people in the community are saying across the whole of the Shire.
- If we need to, it'd be great if we could contact you to clarify something you have said, or pursue it further. There may even be times when you mention something that might not go into the plan, but might be useful for other service providers to know.
- *Have you got any questions or anything to say before we get start?*

## Appendix 2: Question Sheet – Standard / General Community

When to use:	<ul style="list-style-type: none"> <li>• One-on-one or small group chats</li> <li>• Small to medium group discussions (up to ~12 people)</li> </ul>
Who with?	General community consultation, not consultations specific to Aboriginal Communities.
What for:	<ul style="list-style-type: none"> <li>• To collect ideas and aspirations from the community with regard to the future of the SDWK.</li> <li>• To share information with the community as to what the SDWK does, is doing, has recently achieved.</li> </ul>
Complementary Tools:	<ul style="list-style-type: none"> <li>• Blurb – Standard (<i>mandatory</i>) (<a href="#">Appendix 1</a>)</li> <li>• Survey hard copy (<a href="#">Appendix 5</a>)</li> <li>• Maps (<a href="#">Appendix 6</a>)</li> <li>• Postcards (available via <a href="mailto:scp@sdwk.wa.gov.au">scp@sdwk.wa.gov.au</a>)</li> </ul>
Note:	<p>The information in <i>italics</i> are prompts if you need them.</p> <p>It is good if just one Champion records, so the other can really engage.</p> <p>Have spare paper to write notes.</p> <p>Make sure that at the end you:</p> <ul style="list-style-type: none"> <li>• Dot point a summary, read it back and check it is right.</li> <li>• Thank people.</li> <li>• Let them know what will happen to the information.</li> <li>• Check you have filled in a, b, c, d</li> </ul> <p>Please provide your feedback to <a href="#">Sarah Tobias</a></p>



# Shire of Derby / West Kimberley



## Strategic Community Plan – Consultation Questions – General

a) Where is the consultation being held?		
b) Who is doing the consultation?		
c) Name of attendees (attach list if required)		
d) Summary of attendees (number)	Male	Female
	Under 10	10-16
	17-25	26-40
	41+	
	Aboriginal	Non-Aboriginal

## Strategic Community Plan – Consultation Questions

1	Where do you live? <i>Town, Community, both</i>
2	What do you love about where you live? <i>Climate, people and culture, sense of community, natural landscape, opportunities, recreation (fishing and sport)</i>

Strategic Community Plan – Consultation Questions	
3	<p>Ideally, what will your community look like in ten years' time?</p> <p><i>Think big. Imagine you are describing the Shire to someone who has never been here OR lived here in the past. What would the Shire have in terms of Shire and other services (education, health), places and spaces to go (precinct at the wharf, community hub where all services are available), safety and security, recycling, jobs, industry, shops, walk and cycle ways, air services (domestic and international)?</i></p>
4	<p>What 3 services or programs do you most appreciate or use?</p> <p><i>Library, youth centre, Airport, waste management, parks and playgrounds, swimming pool, ranger services, ovals, wharf, verge management, licencing (for the Dept of Transport), community grants (the Shire makes available funds for groups to apply for to assist with programs and resources, e.g. uniforms for the country week netballers), planning (bushfire prone areas, coastal vulnerability study, planning regulations, development assessment plans), environmental health (Food safety, events, traders and stall holders, mosquitos. Onsite effluent disposal, accommodation, Aboriginal environmental health)</i></p> <p>Why?</p> <p>Do you have any suggestions as to how these services or programs can be improved?</p>

Strategic Community Plan – Consultation Questions	
5	<p>What 3 facilities, places or spaces do you most appreciate or use?</p> <p><i>Civic centre, library, swimming pool, airports, wharf, ovals, parks, playgrounds, walkways, marshes, mud flats, cemeteries</i></p> <p>Why?</p> <p>Do you have any suggestions as to how these facilities or places can be improved or how they can be used for another purpose?</p>
6	<p>Are there any “big ticket” projects would you like to see in your community?</p> <p><i>Something you would like to see built or a program or place that could be established. It could be a water park, or a community hub, or a safe house, or the wharf precinct development. Or a youth program, business EXPO.</i></p>
8	<p>What more do you think the Shire could be doing for the community?</p> <p><i>Helping to get more childcare placements. More litter collection. Recycling. Job creation. Lobbying Government to have more services located in town.</i></p>

Strategic Community Plan – Consultation Questions	
9	<p>How accessible do you think the Shire is in terms of:</p> <ul style="list-style-type: none"><li>a) Costs for programs and getting into places and spaces?</li><li>b) Getting to the Shire; by road, car, bus?</li><li>c) Getting around the Shire: by road, car, bus, cycle and footpaths?</li><li>d) People with disabilities – ramps, parking areas, toilets, recreational facilities</li></ul> <p>If not very accessible... what could be done to improve this?</p>
10	<p>How can the Shire most effectively communicate what's happening and what's the best way to get the word out about services or programs; facilities or places or projects??</p> <p><i>Email, Facebook, Instagram, newsletters, mail drops, fliers, radio....</i></p>
11	<p>Thinking of the future if you had one wish for the SDWK, what would it be?</p> <p><i>Don't worry about cost. Think about what other places have that you would love to see here. It can be anything.</i></p>
14	<p><b>Is there anything else you would like to say?</b></p>

Strategic Community Plan – Consultation Questions	
21	<p><b>Before we finish, we just want to make sure that we have heard you correctly.</b></p> <p><b>What we heard was the following:</b></p> <ol style="list-style-type: none"><li><b>1. Key point or idea...</b></li><li><b>2. ...</b></li><li><b>3. ...</b></li></ol>
22	<p><b>Thank you for your time.</b></p> <p><b>As we mentioned, what you have told us will be collated with everything else that people are telling us so we can build up a big picture of what the whole for the SDWK is thinking.</b></p> <p><b>Keep an eye open for updates via the SDWK Website, Facebook page, Newsletters and letter drops.</b></p> <p><b>If you think of anything else you want to add, feel free to contact us and or complete the online survey and attend a SDWK SCP event or community workshop.</b></p>

### Appendix 3: Introduction blurb – Aboriginal Community

When to use:	At Champion's discretion however suggested for: <ul style="list-style-type: none"> <li>• One-on-one or small group chats</li> <li>• Small to medium group discussions (up to ~12 people)</li> </ul>
Who with?	With Aboriginal Communities and people
What for:	<ul style="list-style-type: none"> <li>• To make sure we have a consistent approach and “message” across the Champion group.</li> <li>• To provide some introductory information regarding the process and what happens with the information.</li> </ul>
Complementary tools:	<ul style="list-style-type: none"> <li>• Question Sheet – Aboriginal Community (<i>mandatory</i>) (<a href="#">Appendix 4</a>)</li> <li>• Survey hard copy (<a href="#">Appendix 5</a>)</li> <li>• Maps (<a href="#">Appendix 6</a>)</li> <li>• Feedback Boards (<a href="#">Appendix 8</a>)</li> <li>• Postcards (available via <a href="mailto:scp@sdwk.wa.gov.au">scp@sdwk.wa.gov.au</a>)</li> </ul>
Note:	<p>This blurb does not need to be read “verbatim”, however it is important that:</p> <ul style="list-style-type: none"> <li>• You do say the <b>highlighted</b> sections</li> <li>• Are aware of what it says so you can answer any questions</li> <li>• You promote a common message.</li> </ul> <p style="text-align: center;"><b>KNOW IT, BUT DELIVER IT HOW YOU FEEL MOST COMFORTABLE. KEEP IT SHORT AND SIMPLE.</b></p>

