



## (C4) VIOLENCE AND AGGRESSION

### POLICY OBJECTIVE

To outline the Shire's commitment to providing a safe workplace free of violence and aggression.

### POLICY STATEMENT

The Shire recognises its legal obligations under the *Occupational Safety and Health Act 1984* (as amended) and will actively promote the principles of providing a safe working environment for all staff and customers.

Policy Details			
<b>Original Adoption date:</b>	29 October 2015	<b>Review Frequency (Annual/Bi-ennial):</b>	Bi-ennial
<b>Policy Implementing Officer or Team:</b>	People & Culture	<b>Policy Reviewer:</b>	Human Resources Advisor
<b>Legislative Head of Power (Act, Regulation, or Local Law):</b>	Occupational Health and Safety Act 1984 Occupational Health and Safety Regulations 1996		
<b>Related Documents (other Policies, Operational Procedures, Delegations, etc.):</b>	Code of Practice: Violence, Aggression and Bullying at Work 2010 Procedure: Workplace Violence And Aggression		
Version Control Council Meeting Review Details:			
<b>Review #:</b>	<b>Council Meeting Date:</b>	<b>Item/Resolution#:</b>	
1.	24 June 2021	11.2	