## Introduction Blurb – Aboriginal Community Consultation

- My name is ..... from the Shire of Derby / West Kimberley. This is my colleague.....
- Thanks for making time to speak to us today.
- Acknowledgement of Country
  - *The Shire of Derby / West Kimberley acknowledges the Traditional Owners of the lands which we live, learn and work, and pay our respects to Elders past, present and future.*
- The Shire is doing a new plan. It is called a Strategic Community Plan and it's designed to outline everything the Shire is going to do, how, when and what it will cost – for the next 10 years.
- The Shire wants to hear from everyone.
- The Shire can't promise anything, but it is still important for the Shire to see where maybe they can help.

*The following is in case you need it!!!!*

- In particular the Shire would like to know three key things:
  - What big projects you consider to be most important for you and your community
  - Which services the Shire delivers are most important to you like parks, waste management, rangers, roads, libraries, events, recreational facilities, some health and welfare services, building approvals – and how much more or less could the Shire be spending in these areas
  - What else you and the community want to see happen to make the Shire a better place to live and visit – this can be anything – big or small
- *We would like to show and discuss these boards with you, and ask some other questions. These questions are just a guide. [only use if relevant]*

- It's really important to let you know that whatever you say to us is anonymous unless you would like it to be directly linked to you. What will happen is that we'll take some notes and at the end of our chat, we will read back some key points to make sure we got what you were saying right.
- We'll then combine these points with all the other key points that are being raised – along with the feedback from the boards - to get a big picture of what people in the community are saying across the whole of the Shire.
- If we need to, it'd be great if we could contact you to clarify something you have said, or pursue it further. There may even be times when you mention something that might not go into the plan, but might be useful for other service providers to know.
- *Have you got any questions or anything to say before we get start?*

## Appendix 4: Question sheet – Aboriginal Communities

When to use:	With small groups or one on one discussions with Aboriginal people and Communities.
Who with?	Aboriginal people and Communities.
What for:	<ul style="list-style-type: none"> <li>• To share information with the Community as to what the SDWK does, is doing, has recently achieved</li> <li>• To clarify exactly what the Shire does in their community.</li> <li>• To collect ideas and aspirations from the community with regard to the future of the SDWK</li> <li>• To ask how the SDWK may be able to help the Communities e.g. lobbying for support, assisting with events that are conducted in Communities such as having stalls at carnivals</li> </ul>
Complementary tools:	<ul style="list-style-type: none"> <li>• Blurb – Aboriginal Community (<i>mandatory</i>) (<a href="#">Appendix 3</a>)</li> <li>• Survey hard copy (<a href="#">Appendix 5</a>)</li> <li>• Maps (<a href="#">Appendix 6</a>)</li> <li>• Postcards (available via <a href="mailto:scp@sdwk.wa.gov.au">scp@sdwk.wa.gov.au</a>)</li> </ul>
Note	<p>The information in <i>italics</i> are prompts if you need them.</p> <p>Make sure you know <b>exactly what services</b> the Shire provides in the Community you are visiting.</p> <p>Have the question sheet close by in case you can use it.</p> <p>Make sure that at the end you:</p> <ul style="list-style-type: none"> <li>• Dot point a summary, read it back and check it is right.</li> <li>• Thank people.</li> <li>• Let them know what will happen to the information.</li> <li>• Check you have filled in a, b, c, d</li> </ul> <p><i>Please provide your feedback to <a href="mailto:scp@sdwk.wa.gov.au">scp@sdwk.wa.gov.au</a></i></p>



# Shire of Derby / West Kimberley



## Question sheet – Aboriginal Communities

a) Where is the consultation being held?		
b) Who is doing the consultation?		
c) Name of attendees (attach list if required)		
d) Summary of attendees (number)	Male	Female
	Under 10	10-16
	17-25	26-40
	41+	
	Aboriginal	Non-Aboriginal

## Strategic Community Plan – Consultation Questions

1	Where do you live? <i>Community, town, both</i>
2	What do you go into Fitzroy/ Derby much?

Strategic Community Plan – Consultation Questions	
3	What do you like about Fitzroy/ Derby?
4	Is there anything you would like to see better or changed in Fitzroy? Derby? <i>What would it be e.g. something with the oval, transport in and out of town, places to sit and yarn?</i>
5	Do you know what the Shire does out in your Community? <i>Have a list of what these are ready. If need be, tell what they are.</i>
6	Is there anything else maybe the Shire could help with in your Community? <i>Try to manage expectations here – but hopefully Geoff and or Amanda will be here to help out and make it clear what can and can't be done. Stuff like lobbying for services and programs, support with Community based projects e.g. having a stand or stall at a sporting carnival, environmental health education</i>

Strategic Community Plan – Consultation Questions	
7	If you had one dream for Fitzroy/ Derby and/or your Community, what would it be?
8	<b>Before we finish, we just want to make sure that we have heard you correctly.</b> <b>What we heard was the following:</b> <b><i>Key point or idea/s ????</i></b>
9	<b><i>THIS BIT IS TOTALLY UP TO THE CHAMPIONS</i></b> <b><i>Thanks for your time.</i></b>  <b><i>As we mentioned, what you have told us will be collated with everything else that people are telling us so we can build up a big picture of what the whole for the SDWK is thinking.</i></b>  <b><i>Keep an eye open for updates via the SDWK Website, Facebook page, Newsletters and letter drops.</i></b>  <b><i>If you think of anything else you want to add, feel free to contact us and or complete the online survey and attend a SDWK SCP event or community workshop.</i></b>

## Appendix 5: Survey



The Shire of Derby / West Kimberley (SDWK) is creating a 10-year Strategic Community Plan.

To ensure the 10-year plan is appropriate, the SDWK wants to hear from as many people as possible as to what they value, need and wish for within the SDWK.

The SDWK appreciates your feedback!

### 1. Where do you live?

- Aboriginal Community
- Camballin
- Derby
- Fitzroy Crossing
- Pastoral Station
- Outside of the SDWK

### 2. Your Gender

- Female
- Male
- Other

### 3. Your age

- Under 20
- 20-40
- 40-60
- Over 60
- Prefer not to say

### 4. Do you identify as Aboriginal and/or Torres Strait Islander?

- Yes
- No
- Prefer not to say

### 5. What do you love about where you live?

**6. How important are the following SDWK facilities and/or places to you?**

	Not at all important				Extremely important
Airports	<input type="checkbox"/>				
Derby Port (e.g. freight, fuel, barge)	<input type="checkbox"/>				
Derby Wharf Precinct (e.g. boat ramp, wharf, jetty, cafe)	<input type="checkbox"/>				
Libraries	<input type="checkbox"/>				
Parks and playgrounds	<input type="checkbox"/>				
Public toilets	<input type="checkbox"/>				
Recreation (e.g. courts, recreation centre, town ovals, youth centres, walkways)	<input type="checkbox"/>				
Rubbish tips	<input type="checkbox"/>				
Swimming pool	<input type="checkbox"/>				
Other					

**7. Do you have any suggestions as to how any of the SDWK facilities and/or places could be used in another or in a better way? If yes, how?**

**8. What facilities and/or places do you believe the SDWK is missing?**

## 9. How important are the following SDWK services to you?

	Not at all important				Extremely important
Building and demolition approval to build or modify your house	<input type="checkbox"/>				
Cemeteries and burials	<input type="checkbox"/>				
Community grants (e.g. funding support for local events, activities and programs)	<input type="checkbox"/>				
Environmental Health (e.g. food safety, pest and inspect control, onsite effluent disposal, accommodation)	<input type="checkbox"/>				
Aboriginal Environmental Health (e.g. dog health program, health promotion / events, community health education)	<input type="checkbox"/>				
Footpaths and Cycleways	<input type="checkbox"/>				
Libraries	<input type="checkbox"/>				
Lighting of streets and public places	<input type="checkbox"/>				
Planning - industrial or residential subdivisions (e.g. where to build, size of building, car parking.)	<input type="checkbox"/>				
Rangers (e.g. cat and dog management, fire mitigation, security, abandoned vehicles)	<input type="checkbox"/>				
Roads (sealed and unsealed within and outside of towns)	<input type="checkbox"/>				
Transport licensing (e.g. driver licenses, vehicle licensing, vehicle plates)	<input type="checkbox"/>				
Verge management (e.g. mowing ag, slashing, whipper snipping, litter)	<input type="checkbox"/>				
Visitor Centre	<input type="checkbox"/>				
Waste management (e.g. litter, recycling, bin and verge collection)	<input type="checkbox"/>				
Youth Services	<input type="checkbox"/>				
Other					

## 10. Do you have any suggestions as to how any of the SDWK services could be improved? If yes, how?

**11. How important are the following economic development activities to you?**

	Not at all important				Extremely important
Agriculture	<input type="checkbox"/>				
Airports	<input type="checkbox"/>				
Business development	<input type="checkbox"/>				
Export	<input type="checkbox"/>				
Freight	<input type="checkbox"/>				
Port	<input type="checkbox"/>				
Tourism	<input type="checkbox"/>				
Other					

**12. Do you have any suggestions for how these economic development activities could be realised or enhanced? How?**

**13. What more could the SDWK be doing with or for the community?**

**14. How can the SDWK most effectively communicate what's happening? What's the best way to get information out about services or programs, facilities or places and projects?**

- Babbling Boab
- e-Newsletter
- Facebook
- Instagram
- Posters / noticeboards
- Printed newsletter
- PO Box drops
- Radio
- SDWK website
- Word of mouth
- Other (please specify)

**15. Thinking of the future - if you had one wish for the SDWK what would it be?**

**16. Is there anything else you would like to say?**

**17. If you would like to be contacted by the SDWK in future to participate in further planning opportunities or to receive communications, please provide your contact details:**

Name	
Community / Town	
Email	
Phone	

**END of Survey**

---

Please return the completed copy of this survey:

Shire of Derby/West Kimberley

[scp@sdwk.wa.gov.au](mailto:scp@sdwk.wa.gov.au)

30 Loch Street / PO Box 94, Derby 6728

Flynn Drive / PO Box 101, Fitzroy Crossing 6765

## Appendix 6: Maps

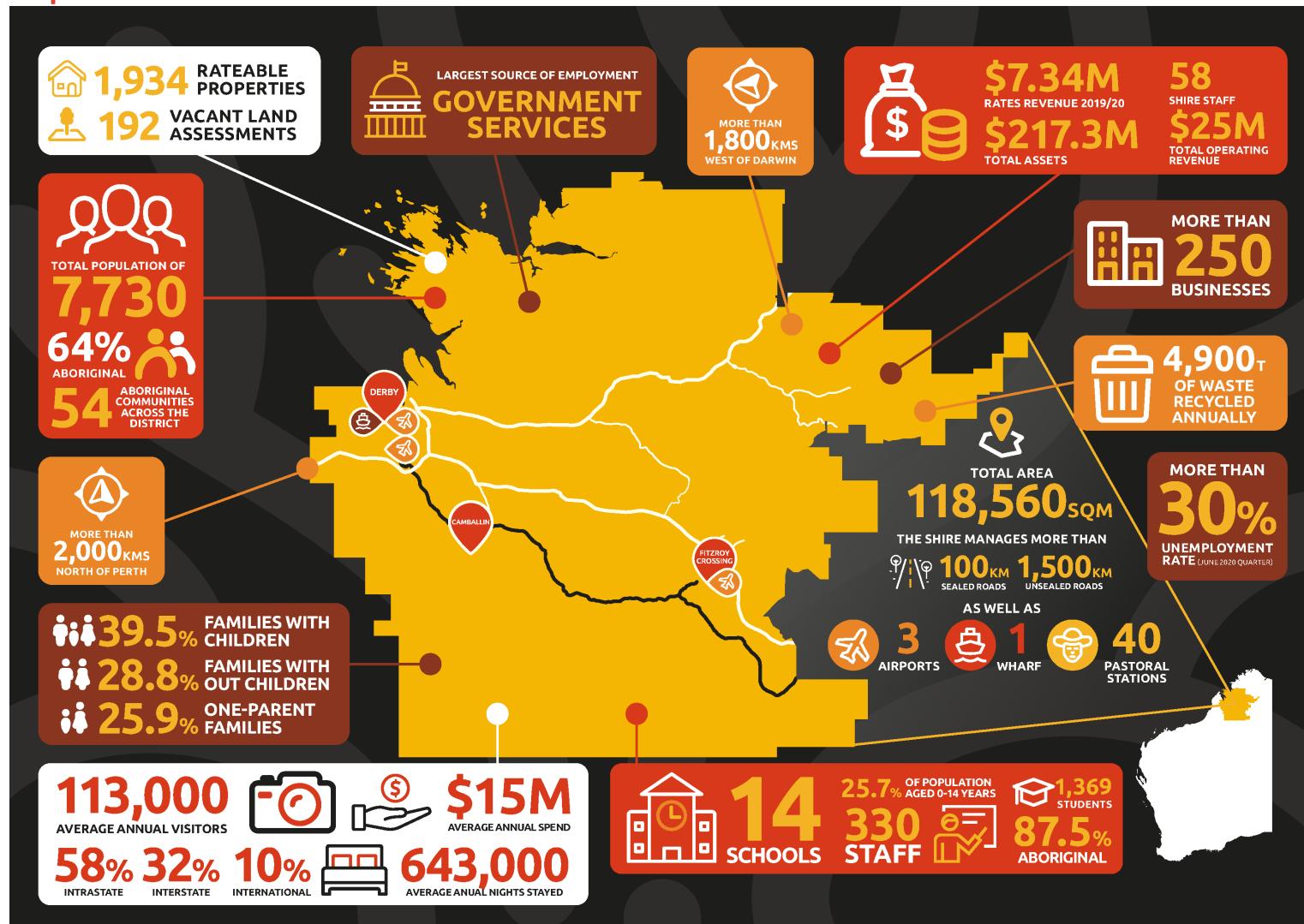
These tools can be used to:

- Help people appreciate how big the SDWK is; highlight the uniqueness of the place; show how this size may impact on services and program delivery
- Be used as a visual prompt
- Provide a quick snapshot of the SDWK

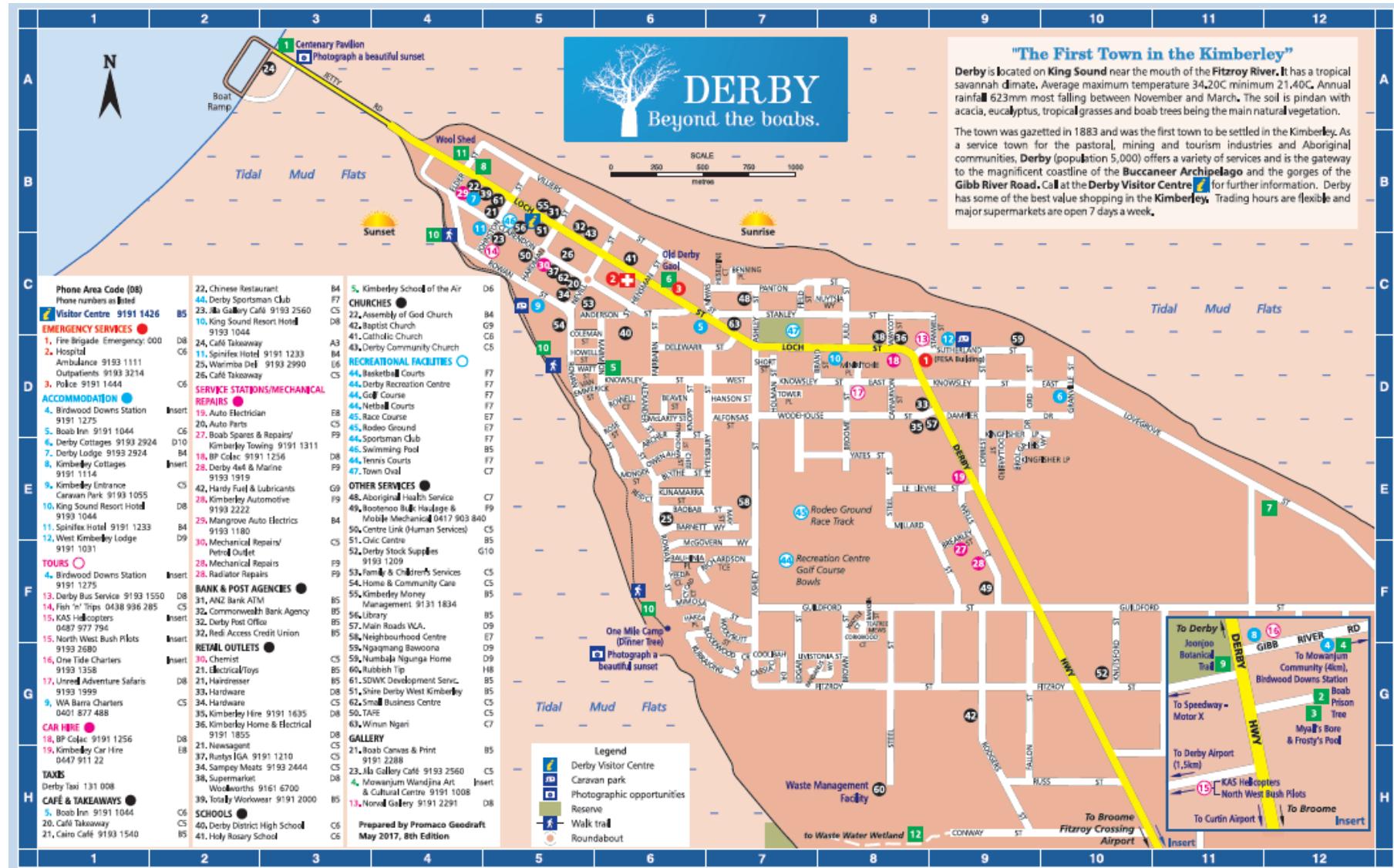
Use the maps:

- When talking to people that are very visual or have low literacy
- To point out facilities and or places
- To clarify where people are talking about – e.g. more bins needed near ???
- To come up with ideas and or dreams. Feel free to draw walkways, playgrounds, board walks, community centres etc on the map.

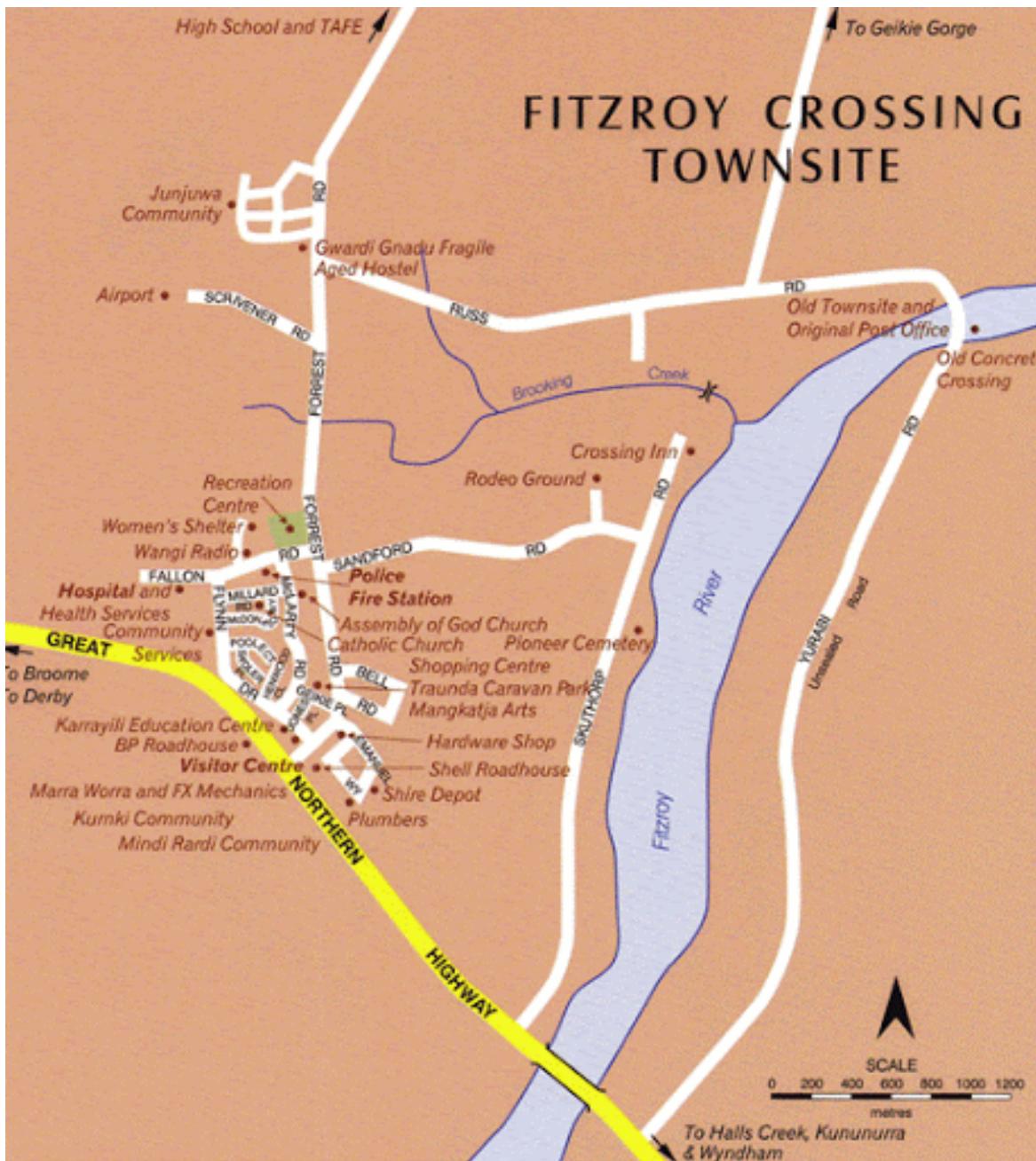
## Map of SDWK



# Derby Map



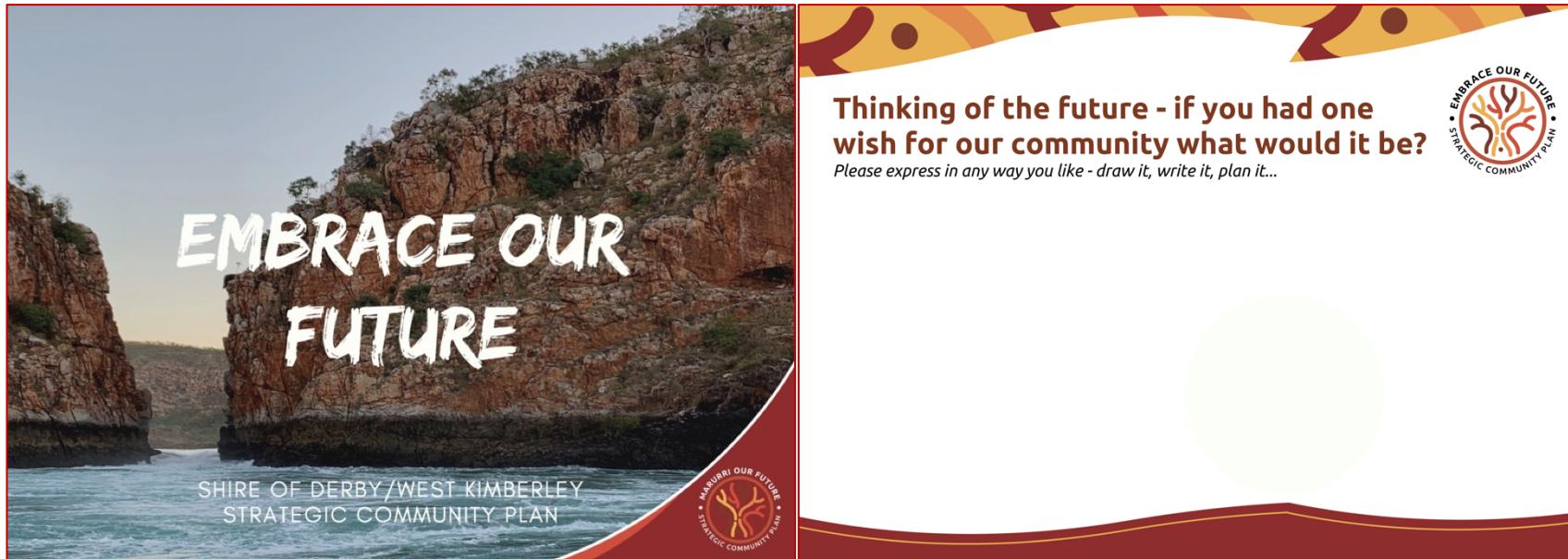
# Fitzroy Crossing Map



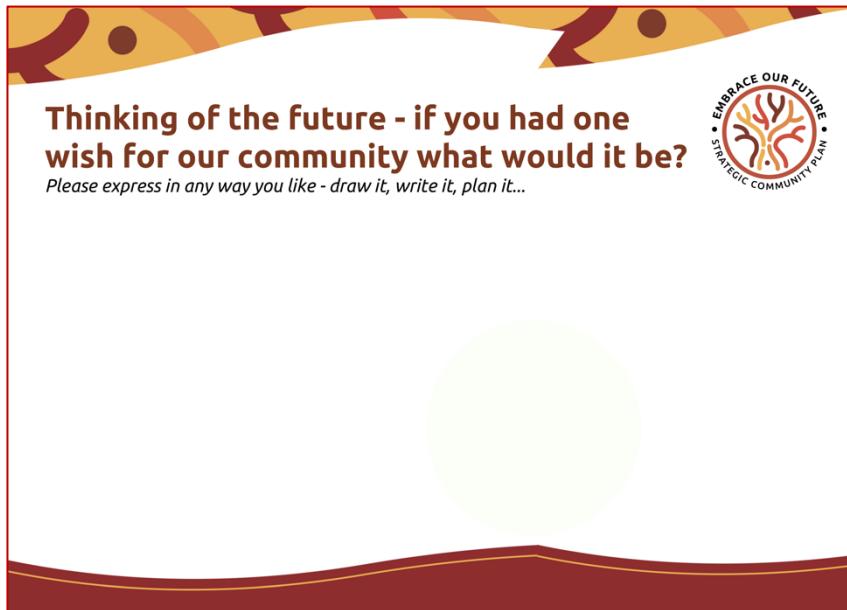
## Appendix 7: Postcards

Hard copies can be collected from [scp@sdwk.wa.gov.au](mailto:scp@sdwk.wa.gov.au)

Derby:



## Fitzroy Crossing:



## Appendix 8: Feedback Boards

When to use:	<ul style="list-style-type: none"> <li>• Shopping centre and other site / events</li> <li>• Community workshops</li> <li>• Facilitated workshops</li> <li>• Mini-workshops</li> <li>• Whenever you think it is relevant or appropriate</li> </ul>
Who with?	Anyone who wishes to participate
What for:	<ul style="list-style-type: none"> <li>• Promote what the Shire has already attracted funding for – demonstrate that “things are happening”.</li> <li>• Get feedback from the community as to what they consider to be important in terms of future projects.</li> <li>• Help the SDWK work out where to put its resources and energies.</li> <li>• See if there are any projects that the community values that the Shire hasn’t thought of or considered.</li> </ul>
Complementary tools:	<p>In addition to the boards, ensure you bring:</p> <ul style="list-style-type: none"> <li>• Dots (stickers)</li> <li>• Post-it-notes</li> <li>• Markers</li> <li>• Instructions (<i>below</i>)</li> </ul> <p>You can also use:</p> <ul style="list-style-type: none"> <li>• Survey hard copy (<a href="#">Appendix 5</a>)</li> <li>• Maps (<a href="#">Appendix 6</a>)</li> <li>• Postcards (available via <a href="mailto:scp@sdwk.wa.gov.au">scp@sdwk.wa.gov.au</a>)</li> </ul>
Note:	<p>Ideally, allocate one Champion to one board.</p> <p>All Champions need to:</p> <ul style="list-style-type: none"> <li>• Be able to give clear instructions as to how to vote (this will be on laminated cards next to the boards)</li> <li>• Be able to answer basic questions in relation to the respective projects. If stuck, ask another Champion. If still stuck, get the persons contact and tell them you will get in touch with the information they may be looking for.</li> <li>• Have dots ready for voting</li> <li>• Take photos of the boards as you go and one at the end of the day – email these to <a href="mailto:scp@sdwk.wa.gov.au">scp@sdwk.wa.gov.au</a></li> <li>• If you are running out of dot space. Take a photo, send to <a href="mailto:scp@sdwk.wa.gov.au">scp@sdwk.wa.gov.au</a> and then take off all the dots and start again. Call it an intermission.</li> </ul>

## Instructions – Feedback Boards – SDWK Services and Facilities

- This is a list of
  - The main services and facilities that the SDWK provides; or
  - A list of projects that the SDWK is considering.
- The SDWK wants to know how important each of these services and facilities are to you.
- The SDWK also wants to know whether they should or could be doing more or less for each service and facility.
- Your feedback will help the SDWK plan and use their resources.
- You can provide feedback on all or some of the services and facilities.
- You have 2 dots for each service/ facility.
  - One for how important
  - One for the yes or no question.
- If you want to make a comment or clarify something - put it on a post-it-note.
- If you need support or more information, ask one of the SDWK representatives.
- If you have more to say, speak to the SDWK people – and/ or- visit the SDWK website to see what is coming up or available in terms of community consultation.

Shire of Derby / West Kimberley	
Stimulus Project	Funding
<b>Fitzroy Crossing</b>	
Cemetery Shelters and Sealing	\$150,000
Visitor Centre Shelter, Sealing and Mural	\$220,000
Picnic Area and History Boards at Fitzroy Crossing Settlement	\$120,000
Recreation Centre Rebuild Plans	\$150,000
General Building Maintenance	TBC
General Road Works	TBC
<b>Derby</b>	
Wharfinger House – Ramp and Fencing	\$250,000
Lanes – Fencing and Lighting: Ashley and Mini Ritchie Streets	\$70,000
Sutherland St Footpath	\$120,000
Cemetery Shelters and Sealing	\$150,000
Shire Chambers and Office Upgrades	\$490,000
Community Mural – Aboriginal Youth Heritage	\$60,000
Road Ramp Lighting and Fish Cleaning Facility	\$150,000
Recreation Centre Security Upgrades	\$250,000
Wharf Precinct Mapping – Consultancy Services	\$150,000
Interpreutive Centre – Consultancy Services	\$100,000
General Building Maintenance	TBC
General Road Works	TBC
Sculptures on the Marsh Project	TBC
Wharf Cafe Upgrade	TBC

Minor Projects up to \$350,000 – “Shovel Ready”				
Location	Project	Cost Estimate	Importance/ Priority	Comment
Fitzroy Crossing	Goat Conservation Plan and Design	\$250,000		
Fitzroy Crossing and Derby	Nature Playgrounds	TBC		
Fitzroy Crossing and Derby	Expansion of Fitzroy Crossing TV – Stage 1 Project	\$250,000 to \$1,000,000		
Derby	Playground Re-creation	\$200,000		
Derby	Public Areas, Parks and Roads Lighting - Master Plan	\$2000,000		
Derby	Community Hub (Loretto House) Meeting Rooms, Office Space, Toy Library	\$3000,000		
Derby	Froyle's Pond Upgrade	\$300,000		
Derby	Cattle Race Walkway – Fencing, Signage, Upgrades of Lighting, Interpretive Signage, Cesspit Boxes & Terminals	\$2000,000		
Derby	Delic Centre – Solar Power and Air Conditioning Project	\$300,000		

Medium to large projects – \$350,000 to \$1,500,000				
Location	Project	Cost Estimate	Importance/ Priority	Comment
Fitzroy Crossing	Tourism Centre Carpark and External Amenities Upgrade	\$750,000		
Fitzroy Crossing	Recreation Project Fencing Project	\$750,000		
Fitzroy Crossing	Skins Park and Recreation Facility Installation & Upgrades	\$1,250,000		
Fitzroy Crossing	Airport Runway Modification and Reseal	\$1,250,000		
Fitzroy Crossing and Derby	ANZAC PARK	\$750,000		
Derby	Youth Crime Funding, Basketball Court Shelter and Lighting Upgrade	\$500,000		
Derby	Laneway Drain, Security and Lighting Project	\$550,000		
Derby	Airport Runway Reseal	\$850,000		

Shire of Derby / West Kimberley					
SDWK Services and Facilities – Fitzroy Crossing	How important are the following services and facilities to you?	Should the Shire be doing more in relation to this service or facility?			
		Yes	No	Yes	No
Airport Facilities and Flights					CONFIDENTIAL
Commerce and Trade					
Works and Projects					
Public Parks					
Waste Management					
Disaster Risk, Recovery, and Long-term Consideration					
Local Government Initiatives (Programs)					
Emergency Services (Police, Fire, Ambulance)					
Detention Courts, Remands, Corrections, Child Protection					
Youth Centres and Programs					
Lighting of Streets and Public Places					
Town Site and House Roads					
Reserve Services					
Cars, Dogs, and Migratory Security, Abandoned Vehicles					
Vegetation Management					
Planning and Building (Permitting, Licensing, Use)					
Transport Licensing					
Community Health					
Emergency Support for Local Events, Activities and Festivals					
Community Services, Sporting/Facilities/Programmes, Cultural Initiatives, and Other Initiatives					
Aboriginal Environmental Initiatives					
Aboriginal Cultural Initiatives, Initiatives and Events					
Environment and Health					
Animal Safety, Pet and Livestock Control, Ozone Depletion					
Bunding and Demolition Approval to Build					
Planning - Industrial or Residential Subdivisions as well as other types of building, re-zoning					
Economic Development					
Business Developments, Tourism, Lease, Business Developments, Tourism					
<b>Bunding and Demolition Approval to Build</b>					
<b>Planning - Industrial or Residential Subdivisions as well as other types of building, re-zoning</b>					
<b>Economic Development</b>					
<b>Business Developments, Tourism, Lease, Business Developments, Tourism</b>					

Shire of Derby / West Kimberley			
<b>Projects over \$1,500,000</b>			
<b>Project</b>	<b>Importance/ Priority</b>	<b>Comment</b>	
Wadjukken Wharf Project Jakkun Port Operations			
Gackillo Island Marina Hub; Oil and Gas Logistics Facility			
Upgrade (and strategic increases) of Street Lightings (Dale Gorge Road, Flannery Crossing and Mervyn Community); Partnership with Horizon Power			
Flannery Crossing Recreational Centre (possible reconstruct of the hall and incorporate a new hall, sports hall, library facilities e.g. indoor courts and specialist lighting, meeting rooms, kitchen/meeting room); Community Engagement Required			
Derby Sportswomen's Club Redevelopment			
Kimberley Cultural Centre – In collaboration with Traditional Owner Groups			

## Appendix D

### Key facts and data informing the development of the SCP

#### 1. Population

Australian Bureau of Statistics (ABS):

- Derby-West Kimberley (S) 2016 – Code LGA52800 :
  - People 7,730
  - 49.5% female (41.1% in 2011)
  - 64.3% Aboriginal
  - 9.4% 0-4years, 9.2% 25-29years (11.4% in 2011)
  - 25.7% aged 0-14 years
  - 6.2% over 65 (4.5% in 2011)
  - Of the families in SDWK, 39.5% were couple families with children, 28.8% were couple families without children and 25.9% were one parent families
- Fitzroy Crossing – Code SSC50506 (SSC)
  - 1,297 people, 61.5% Aboriginal
- Derby (WA) – Code SSC50404 (SSC)
  - 3,511 people, 49.9% Aboriginal

Kimberley Development Commission ([link](#))

- Estimated resident population 2016 8,355
- Highest forecast 2021 9,200
- Moderate forecast 2021 8,515
- Highest forecast 2031 10,400
- Moderate forecast 2031 9,180

#### 2. Industry

ABS Regional Statistics by LGA 2018 ([link](#)) Data Set Code = ABS\_REGIONAL\_LGA2018

- Total of 255 businesses
  - 133 employees
  - 80 1-4 employees
  - 34 5-19 employees
  - 13 20+ employees
- Business entries 19 (30 in 2017)
- Business exits 41 (32 in 2017)
- Main industries
  - 56 Construction
  - 27 Other services
  - 26 Agriculture, forestry, fishing
  - 25 Food and accommodation
  - 23 Rental, hiring, real estate
- Passenger vehicles 1,900, light commercial 1,125.
- Total registered vehicles 3,648
- Number of people working in industry:
  - 575 – Health care and social assistance
  - 327 – Education and training

- 304 – Public administration and safety
- 292 – Retail and trade
- 161 – Food and accommodation
- 150 – Construction
- 149 – Public administration support

### 3. Housing

ABS:

- Derby-West Kimberley (S) 2016 – Code LGA52800
  - 2,653 private dwellings of which 76.7% were occupied
- Derby (WA) – Code SSC50404 (SSC)
  - 1,492 private dwellings of which 1,078 were occupied
  - Of occupied private dwellings 13.8% were owned outright, 13.6% were owned with a mortgage and 65.7% were rented
- Fitzroy Crossing – Code SSC50506 (SSC)
  - 399 private dwellings of which 333 were occupied
  - Of occupied private dwellings 3.0% were owned outright, 0.9% were owned with a mortgage and 88.9% were rented

REIWA.com accessed 29 October 2020

- Rental Derby
  - Rent growth -15.7%
  - Median rent \$295
  - 7 houses available
- Sales Derby
  - Growth -5.9%
  - Median Price \$136,500
  - 13 properties available
- Data not available for Fitzroy Crossing

### 4. Health

WA Country Health Service, Kimberley Health Profile 2018 ([link](#))

- 2% decrease in births from 2011/12 to 2015/16
- 1,188 ear nose and throat and 537 dental potentially preventable hospitalisations (PPH) for 0-14-year-olds (2011 – 2015)
- 9,505 hospitalisations for injury and poisoning for 15-64-year-olds
- 89% of people were able to receive care in the region
- 12,709 PPHs
- 3.7 times higher rate for alcohol related hospitalisations than the State
- 30% people over 16 were obese
- 91% did not eat the recommended daily serve of vegetables
- 46% drank alcohol at risk of long-term harm
- ED attendances 4 times higher than State
- 2.4 times the death rate for transport accidents than the State
- 8.4 times for males and 6.6 times for females – aged 15 to 24 years of suicide compared with the State

### 5. Safety

Data provided by WA Police through an Agreement with WA Local Government Association relating to safety has been reviewed by the SDWK for the purpose of planning but is not contained in this document.

## 6. Roads

### Main Roads WA and SDWK

- Length of roads that SDWK maintains:
  - Total sealed 101.39kms
    - 10.25 Camballin
    - 50.83 Derby
    - 30.14 Fitzroy Crossing
  - 10.17 Rural/remote
  - Total unsealed 1,589.04kms
    - 83.08 Camballin
    - 12.21 Derby
    - 8.99 Fitzroy Crossing
    - 1,484.76 Rural/remote
- Length of roads not maintained (km):
  - 26.52 sealed
  - 1,234.55 unsealed

## 7. Employment

### ABS: Derby-West Kimberley (S) 2016 – Code LGA52800

- Top industry of employment
  - 2011 – School and education 10.8%
  - 2016 – Hospitals 6.2%
- Unemployment
- 2011 5%
- 2016 14.2%

### Kimberley Development Commission ([link](#))

- June 2020 SDWK unemployment rate of 31.1% - refer to graph in Fact Checks below

### Kimberley Investment Prospectus 2020/21 Kimberley Regional Group (Draft) ([link](#))

- June 2020 Quarter Impact, Kimberley Region:
  - Local jobs -1,183
  - Employed resident change -7.2%
  - Other service jobs -152
  - Local job change -7.7%
  - Local jobs (including JobKeeper) -2,317
  - Accommodation and food service jobs -320
  - Education and training jobs – 157

## 8. Cost of living

## Kimberley Development Commission ([link](#))

Findings of the most recent Regional Price Index report show that, in 2019, the Kimberley was on average 15.6% more expensive to live in than Perth, with Halls Creek being the most expensive place to live in the Kimberley and on average 26.9% more expensive than Perth. The good news is that regional centres such as Broome, Derby and Kununurra are relatively more affordable than they used to be in 2015. Derby has shown a decline of approximately 5.5% in the level of prices in relation to 2015, being now the most affordable place to live in the Kimberley after Kununurra.

## 9. Tourism

Tourism WA Strategy and Research June 2020: SDWK Overnight Visitor Fact Sheet 2017/18/19

- Overnight Visitor Summary SDWK 3-year average 2017 to 2019:
  - 113,000 Average Annual Visitors (58% intrastate, 32% interstate, 10% international).
  - 643,000 Average Annual Nights
  - \$15M Average Annual Spend
  - \$72 Average Daily Spend (\$74 domestic, \$64 international)
  - Average trip spend \$405 domestic, \$670 international.
  - Growing domestic market 66,000 in 2018/19 compared to 54,000 in 2014/16

## 10. Construction

Kimberley Investment Prospectus 2020/21 Kimberley Regional Group (Draft) ([link](#))

The construction sector (which currently comprises 35% residential, 65% commercial) has grown 18% in the 2020 financial year when compared to the previous 12 months with a total value of \$87.2 million. This remains a long way short of historical levels such as the \$127m recorded in the 2016 financial year.

Upcoming Construction Works – provided by the Derby Chamber of Commerce Inc and Department of Jobs, Tourism, Science and Innovation include:

- WA Country Health Service
  - Fitzroy Crossing Renal Clinic Stage 2\$2.5M
  - Old Granada Demolition \$240k
  - Hospital roof replacement \$220k
  - Morgue upgrade \$440k
  - Triage redesign Fitzroy Crossing \$330k
- Depatment of Education
  - Chaplaincy Portable replace \$47k
  - Fencing Fitzroy Valley \$150k
  - Derby District High School \$400k
- Department of Fire and Emergency Services Fitzroy Crossing, shade and fencing \$80k
- Department of Justice Courthouse toilets \$35k
- Main Roads

- Solar panels Derby \$250k
- Contracts in roadworks, road maintenance, routine maintenance.  
Contracting opportunities in labour hire, gardening (offices/ depot), office cleaning, large scale building maintenance
- WA Police Station upgrade Derby \$1.5M
- Gibb River Road – construct and seal section east and west \$8.5M
- Great Northern Highway safety improvements \$12M
- Horizon Power State Stimulus Package
- Potential development and opportunities relating to:
  - Sheffield Resources Ltd Thunderbird Mineral Sands Project
  - Cockatoo Island
  - Agriculture
  - Fitzroy River Management Plans (through the Department of Primary Industries and Regional Development)
  - Tourism

## 11. Education

Australian Curriculum Assessment and Reporting Authority (ACARA) My School 2019  
([link](#))

- 14 schools
  - 2 District High Schools (Derby 607 students, Fitzroy Crossing 266 students)
  - 1 School of the Air
  - 4 Remote Community Schools
  - 4 Community Schools
  - 2 Catholic Schools
  - 1 Studio School
- Total of 1,369 students and 346 staff
- Average of 87.5% of students are Aboriginal
- Early Learning Centres
  - One Tree, Derby, 49 places
  - Baya Gawi Children and Family Centre, Fitzroy Crossing, 50 places

## 12. Environment

ABS Regional Stats by Local Government Area 2018

- 1,197,309 hectares
- 2 Indigenous Protected Areas (7%)
- 7 National Parks
- 3.8% National Parks
- 2 Nature Reserves

Shire of Derby/West Kimberley Local Planning Strategy (2013) ([link](#))

- 3 gazetted townsites within the Shire (Derby, Fitzroy Crossing and Camballin) plus approximately forty-eight discrete remote Aboriginal communities.
- 14 places on the State Register of Heritage Places
- 1,051 registered Indigenous sites

- The climate is characterised by dry winters and a hot, wet summer. January and February are the wettest months, but rain can occur anytime between October and March. Rainfall varies throughout the Shire, but it generally exceeds 1,200mm per annum closer to the coast and decreases in the south around the arc of the Fitzroy River.
- Average yearly rainfall for towns in the Shire:
  - Derby: 584mm
  - Fitzroy Crossing: 525mm
- During the wet, flooding can occur. The Fitzroy River Catchment is 85,000 square kilometres and is prone to flooding. Peak flood levels in Fitzroy Crossing have equated to 15,000–20,000m<sup>3</sup> cubic metres per second, which is enough to fill 15–20 Olympic swimming pools in a second.

### **13. Impact of COVID-19**

MARKYT Community Resilience Scorecard, 2020 ([link](#))

- Main recovery priorities for local government:
  - 48% Economic recovery
  - 37% Community health and wellbeing
  - 35% Local infrastructure
  - 35% Recovery Plan
  - 27% Support Services
  - 26% Community safety

# **Appendix E**

## **PESTEL Analysis**

### **Political**

- Upcoming State government elections
- Our North, Our Future: White Paper on Developing Northern Australia
- Current international politics between Australia, China and the USA

### **Economic**

- WA Industry Participation Strategy (WAIPS) and WA Buy Local Policy 2020
- Infrastructure projects within the district
- Derby Wharf development
- Derby Chamber of Commerce Inc Business Recovery and Growth Strategy
- Fitzroy Business Network Economic Opportunities Paper (to be developed)
- Economic stimulus through the State Government's Kimberley Recovery Plan
- State Government's plans for the Fitzroy river
- Potential for pastoral, agriculture, horticulture and aquaculture
- Cost of living – 2nd highest in the state according to the Regional Price Index and 15.5% (average across the Kimberley) more expensive than Perth.
- Unemployment rate
- Tourism potential
- Aboriginal business development
- High cost of doing business in the Kimberley
- Impact of COVID-19 on the Kimberley economy

### **Social**

- High unemployment rate: 32%
- Regionalisation and centralisation of services
- Kimberley Juvenile Justice Strategy
- Housing affordability and availability
- National Closing the Gap Agreement

### **Technology**

- Internet capacity of the remote communities
- Doing business with online platforms and technology
- Staff working remotely

### **Environmental**

- Climate change
- Environmental standards
- Geographic isolation, vastness of the region, climatic conditions
- State Government's plans for the Fitzroy river
- National Parks expansion

### **Legal**

- Local Government review
- Auditor General Performance Reviews